



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

F.No NCST/SER-1475/MLAB/4/2024-SSW (RU-III)

Dated:- 09.4.2025

To,

The Commissioner
Employees Provident Fund Organisation
Office Block- II, East Kidwai Nagar,
New Delhi – 110023


Sub:- Harassment of ST employee by the EPFO- A representation dated 22.07.2024 of Shri Vinod Kumar Meena, DEO (Grade B), Regional Office- Jaipur Rajasthan.

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of the sitting held on 26.3.2025 under the Chairmanship of Shri J. Hussain, Hon'ble Member, National Commission for Scheduled Tribes (NCST) at NCST HQ, New Delhi on the above mentioned subject.

It is requested that the action taken/ to be taken in the matter may be submitted to NCST within stipulated time from receipt of the letter, for taking appropriate action.

Yours faithfully,


(Dr. P. Kalyan Reddy)
Director
Tel No. - 24641640

Copy for information to:-

1. Shri Vinod Kumar Meena
DEO (Grade B), Regional Office- Jaipur,
District - Jaipur (Rajasthan)-302005
2. PS to Hon'ble Member (JH), NCST
- ✓ 3. NIC, NCST for uploading on the website of the Commission.

NATIONAL COMMISSION FOR SCHEDULED TRIBES
NCST/SER-1475/MLAB/4/2024-SSW

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi in the case of Shri Vinod Kumar Meena, DEO, Grade-B, EPFO, Regional Office, Jaipur regarding discrepancy in the number of sanctioned posts and halt in promotion.

Date of the Sitting: 26/03/2025, 05:00PM
Participants in the Sitting: As per Annexure

Shri Vinod Kumar Meena, DEO, Grade-B, Regional Office, Jaipur, vide his petition dated 22.07.2024 has stated that he was appointed as DEO Grade-A in 2008 but his promotion was delayed after the cadre was declared dying in 2009. He was promoted to DEO Grade-B in 2022 and as per rules is eligible for Grade-C after six years. While establishment records indicate a sanctioned strength of 21 DEOs the Head Office's 2022 letter states only 11, creating a discrepancy. Despite repeated representations, the Head Office has not responded, depriving him of promotion. He seeks the Commission's intervention to review the sanctioned strength and direct EPFO authorities to resolve the issue.

2. NCST vide notice dated 27.08.2024 sought facts and comments from the Commissioner, EPFO.

3. The Additional Central Provident Fund Commissioner (HRM), vide his letter dated 14.10.2024, has informed the Commission that the sanctioned strength of DEOs in Rajasthan Zone, as per the Head Office records, is 11, whereas communications from Zonal/Regional Offices indicate 21. The matter is under examination and old records are being searched to resolve the discrepancy. The EPFO requests additional time to finalize the issue and submit a reply. The response was not received, hence, NCST decided to discuss the issue with the authority and the petitioner on 26.03.2025. Accordingly, a Sitting Notice was sent on 12.03.2025.

4. In the sitting, Addl. Centre PF Commissioner (HR), Regional PF Commissioner – II and Liaison Officer for ST, Head Office were present on behalf of Commissioner EPFO. The petitioner was present. The authority informed that the process to resolve the discrepancy is on and depending on the outcome, the promotions will be decided by EPFO. The petitioner reiterated that his promotion has been delayed and should be expedited.



5. After hearing both the sides, the following recommendations were made and action taken report to be furnished within one month of receipt of minutes –

- The petitioner is advised to submit the supporting documents that he possesses to the EPFO officers, as discussed in the sitting.
- EPFO to examine the records and resolve the discrepancy regarding the number of sanctioned strength of DEOs in Rajasthan Zone. If the sanctioned strength is found to be 21, then promotion may be done in favour of petitioner expeditiously as per law.
- The Travel Allowance and Special Leave may be reimbursed/ granted in favour of petitioner to attend the sitting at NCST by the management of EPFO.

(Jatothu Hussain)

जाटोतु हुसैन / Jatothu Hussain
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

List of participants of the sitting held on 26.3.2025 at 5:00 PM under the chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST

Sr. No.	Name and Designation	Address & Phone No.	Signature
I	<u>National Commission for Scheduled Tribes</u>		
1.	Dr. P.K Reddy Director		
2.	NCST Officials		
II	<u>EPFO</u>		
Sr. No.	Name and Designation	Address & Phone No.	Signature
1.	S.K. Suman.	9522186714 Adl. CPFC, EPFO. East Kidwai Nagar, N.Dellr	
2.	Rajat R Banada, RFFC-II	8287092326 EPFO Head Office East Kidwai Nagar, New Delhi	
III	<u>Petitioner</u>		
	Vinod Kumar Meena	EPFO, Jaipur	