



राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

File No NCST/SER-901/JH/18/2023-SSW-RU-IV

Dated:- 28.03.2025

To,

The Chief Controller of Mines & Controller General (I/c)

Indian Bureau of Mines,
Indira Bhavan, Civil Lines,
Nagpur-440001(Maharashtra)
Email : cg@ibm.gov.in

Sub:- Representation of Shri B. P. Kerketta, Deputy Controller of Mines, IBM, Ashok Nagar, Ranchi regarding harassment with ST employee by the management of IBM, Nagpur by not granting 3rd MACP.

Sir,

I am directed to enclose herewith a copy of the Minutes of the sitting held on 28.02.2025 under the Chairmanship of Dr. Asha Lakra, Hon'ble Member, National Commission for Scheduled Tribes on the above mentioned subject for necessary action.

It is requested that compliance report in the matter on the recommendation may be furnished to this Commission within 15 days positively for placing the same before the Hon'ble Commission.

Encl: as above

Yours faithfully

(एच.आर.मीना/H.R.Meena)

अनुसंधान अधिकारी/Research Officer
Email ID : hari.rammeena@ncst.nic.in

Copy to:

Shri B P Kerketta,
318-B, Road No 3, Ashok Nagar,
Ranchi-834002, Jharkhand
Mobile No:9163046819

PS to Hon'ble Member (Dr. Asha Lakra)
✓ NIC for uploading



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

File: NCST/SER-901/JH/18/2023-SSW

Minutes of the Sitting held under the Chairmanship of Dr. Asha Lakra, Hon'ble Member, National Commission for Scheduled Tribes on 28.02.2025, in the case of Shri B.P. Kerketta, Deputy Controller of Mines, IBM, Regional Office, Ranchi regarding harassment of ST employee by not granting of 3rd MACP and not granting promotion by management of IBM.

Date and Time of Sitting : 28.02.2025 at 05.00 PM

Participants in the Sitting - As per Annexure

Shri B.P. Kerketta, Deputy Controller of Mines, IBM, 318-B, Road No. 3, Ashok Nagar, Ranchi vide his representation dated 02.03.2023 has alleged that he was working as Deputy Controller of Mines, IBM, Ashok Nagar, Ranchi. He alleges that the administration had not granted the benefit of 3rd MACP after completing 30 years of service. The department has deferred his MACP by 1 year without giving any reason. Hence do the justice.

2. NCST vide Notice dated 05.06.2023 had referred the matter to Controller General, Indian Bureau of Mines, Nagpur for facts and comments. Indian Bureau of Mines vide letter dated 5.07.2023 has furnished the facts and comments. It was informed that, as per DoPT OM, the APAR of the petitioner was considered by Departmental Screening Committee and observed that last five year's APARs not fit for considering the 3rd MACP, which is due from 20.11.2019, it was deferred for one year. This letter of IBM was forwarded to petitioner on 20.07.2023 for information. The petitioner vide letter dated 18.08.2023 has refuted the facts and comments and requested for justice. It was forwarded to IBM, Nagpur for facts and comments vide NCST letter dated 05.04.2024. Reply was awaited from IBM, Nagpur.

3. The Commission had decided to discuss the issue with the concerned authority and the petitioner on 13.06.2024. Accordingly, the Controller of Mines, the Chief Controller of Mines (MES) (I/C), and the petitioner appeared before the Commission on the scheduled date. After discussions with the petitioner and officials of the Indian Bureau of Mines (IBM), the Commission concluded that the information submitted by IBM was not satisfactory. Therefore, IBM is directed to re-examine the issue and seek the opinion of the Department of Personnel & Training (DoPT) within 15 days from the date of the meeting.

डॉ. आशा लकड़ा / Dr. Asha Lakra
सदस्य / Member
सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

1 | Page

4. However, the Commission did not receive any response. Consequently, the Commission has decided to schedule another hearing on the matter on 28.02.2025. Accordingly, the sitting Notice and Letter issued to authority and petitioner on 18.02.2025.
5. The Controller of Mines (Planning & Coordination) and the petitioner appeared before the Commission. During the hearing, a reply dated 27.02.2025 from the Ministry of Mines, Indian Bureau of Mines (IBM), was submitted before the Commission, and a copy of the same was provided to the petitioner. The reply stated that, based on the recommendations of the Departmental Screening Committee and as approved by the Competent Authority, and in accordance with the Department of Personnel & Training (DoPT) O.M. No. 35034/3/2015-Estt.(D) dated 22.10.2019, the officer listed in Annexure-A, who was in the cadre of Senior Assistant Controller of Mines (and later retired as Deputy Controller of Mines on 31.12.2023), has been granted financial upgradation under the Modified Assured Career Progression (MACP) Scheme in Level 12 (Rs. 78,800-2,09,200/-) on a personal basis, as per the dates mentioned against their names.
6. After discussions with the petitioner and officials of the Indian Bureau of Mines (IBM), the Commission concluded that, as the petitioner's issue has been resolved, no further action is required from either the Commission or the concerned authority. Accordingly, the matter does not require any further action from the Commission, and both the Commission and the concerned authority may proceed with its formal disposal.
7. The action taken by the concerned authority shall be communicated to the petitioner along with these minutes, which were submitted during the hearing to the Commission.

आशा लकड़ा
27/03/2025

Dr. Asha Lakra
(Member)





National Commission for Scheduled Tribes

डॉ. आशा लकड़ा / Dr. Asha Lakra
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

Attendance Sheet
National Commission for Scheduled Tribes

NCST/SER-901/JH/18/2023-SSW-RU-IV

Sitting to be held on **28.02.2025** at **05:00 P.M** - Representation of Shri B. P. Kerketta, Deputy Controller of Mines, IBM, Ashok Nagar, Ranchi regarding harassment with ST employee by the management of IBM, Nagpur by not granting 3rd MACP.

Sl. No.	Name and Designation	Address & Phone No.	Signature
I	National Commission for Scheduled Tribes		
1.	Dr. Asha Lakra Hon'ble Member	In Chair	
2.	Shri Surat Singh Joint Secretary		
3.	Shri Rahul Investigator		
4.	Shri Rahul Yadav Legal Consultant		
5.	Shubham R. Sam		
6.	B. L. Gurjar Controller of mines		
7.			
II	Officers from O/o Chief Controller of Mines & Controller General (I/c) Indian Bureau of Mines, Nagpur		
1.	B. L. Gurjar Controller of mines		
2.			
3.			
III	Petitioners		
1.	Birendra Pradeep Kerketta Joint. Dy. Controller of mines.	9163040817	 28/02/2025
2.			