



राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)  
(A constitutional body under Article 338A of the Constitution of India)

फा.सं.: NCST/SER-294/DL/8/2022-SSW

दिनांक: 19.06.2026

सेवा में,

आयुक्त,  
दिल्ली नगर निगम,  
मिंटो रोड, नई दिल्ली- 110002  
ईमेल आईडी: commissioner@mcd.nic.in  
फ़ोन नंबर: 23225901

विषय: नॉर्थ DMC द्वारा पेंशन में संशोधन न करने, बकाया राशि (एरियर), लीव एनकैशमेंट के अंतर और अन्य बकाया राशि का भुगतान न करने के संबंध में नॉर्थ DMC के पूर्व अतिरिक्त आयुक्त श्री आर.एस. मीणा का 04.02.2022 का अभ्यावेदन।

महोदय,

उपरोक्त विषय पर आयोग की माननीय सदस्य डॉ आशा लकड़ा की अध्यक्षता में दिनांक 18.05.2026 को आयोग में हुई सिटिंग के कार्यवृत्त की प्रति संलग्न कर आपको प्रेषित है।

आपसे अनुरोध है कि सिटिंग के कार्यवृत्त में की गई अनुशंसाओं पर अनुपालन रिपोर्ट / की गई कार्रवाई की रिपोर्ट 30 दिनों के भीतर आयोग को प्रस्तुत करने का कष्ट करें।

भवदीय

  
(प्रवीण कुमार सिंह / Praveen Kumar Singh)

अवर सचिव / Under Secretary

E.mail ID: ru4-hq@ncst.nic.in

Ph. No. 011-24645826

प्रतिलिपि सूचनार्थ:-

श्री आर एस मीणा

12/17, ग्राउंड फ्लोर, शक्ति नगर,

नई दिल्ली- 110007

ईमेल- meena.s.r25@gmail.com,

मोबाइल नंबर- 9717791190

PS to Hon'ble Member (Dr. Asha Lakra)

NIC for uploading



## राष्ट्रीय अनुसूचित जनजाति आयोग National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)  
(A constitutional body under Article 338A of the Constitution of India)

NCST/SER-294/DL/8/2022-SSW

Minutes of sitting held on 18.05.2026 under the chairmanship of Hon'ble Member Dr Asha Lakra in Khan Market, New Delhi regarding Non-revision of pension, release of arrears and leave encashment difference and other arrears by the North DMC-a representation dated 24.02.2022 of Shri R.S. Meena, Former Additional Commissioner of North Delhi Municipal Corporation.

**Date & Time of sitting : 18.05.2026 at 01:20 PM**

**Participants of Sitting: As per Annexure –I**

Sh. R.S. Meena, a Scheduled Tribe officer who retired from the post of Additional Commissioner, North Delhi Municipal Corporation, on 31.12.2019, vide representation dated 24.02.2022 approached the National Commission for Scheduled Tribes alleging denial of timely promotions and consequential financial benefits on account of non-convening of regular Departmental Promotion Committees (DPCs) since 1991. Although he worked on higher posts under Current Duty Charge (CDC) and Look After Charge (LAC), he was not granted regular/ad hoc promotions in time, while his juniors received higher pay scales and promotions earlier despite a revised seniority list dated 07.11.2019 placing him senior to them. During sittings held on 19.11.2019 and 25.02.2020, the Commission recommended grant of retrospective/ad hoc promotions to the posts of ADC, DC, and Additional Commissioner from the same dates as his juniors, along with all consequential benefits to remove pay anomalies. Subsequently, the Corporation House, vide Resolution No. 131 dated 23.11.2021, approved grant of ad hoc promotions and related benefits, and the Central Establishment Department issued an order dated 21.12.2021 granting him notional promotions. However, the complainant alleged that the order denied arrears and failed to extend consequential benefits such as revised pension, leave encashment differential, and other retiral dues. He further stated that despite pay fixation being finalized in January 2022, his pensionary and terminal benefits remained pending due to objections raised by the Audit Department. Accordingly, he sought implementation of the Commission's recommendations in full, including release of all consequential financial and pensionary benefits.

2. Taking cognizance of the matter the Commission issued a Notice dated 12.04.2022 to the Commissioner, North Delhi Municipal Corporation seeking facts and information.

*श्री अशा लक्रा*

3. Pursuant to the Commission's Notice a reply dated 20.05.2022 was received from North Delhi Municipal Corporation which was forwarded to the petitioner vide the Commission's letter dated 31.05.2022 for submission of his comments/rejoinder. Subsequently, the petitioner, vide letters dated 31.05.2022 and 01.06.2022, submitted his rejoinders/comments on the reply furnished by the respondent authority. The said rejoinders were thereafter forwarded to the concerned authority vide the Commission's letter dated 05.07.2022 for submission of their comments and further necessary action.

4. A sitting in the matter was scheduled to be held on 28.11.2023 before the Commission. However, the concerned authorities did not appear before the Commission on the scheduled date and, consequently, the hearing could not be conducted.

5. The petitioner submitted several further rejoinders and representations in the matter. Accordingly, another sitting in the matter is scheduled to be held on 18.05.2026, and a sitting notice has been issued to the Commissioner, Municipal Corporation of Delhi. The petitioner has also been duly informed regarding the scheduled hearing.

6. During the sitting Deputy Commissioner and Admin Officer were present before the Commission. The petitioner was also present.

7. **The Commission makes the following recommendations:**

(i) The entire case may be reviewed in light of the rejoinder submitted by the petitioner, which is annexed to the minutes. A final report in the matter may be submitted to the Commission within 30 days.

शाशा लकड़ा  
12/06/2026

(Dr. Asha Lakra)  
Member

National Commission for Scheduled Tribes New Delhi

डॉ. आशा लकड़ा/Dr. Asha Lakra  
सदस्य/Member  
भारत सरकार/Government of India  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
नई दिल्ली/New Delhi

Bez Hand/  
29/05/2026

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The Hon'ble Member (Dr. Asha Lakra ji),  
National Commission for Scheduled Tribes  
6<sup>th</sup> Floor, 'B' Wing, Lok Nayak Bhawan,  
Khan Market, New Delhi-110003

Sub: - Request to get implemented all the 5 points of the minutes of sitting held in this Hon'ble Commission on 19/11/2019 at 12:00 Noon under the Chairmanship of Sh. H.C. Vasava, Hon'ble Member of this Commission followed by another review meeting held in this Hon'ble Commission on 25/02/2020 at 03:00 PM under the Chairmanship of Dr. Nand Kumar Sai, Hon'ble Chairman of this Commission for getting ATR on all the 5 points which are yet to be implemented by the MCD as more than 6 years are over and it is a well settled law that "Justice delayed is Justice denied".

Reference File No.: - RSM/6/2019/STGDH/SEOTH/RU-I & File No.: - NCST/SER-294/DL/8/2022-SSW and File. No. NCST/SER-294/DL/8/2022-SSW dated 05/07/2022.

Madam,

This is in reference to Director, National Commission for Scheduled Tribes letter no. NCST/SER-294/DL/8/2022-SSW dated 12/05/2026 whereby sitting of the said Commission was held under the Chairpersonship of Dr. Asha Lakra, Hon'ble Member of this Commission on 18.05.2026 at 13.20 Hrs in the Court Room of NCST.

In this regard, I convey my thanks for holding the said sitting as requested vide my letter received in this Hon'ble Commission on the subject cited above on 10/04/2026 (copy enclosed for ready reference as Annexure- "A").

In this regard, it is learnt that the MCD instead of giving latest action taken report on the minutes of the sittings dated 19/11/2019 and 25/02/2020 mentioned in the subject stated above had enclosed the earlier submitted reply dated 24/11/2023 which was received in this Hon'ble Commission on 28/11/2023 with the latest forwarding letter which is of no use at this stage and even not proper as per prescribed procedure and the undersigned had already countered the said reply on 01/12/2023 consisting of 18 pages which was received in this Hon'ble Commission on 01/12/2023 itself with the result no fruitful purpose was served by holding the said sitting on 18/05/2026 as the MCD officers twisted the facts in the said reply which is irrelevant in view of latest action taken report which was required to be submitted on all the 5 points of the said sittings dated 19/11/2019 and even not submitted action taken report within a week time as desired by the Hon'ble Chairman in the sitting held on 25/02/2020.

The undersigned made various representations addressed to your good self for getting action taken report on all the 5 points of the aforesaid 2 sittings from time to time since 2019 and some of my representations dated 25/02/2022, 08/06/2022, 29/09/2022, 16/02/2023, 22/11/2023, 01/12/2023, 23/10/2024, 16/04/2025, 10/04/2026 are matter of record and which are yet to be implemented by the MCD as evident from the last letter dated 10/04/2026 annexed as Annexure- "A" above on which the meeting of the said sitting was fixed for 18/05/2026 but the subject of the meeting notice was not as per the said decision of the said

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sitting as all the points of Director (P) was countered by the undersigned in my letter dated 01/12/2023 then the subject should have been changed as per the said minutes of the sitting.

It is surprised to see that the subject given in said notice dated 12.05.2026 for holding the sitting in the Commission on 18/05/2026 was not as per my request made from time to time which is a matter of record and as the MCD revised my pay as per my juniors from due date vide office orders dated 21.12.2021 & 10.01.2022 but failed to revise my pension and its arrears and leave encashment difference etc. at that time and the pension was revised vide order dated 07/11/2022 and pension arrear released vide letter dated 14/11/2022 etc. and the undersigned informed the said Commission vide my reply dated 01/12/2023 which is a matter of record but even as on date the same old request/letter dated 04/02/2022 is being considered by the said Commission which is a matter of great surprise and concerned which as on date have no relevancy hence the subject needs to be changed as per the minutes of the sitting dated 19/11/2019 and as per the heading of this representation.


In view of the above, you are requested to get the action taken report on all the 5 points of the sitting dated 19/11/2019 and 20/02/2020 as none of the point have been fully implemented except point no.1 that too on Notional basis which is wrong as the undersigned had worked on the post of Additional Deputy Commissioner, Deputy Commissioner and Additional Commissioner and the MCD granted the said pay scale from the date of my juniors vide office orders dated 21.12.2021 & 10.01.2022 (copy enclosed as Annexure- "B" & "C" ) but on Notional basis instead of Actual basis as given to my juniors counterparts in view of "FR-49(1) of FRSR and next below rule" as the undersigned had performed the duties of the said posts so the same cannot be on "Notional Basis" rather it should be on "equal pay for equal work" as all the promotions on the said posts were in my own promotional channel as per notified RR's of the said posts and as per my seniority on the said posts but the MCD instead of implementing the point no. 1 of the said recommendation of the minutes of the sitting in true letter and spirit as decided and directed by this Hon'ble Commission during the minutes of the sitting dated 19/11/2019 and 25/02/2020 had not fully implemented the said decision given on point no. 1 and no action taken till date on the remaining point no. 2 to 5 of the said sitting for the best reason known to the MCD authorities. So, you are requested to prevail upon MCD authorities to implement all the 5 said points of the decision in letter and spirit at the earliest instead of giving old reply with fresh forwarding in twisting manner as given on 18/05/2026 as learnt from reliable source.

Early action in the matter will be highly appreciated.

Thanking you

Yours Faithfully

Enclosure as above 7 pages (A to C)

  
R.S. Meena

Former Additional Commissioner, North DMC  
7/33, Third Floor, Roop Nagar, Delhi-110007  
+91-9717791190 & +91-9868604604

NORTH DELHI MUNICIPAL CORPORATION  
Central Establishment Department  
13<sup>th</sup> Floor, Dr. S.P. Mukherjee Civic Centre,  
J.L. Nehru Marg, New Delhi-110 002

No. AO-II/CED/NDMC/2021/1759

Dated. 21/12/2021

OFFICE ORDER

Consequent upon recommendation of Departmental Screening Committee held on 15.06.2021 under the chairmanship of Commissioner, South DMC and with the approval of North Delhi Municipal Corporation vide Corporation Committee Resolution No. 131 dated 23.11.2021, Sh. R.S Meena, Addl Commissioner (LAC/Retd on 31.12.2019) is hereby granted adhoc promotion to the post of Addition Deputy Commissioner, Deputy Commissioner & Additional Commissioner from the date of his juniors Sh. Deepak Hastir and Ms. Kiran Dabral, retrospectively, on notional basis, as given below:-

	Deepak Hastir	Kiran Dabral	R.S. Meena	
			Notional	Actual
ADC/Adhoc	18.01.2001	18.01.2001	18.01.2001	04.09.2002
DC/Adhoc	15.09.2006	15.09.2006	15.09.2006	19.02.2016
Addl. Cm/Adhoc	25.10.2016	25.10.2016	25.10.2016	On LAC

This issues with the approval of Competent Authority.

*P.K. Jolly*  
21-12-21  
(P.K. Jolly)  
Admn. Officer(Estt.)

Distribution:

1. Sh. R.S. Meena, Addl Commissioner (LAC/Retd. on 31.12.2019).
2. Secy. to Commissioner/ (North DMC/South DMC/East DMC) for kind information of Commissioners please.
3. All Additional Commissioners / CA-cum-FA (North DMC).
4. CVO/ CLO / Municipal Secretary.
5. DCA (HQ), DCA (F&G), AAO (CED), PA to Director (P), EC/BC
- 6 SO-I (CED) for uploading and update the same on North DMC website
- 7 Guard File/Office Copy

ISSUED UNDER RTI ACT 2005

*P.K. Jolly*  
North DMC

F 16  
Annexure "B"  
Annexure "B"

3



By 15  
Annexure - C  
Annexure - C  
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No. AO/EC-BC/CED/NDMC/2022/ 1917

Date: 10/01/2022

**OFFICE ORDER**

In Pursuance of Office Order No. AO-II//CED/NDMC/2021/1759 dated 21.12.2021 issued by the CED, wherein Sh. R.S. Meena, Additional Commissioner/North DMC Retd. on 31.12.2019 has been granted adhoc promotion to the post of Addition Deputy Commissioner w.e.f. 18.01.2001, Deputy Commissioner w.e.f. 15.09.2006 & Additional Commissioner w.e.f. 25.10.2016 on notional basis. Accordingly, his pay may be fixed as under:

Date	Existing Pay (10000-15200)	Revised Pay (On Notional basis) (12000-375-16500)
18.01.2001	11300-	11300 + 325= 11625 + Next Stage i.e. 12000-
01.01.2002	11625-	12375-
04.09.2002	12375-	12375-
01.01.2003	12750-	12750-
01.01.2004	12750-	13125-
01.01.2005	13125-	13500-
01.01.2006	(15600-39100+7600GP) 25110+7600	(15600-39100+7600 GP) 13875x1.86 25810 + 7600 GP
01.07.2006	26100 + 7600	26820 + 7600 GP
15.09.2006	26100+7600	(37400-67000 +8700 GP) 37400 + 8700 GP Due to promotion as D.C on Notional Basis
01.07.2007	27120+7600	38790 + 8700-
01.07.2008	28170+7600	40220 + 8700-
01.07.2009	29250+7600	41690 + 8700-
01.07.2010	30360+7600	43210 + 8700-
01.07.2011	31500+7600	44770 + 8700-
01.07.2012	32680+7600	46380 + 8700-
01.07.2013	33890+7600	48040 + 8700-
01.07.2014	35140+7600	49750 + 8700-
01.07.2015	36430+7600	51510 + 8700-

P.T.O

ISSUED UNDER RTI ACT 2005

North DMC

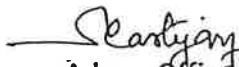
12

01.01.2016	(Pay Level-12) Rs.1,15,800-	(Pay Level-13) 155900-
19.02.2016	(Pay Level-13) Rs.123100- Due to Promotion as D.C.	155900-
01.07.2016	123100-	160600-
25.10.2016	123100-	(Pay Level-14) 167200- Due to promotion as Addl. Comm. on Notional Basis
01.7.2017	126800-	172200-
01.07.2018	130600-	177400-
01.07.2019	134500-	182700-
		Retried on 31.12.2019

The above pay fixation is purely on notional basis and consequent upon the above pay fixation No Arrear w.e.f. 18.01.2001 to 31.12.2019 shall be paid to him.

The above fixation shall be further subject to the final acceptance by Audit & over payment if any will be recovered at any stage.

This issues with the prior concurrence of DCA (HQ) dated 29.12.2021 and Administrative Approval of the Competent Authority i.e. Commissioner dated 04.01.2022.

  
Admn. Officer (Estt.)  
Administrative Officer (Estt.) North DMC  
13th Floor, Dr. S.P.M. Civic Centre.  
New Delhi-110002

Copy to:

1. Sh. R.S. Meena (the then Addl. Comm. Retd. on 31.12.2019)
2. PA to Director (P) for kind information to Director (P)
3. DCA(HQ) North DMC
4. SSA-VIII (Estt.) North DMC
- ✓ 5. EC/BC (Estt.) North DMC
6. SB & PF of the incumbent
7. Office Copy

ISSUED UNDER RTI ACT 2005

  
N. S. Meena