रहीय अनुस्तित जनजाते आयोग GOVERNMENT OF INDIA NATIONAL COMMISSION FOR SHCEDULED TRIBES

File No. MK/8/2011/MHRD1/DEEDUC/RU-III

छठी मंजिल, 'बी' विंग, लोक नायक भवन खान मार्केट, नई दिल्ली-110003 6<sup>th</sup> Floor, 'B' Wing, Lok Nayak Bhawan Khan Market, New Delhi-110003

दिनाँक/ Dated: 04/11/2013

To

The Principal Secretary to the Governor Raj Bhavan, Ranchi

- 2. The Vice Chancellor, Ranchi University, Ranchi
- 3. The Secretary, Education Department, Govt. of Jharkhand Ranchi

Sub: Representation of Dr. Meena kujur, lecturer of Ranchi University regarding anomaly in fixation of Seniority.

Sir,

I am directed to enclose proceedings of the meeting taken by the Hon'ble Chairperson on 13/09/2013 on the above subject at NCST, Regional Office, Ranchi for sending the action taken report within 15 days for placing before the Commission.

Yours faithfully,

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(N. Balasubramanian)
Research Officer

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## NATIONAL COMMISSION FOR SCHEDULED TRIBES

(File No. No. RU-19/2005/5677/GS)

Minutes of the meeting held on 13.09.2013 in the Regional office of the National Commission for Scheduled Tribes (NCST), at Ranchi taken by Chairperson NCST regarding anomaly in fixation of seniority of Scheduled Tribe lecturers. Of Ranchi University.

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- 1) In connection with subject matter, meeting was convened, at NCST Regional Office on 13/9/2013, which was attended by the Dr.L.N.Bhagat,Vice-Chancellor, Ranchi University and Dr. D.N.Ojha, Director Higher Education, Govt. of Jharkhand. However Principal Secretary to the Governor of Jharkhand could not attended the meeting.
- 2) Dr. Meena Kujur, teacher, PKK College Bandu, deputed at RLSY College Ranchi has filed a petition stating that during 1980s, 22 lecturers (S.T.) in different affiliated colleges under Ranchi University were appointed by the respective Governing Bodies. These teachers did not possess the eligibility criteria of selection, i.e. 52.5% marks at M.A. stage or Ph.D. degree, at that time. Later on these colleges were taken over by the Ranchi University, i.e. they became the constituent colleges.
- 3) After the takeover, the question of absorption / confirmation of the S.T. teachers arose. As a solution to the problem, a resolution was passed by the University making clear that teachers who possessed the required educational qualification would be absorbed first against the sanctioned posts, and thereafter if any post(s) is /are vacant, the teachers who, though appointed but have secured less than 52.5% marks at M.A stage or have no Ph.D.degree, would be allowed to continue on ad-hock basis subject to the condition that they may acquire the required educational qualification within next four years.
- 4) In the light of resolution passed by the University, out of the 22 lecturers, 17 lecturers belonging to the ST community acquired the required qualification and accordingly their services were confirmed /regularised.

Dr. RAMESHWAR ORAON
Chairperson
National Commission for Scheduled Tribes
Govt. of India
New Delhi

- 5) Petitioner contended that as per her information the rest 5 lecturers (out of 22) who failed to acquire required qualification have been allowed relaxation of 5 % marks by the H.E. Governor, Jharkhand. This will create an anomaly as these lecturers will become senior to them (17 lecturers). Therefore she requests that she along with others should be favoured with relaxation as given to other five lecturers.
- On perusal of the records, it transpired that complaint of Dr. Meena Kujur, as discussed above, is not correct because the fact is that letter No. RU-19/2005/5677/GS dated 9/11/2010 ,from the Principal Secretary to the H.E Governor, addressed to the V.C. Ranchi University, states that the matter has been examined and after due consideration, His Excellency the Governor Cum Chancellor has been pleased to grant the impugned relaxation in qualification to the 5 lecturers and the order will be effective from the date of issue of notification .The University has issued notification in this regards on 19.3.2013. Thus the said five lecturers, who got the relaxation from the H.E. Governor, have not become seniors to seventeen other lecturers who improved their qualification and have been absorbed earlier.

7) In view of the facts mentioned above, the Commission does not find any merit in the petition of Dr. Meena Kujur hence the matter stands closed.

Chairperson

National Commission for Scheduled Tribes

Govt. of India

New Delhi

Dr. RAMESHWAROKAON

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