



सत्यमेव जयते

**राष्ट्रीय अनुसूचित जनजाति आयोग**  
**National Commission for Scheduled Tribes**

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)  
(A constitutional body under Article 338A of the Constitution of India)

F.No. NCST/SER-268/AP/7/2022-SSW(RU-III)

20.03.2025

**Dr Vinod Kumar**  
District Collector And Magistrate  
Ananthapuram  
Anantapur - (Andhra Pradesh)  
Email: collector-antp@ap.gov.in

**Sub: Denial of offer of appointment to the post of Panchayat Secretary (Grade VI Digital)-a representation dated 23.08.2021 of Shri Sugali Vinod Kumar Naik, Anantapur Distt (AP).**

Mam/Sir,

I am directed to enclose herewith a copy of the minutes of the sitting held under the Chairmanship of Shri Jathothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes (NCST) on 05.03.2025 at NCST, New Delhi on the above mentioned subject.

It is requested that the action taken/ to be taken in the matter may be submitted to NCST within stipulated time from receipt of the letter, for placing it before Hon'ble Commission.

Yours faithfully,

(R. K. Dubey)  
Deputy Director  
Ph No. 011-24641640

Copy to:-

1. Shri Sugali Vinod Kumar Naik, S/o Sreeramulu Naikj, 8-95, Chowti Thanda Village & Panchayat, Kondamanayuni Palam Post, Kadiri Mandal, Anantapur District -515591 (Mob No. 8309951099).
2. PS to Hon'ble Member (Shri Jathothu Hussain), NCST.
3. NIC, NCST for uploading on the website of the Commission



**NATIONAL COMMISSION FOR SCHEDULED TRIBES**  
**FILE: NCST/SER-268/AP/7/2022-SSW**

Minutes of the sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi, in the case of Shri Sugali Vinod Kumar Naik, Anantapuramu Distt (AP) regarding denial of offer of appointment to the post of Panchayat Secretary (Grade VI Digital).

Date of the sitting: 05.03.2025 at 4:20 PM  
Participants in the Sitting - As per Annexure

Shri Sugali Vinod Kumar Naik, Anantapuramu Distt. (AP), vide representation dated 23.08.2021 has stated that he had applied for the post of Panchayat Secretary (Grade-VI) Digital Assistant under the PH (ST) reservation quota as per Notification No. 02/2020. Despite securing 19.75 marks and undergoing certificate verification, his candidature was disqualified because he did not possess a degree with computers as one of the subjects. He contends that his B.Com degree included relevant computer-related subjects, making him eligible as per the notification. Additionally, he highlights that a relaxation was granted for Data Entry Operators working in Gram Panchayats, allowing any degree holders with a computer application certificate to apply. He seeks intervention from the National Commission for STs to direct the concerned authorities to either issue his appointment order or grant similar relaxation on humanitarian grounds, considering his 100% disability and his belonging to a downtrodden ST community.

2. NCST vide Notice dated 09.03.2022 has referred the matter to the Principal Secy, Panchayati Raj and Rural Development Department, Govt. of AP and the District Collector, Ananthapuramu for facts and comments.

3. The DM and Collector, Ananthapuramu District, vide letter dated 29.03.2022, informed that Shri Sugali Vinod Kumar Naik was not eligible for the post of Panchayat Secretary Gr-VI (Digital Assistant) under the Hearing Handicapped (HH) quota. The rejection was based on two grounds: (i) he did not possess the prescribed qualification as per Notification No. 02/2020, as his B.Com degree did not explicitly mention "Computers" as one of the subjects, and (ii) as per the medical examination conducted by the Superintendent, ENT Hospital, Visakhapatnam and verified by the Assistant Director, Welfare of Differently Abled, Transgender and Senior Citizens, Ananthapuramu, he did not meet the required percentage of hearing disability as per G.O.Ms. No. 31, dated 01.12.2009. Accordingly, he was issued a notice on 17.09.2021 declaring his ineligibility for the said post. This reply was also endorsed by Principal Secy, Panchayati Raj and Rural Development Department, Govt of AP vide letter dated 17.04.2022. This was forwarded to petitioner on 12.5.2022 for information.

4. NCST has decided to discuss the issue with the concerned authority and petitioner on 5.3.2025. Accordingly, a sitting was issued on 21.2.2025 to all concerned.

5. The Collector & District Magistrate, Anantapuramu vide letter dated 1.03.2025 has sought the exemption and deputed District Panchayat Officer (DPO), Anantapuramu to attend the sitting. In the sitting, the District Panchayat Officer, Anantapuramu and petitioner were present. The petitioner reiterated his earlier submission and requested for issuance of appointment letter to the post of Panchayat Secretary (Grade VI Digital). The DPO, Anantapuramu reiterated the facts submitted by District Collector, Anantapuramu vide letter dated 29.03.2022 and stated that the petitioner has not possessed the prescribed qualification for the said post.

जाटोतु हुसैन / Jatothu Hussain  
सदस्य / Member  
भारत सरकार / Government of India

6. After discussion with the DPO, Anantapuramu and petitioner, the following recommendations were made and action taken thereon may be submitted within 30 days from the receipt of the minutes.

a. The District Collector may seek relaxation from PR&RD Department, Government of Andhra Pradesh so as to accomodate the petitioner on humanitarian grounds considering his disability as he belongs to a downtrodden ST community.

(Jatothu Hussain)

जाटोतु हुसेन / Jatothu Hussain  
सदस्य / Member  
भारत सरकार / Government of India  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
नई दिल्ली / New Delhi



100