



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

F.No NCST-17012(MFIN)/36/2021-RU4 (RU-III)

Dated: - 01.04.2025

To,

The Chairman
State Bank of India
State Bank Bhawan, Madame Cama Road
Nariman Point, Mumbai – 400021 (Maharashtra)

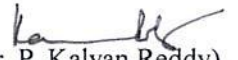
Sub:- Recruitment of specialist cadre officers in SBI on regular basis advertisement no. CRPD/SCO/2020-21/29.

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of the sitting held on 4.3.2025 under the Chairmanship of Shri J. Hussain, Hon'ble Member, National Commission for Scheduled Tribes (NCST) at NCST HQ, New Delhi on the above mentioned subject.

It is requested that the action taken/ to be taken in the matter may be submitted to NCST within stipulated time from receipt of the letter, for taking appropriate action.

Yours faithfully,


(Dr. P. Kalyan Reddy)
Director
Tel No. – 24641640

Copy for information to:-

- (i) Shri Suhas Meena
B-46, Talwandi
Kota- 324005 (Rajasthan) (Mob No. – 9530088088)
- (ii) PS to Hon'ble Member (JH), NCST
- ✓ (iii) NIC, NCST for uploading on the website of the Commission.

NATIONAL COMMISSION FOR SCHEDULED TRIBES

Minutes of the sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi, in the case of Shri Suhas Meena, Kota, (Rajasthan) regarding recruitment of specialist cadre officers in State Bank of India on regular basis advertisement No. CRPD/SCO/2020-21/29.

F.N. NCST-17012(CMFN)/36/2021-RVIV (RV)
Date of the sitting: 04.03.2025 at 11:20 AM
Participants in the Sitting - As per Annexure

Shri Suhas Meena vide his representation dated 19.07.2021 has alleged that the State Bank of India (Interview Borad for the advertisement No.CRPD/SCO/2020-21/29 for recruitment of specialist cadre officers in the State Bank of India on regular basis) has not selected him intentionally for the post of Dy. Manager (Security Analyst).

2. In this matter, a sitting was held on 20.06.2022 in which NCST has made the following recommendations and the minutes was issued to all concerned on 20.07.2022

- The names of candidate, their marks in written test and interview in final list of 34 candidates in each category (General, OBC, SC, ST, OBC & EWS)
- The detail of Board/Committee which decided the qualifying marks of ST candidate in interview for the caption post and date of its meeting.
- Name of candidates who were having Post graduate degree and called for interview for caption post.
- Composition of Interview Board, who interviewed the petitioner.
- Internal Grievance Committee (Tribal Cell) should be setup in the State Bank of India for resolving the issues of Scheduled Tribes employees of the Bank (In month of August, 2021, the NCST has written to all Central Ministries/Department to ask the PSUs/PSEs which are control by the Department/Ministries for setting up Internal Grievance Committee)
- The case of petitioner may be reviewed keeping the higher qualification of the petitioner and as his interview was beyond his expectation and answered of all the questions

3. SBI vide letter no. CRPD/NCST/2022-23/613 dated 5.08.2022 has furnished the action taken report and stated that Shri Meena has failed to mention his Post Graduation qualification in his online application for the post. In the ATR submitted by the bank it is also stated that the Interview Committee has awarded the marks on merit and on the basis of the bio-data furnished by the petitioner in his online application This ATR was forwarded to the petitioner on 02.09.2022 for information. The petitioner vide letter dated 10.10.2022 has refuted the ATR and requested for justice. This rejoinder was referred to the Chairman, SBI on 10.11.2022 for facts and comments.

4. The SBI vide letter no. CRPD/NCST/2022-23/1018 dated 21.12.2022 has reiterated their submission. This was forwarded to petitioner on 14.07.2023. The petitioner vide letter dated 07.08.2023 and 25.04.2024 has refuted the facts and requested for sitting. Hence, NCST has again decided to discuss the matter with the concerned authority and petitioner on 04.03.2025. Accordingly, a Sitting Notice was sent on 24.02.2025.

जाटोतु हुसेन / Jatothu Hussain
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

5. The Chairman, SBI vide letter no. HR/RC-BT/NCST/24-25 dated 3.3.2025 has requested for exemption and deputed General Manager, Recruitment, Policy & Pensioners' Management, Mumbai. In the sitting, the General Manager and other officers of SBI and petitioner were present. The petitioner reiterated his earlier submission and alleged that he has performed very well in the interview and highlighted that 24 marks were given to 34 candidates (SC/ST/OBC/Gen/PwD) for recruitment of Specialist Cadre Officers in respect of Advertisement no. CRPD/SCO/2020-21/29 of SBI. The SBI has reiterated their earlier submission and stated that Shri Meena has not mentioned his Post Graduation qualification in his online application for the post. The marks of interview awarded by the Members of the Interview Board for the said post.

6. After discussion with the Sr. officers of SBI and petitioner, the following recommendation was made and the action taken thereon may be furnished to NCST within 30 days from receipt of the minutes.

- The details of interview marks awarded by the Members of the Interview Board to all candidates (SC/ST/OBC/Gen/ PwD) ,who have attended interview for the said post may be furnished to NCST.

(Jatothu Hussain)

जाटोतु हुसैन / Jatothu Hussain
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

List of participants of the sitting held on 04.03.2025 at 11:40 AM under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST in the case of Dr. B R Doraswamy Naick, Associate Professor, JNTU, Kakinada, Andhra Pradesh, regarding discrimination promotion as Associate Professor.

Sr. No.	Name and Designation	Address & Phone No.	Signature
I	<u>National Commission for Scheduled Tribes</u>		
1.	Dr. P.K Reddy Director		
2.	NCST Officials		
II	<u>Higher Education Department, Govt. of AP</u>		
Sr. No.	Name and Designation	Address & Phone No.	Signature
1	Prof CSRK PRASAD VC JNTUK Kakinada Representing Secutary, HB Govt. of AP.	JNTUK, Kakinada AP 9515217555/9515877108	CSC [Signature] 4.3.2025
III	<u>JNTUK University</u>		
	Prof. V. Ravindranth Registrar JNTU University	9948083684	[Signature]
	Dr B R. DORASWAMY NAICK Faculty LLS	7093239555	[Signature]
IV	<u>Petitioner</u>		