



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

F.No. NCST/SER-161/AP/4/2021-RO-BHUV(RU-III)

19.03.2025

Shri Saurabh Gaur
Secretary
Higher Education Department
Government of Andhra Pradesh
Secretariat, Velagapudi
Email:prlsecy_he@ap.gov.in

Prof. C.S.R.K. Prasad
Vice Chancellor
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Sub: Representation received from Dr. B R Doraswamy Naick ,Associate Professor, JNTU,
Kakinada, Andhra Pradesh, regarding discrimination promotion as Associate Professor.

Mam/Sir,

I am directed to enclose herewith a copy of the minutes of the sitting held under the Chairmanship of Shri Jathothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes (NCST) on 04.03.2025 at NCST, New Delhi on the above mentioned subject.

It is requested that the action taken/ to be taken in the matter may be submitted to NCST within stipulated time from receipt of the letter, for placing it before Hon'ble Commission.

Yours faithfully,

(R. K. Dubey)
Deputy Director
Ph No. 011-24641640

Copy to:-

1. Dr. B R Doraswamy Naick ,Associate Professor, JNTU Kakinada, East Godavari (Andhra Pradesh) Mobile No:7093239555.
2. PS to Hon'ble Member (Shri Jathothu Hussain), NCST.
- ✓ 3. NIC, NCST for uploading on the website of the Commission

NATIONAL COMMISSION FOR SCHEDULED TRIBES
FILE: NCST/SER-161/AP/4/2021-RO-BHUV

Minutes of the sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi, in the case of Dr. B R. Doraswamy Naick, Associate Professor, JNTU, Kakinada regarding promotion to Professor by JNTUK.

Date of the sitting: 04.03.2025 at 11:20 AM
Participants in the Sitting - As per Annexure

Dr. B R. Doraswamy Naick, Associate Professor, JNTU, Kakinada, Andhra Pradesh had submitted his grievance that he was working as Associate Professor of Library Sciences in the Department of Library and Information Science at JNTUK, Kakinada. He had applied for the post of Professor and recommended for interview list. But his candidature was rejected for the final selection by the Vice-Chancellor, JNTUK.

2. A sitting was convened on 08.10.2024, the following recommendations were made and the minutes was forwarded to all concerned on 29.11.2024

- Clarification may be asked to Higher Education Department, Govt. of Andhra Pradesh and Union Grant Commission (UGC) and their respective guidelines/suggestions may be sought in this matter.

3. The D/o Higher Education, Govt. of Andhra Pradesh vide letter no. 1934885/HE.EC/2022-2 dated 20.12.2024 has furnished the clarification and stated that the request of Dr. B. R. Doraswamy Naik, Library and information Science, UCEK, JNTUK to award of Professor Designation under CAS is not feasible. However, he is eligible for promotion as University Librarian under level 14 of UGC revised pay and scales 2016. The ATR was forwarded to the petitioner on 30.1.2025 for information.

4. NCST has decided to discuss the issue with the authorities and the petitioner on 04.03.2025. Accordingly, a Sitting Notice was sent to all concerned on 20.02.2025.

5. In the sitting, the Vice-Chancellor, JNTUK and Registrar, JNTUK were present. The VC, JNTUK informed that the Secretary, Higher Education Department, Govt. of Andhra Pradesh has also deputed him to represent Higher Education Department. The petitioner was also present.

6. The Registrar and VC have informed that Librarian comes under Non academic staff and 16 Hours /week lectures are mandatory for an associate professor in academics. The petitioner has informed that he has been attending to the academic work and Research work and (14) students under JNTU have registered Ph.D under him of which (6) were awarded Ph.Ds till now and have presented the Research papers on various forums at national and international level. Further it is also mentioned that Sri. Surendra babu in SV University, Sri T.Srinivasa Rao in NG Ranga Agricultural University, Bapatla, Smt. Lalitha and Smt Usharani in JNTU-Hyderabad were considered for promotion in 2021. It is also informed by the petitioner that even the Physical Education teachers are considered as academic staff and were given promotions in JNTU Narsaraopet and JNTU Kakinada and he is discriminated being an ST to create hurdles for his future career.

7. As per the material evidence/documents submitted by both the parties, it appears that the petitioner was discriminated by the JNT University, Kakinada by denying Professor designation to him, even though he deserves it on the following grounds:

a. He was appointed by the University through a direct recruitment notification in accordance with the UGC Guidelines for an academic post Assistant Professor in Library and Information Science and he had been promoted from time to time from Assistant Professor to Associate Professor in Library and Information Science under the UGC - CAS Promotions.

b. He satisfied all the requirements under the CAS promotion from Associate Professor to Professor in Library and Information Science in 2019 where as the GO 27 is issued by the Government in May 2021 much later than he has acquired the professorship eligibility. Further the GO is not ratified in the Executive council of University for change of designation from retrospective effect . It appears that creation of post of University Librarian in November 2023 is to discriminate him.

जाटोतु हुसैन / Jatothu Hussain
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

c. Even after the issuance of GO 27, there are instances that the same is not followed and promotions are made with designations of assistant professor, associate professor and professor in NG Ranga Agricultural University, SV University and JNTU-Hyderabad and only is being forced for applicability upon the petitioner Dr. B. R. Doraswamy Naick.

d. Universities are meant for Research and according to Section - 2 (20) & (21) of the JNT University Act - 2008, Research Teacher is a Teacher. Dr. B. R. Doraswamy Naick as a Research Teacher in Library and Information Science guided and supervised (14) Ph.D Scholars among which (6) Ph.Ds are awarded by the JNT University, Kakinada.

8. After discussion with the Vice-Chancellor, JNTUK, Registrar, JNTUK and petitioner, the NCST recommends that JNT University, Kakinada and the Secretary, Higher Education, Govt. of Andhra Pradesh may re-examine the case and accord Designation of Professor to Dr. B. R. Doraswamy Naick and submit Action Taken Report in 30 days from the receipt of Minutes.

(Jatothu Hussain)

जाटोतु हुसैन / Jatothu Hussain
सदस्य / Member

भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

List of participants of the sitting held on 04.03.2025 at 11:40 AM under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST in the case of Dr. B R Doraswamy, Associate Professor, JNTU, Kakinada, Andhra Pradesh, regarding discrimination promotion as Associate Professor.

Sr. No.	Name and Designation	Address & Phone No.	Signature
I	<u>National Commission for Scheduled Tribes</u>		
1.	Dr. P.K Reddy Director		
2.	NCST Officials		
II	<u>Higher Education Department, Govt. of AP</u>		
Sr. No.	Name and Designation	Address & Phone No.	Signature
1	Prof. CSRK PRASAD VC, JNTUK Kakinada - AP Representing Secretaries, HS. Govt. of AP.	JNTUK, Kakinada 9515217555/9515870708	C. S. R. K. Prasad 4.3.2025
III	<u>JNTUK University</u>		
	Prof. V. Ravindranath Registrar JNTU University	9948083686	Rge
	Dr. B. R. DORASWAMY Faculty LIS	7093239555	D. R. Doraswamy
IV	<u>Petitioner</u>		