



राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

F.No. NCST/ SER-1571/MATE/1//2024-RO-BHUV(RU-III)

19.03.2025

Dr. Ajit Kumar Mohanty
Secretary And Chairman DAE,
Ministry Of Atomic Energy,
Department Of Atomic Energy,
Oyc Building, C.S.M. Marg,
Mumbai- 400001
Email Id: chairman@dae.gov.in

Sub: Representation dated 26.09.2024 received from Shri B.Roopchand, General Secretary, NFC ST Employees' Welfare Association, Department of Atomic Energy, Government of India, ECIL(Post), Hyderabad-500 062, Telangana State regarding Pension issue.

Mam/Sir,

I am directed to enclose herewith a copy of the minutes of the sitting held under the Chairmanship of Shri Jathothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes (NCST) on 04.03.2025 at NCST, New Delhi on the above mentioned subject.

It is requested that the action taken/ to be taken in the matter may be submitted to NCST within stipulated time from receipt of the letter, for placing it before Hon'ble Commission.

Yours faithfully,

(R. K. Dubey)
Deputy Director
Ph No. 011-24641640

Copy to:-

1. B. Roopchand, General Secretary, Hyderabad-500062, Mobile No:9951458662.
2. PS to Hon'ble Member (Shri Jathothu Hussain), NCST.
3. NIC, NCST for uploading on the website of the Commission

NFC ST Employees Welfare Association, Dept of Atomic Energy, ECIL

National Commission for Scheduled Tribes

Minutes of the sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi, in the case of Shri B.Roopchand, General Secretary, Nuclear Fuel Complex (NFC) ST Employees' Welfare Association, Department of Atomic Energy, Government of India, ECIL(Post), Hyderabad (Telangana) State regarding extension of CCS (Pension) Rules 1972.

File No.: NCST/SER-1571/MATE/1/2024-RO-BHUV

Date of the sitting: 04.03.2025 at 2:00 PM

Participants in the Sitting - As per Annexure

Shri B.Roopchand, General Secretary, NFC ST Employees' Welfare Association, Department of Atomic Energy, Government of India, ECIL(Post), Hyderabad-500 062, Telangana State submitted a representation dated 26.09.2024 requesting for extending Central Civil Services(Pension) Rules-1972 in place of National Pension System(NPS) of those Scheduled Tribes Employees of NFC, Hyderabad, who were recruited against the posts/vacancies advertised/notified for recruitment on or before 22.12.2003. It is further stated that the Nuclear Fuel Complex issued an employment notification during 22-28 January,2005 for filling up of the backlog posts reserved specially for Scheduled Tribes community, which have remained vacant since 2000. Despite filling various positions between year 2000 to 22nd December,2003, the organisation was unable to fill these reserved posts for ST due to unforeseen administrative delays. Hence, the employees who were recruited against the posts/vacancies advertised/notified for recruitment on or before 22.12.2003 are eligible to cover under CCS(Pensions)Rules,1972.

2. NCST vide notice dated 22.10.2024 has referred the matter to Secretary & Chairman, M/o Atomic Energy, Mumbai for furnishing the facts and comments within 30 days from receipt of the Notice. The reply was not received. Hence, NCST has decided to discuss the issue with the concerned authority and petitioner on 04.03.2025. Accordingly, a Sitting Notice was sent on 24.2.2025 to all concerned.

3. In the sitting, the Chairman and Chief Executive, NFC, Hyderabad alongwith other officers of the Department and petitioner(s) were present. The Department of Atomic Energy vide letter no. 28/8/2024-SCS/2887 dated 28.2.2025 has furnished the comments and stated that the matter may be closed. The petitioner reiterated their submission and requested for extension of CCS(Pensions)Rules,1972 to the ST employees who were recruited on the basis of the Advertisement which was issued prior to 20.12.2003.

4. The petitioner has informed that there were backlog posts since 1995 and in 2000 the backlog posts are 79 as they have calculated only 6% instead of 7.5% of the total backlog posts of 3162 posts. Further it is mentioned that from 2000-2004, though there are 17 notifications issued, there are no backlog vacancies. As there is an administrative delay in filling up the backlog vacancies, Old Pension Scheme under Central Civil services (Pension) rules may be made applicable to them in place of NPS. The authority has informed that in the year 2000 the DoPT order issued specifically stated that not more than 1%of the posts are to be notified as part of optimisation formula and this 1% restriction is lifted in 2004 and hence immediately in 2005 89 were recruited. Hence there is no administrative delay. Further it is informed that filling up of vacancies in DAE is far better than many Departments. In 3 years, from 2000-2003, 17 advertisements are given of which 49 vacancies of STs have been filled.

5. During discussion, it was observed that the issue raised by the petitioner is a policy matter. It is also brought to the Notice of NCST that the Atomic Energy has taken up the matter with DoPT vide communication no. 20/1/2020-SCS/Vol.II/3849 dated 23.3.2023. Therefore, the demands of the petitioner's requires to be re-examined.

6. After discussion with Chairman and CE, NFC alongwith other officers of the Department and petitioners, it is advised that the NFC may re-examine the demand of the ST welfare association and take up the matter with DoPT and DAE afresh. The petitioners are also advised to cooperate with the Administration of NFC in respect of their demand. The Travel Allowance and Special Leave may be reimbursed / granted in favor of the petitioner's by NFC.

(Jatothu Hussain)

जाटोतु हुसैन / Jatothu Hussain
सदस्य / Member

भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

F. No NCST/SER-1571/MATE/1/2024-RO-BHUV (RU-III)

List of participants of the sitting held on 04.03.2025 at 2:00 PM under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST in the case Shri B.Roopchand, General Secretary, NFC ST Employees' Welfare Association, Department of Atomic Energy, Government of India, ECIL(Post), Hyderabad-500 062, Telangana State regarding Pension issue.

Sr. No.	Name and Designation	Address & Phone No.	Signature
I			
<u>National Commission for Scheduled Tribes</u>			
1.	Dr. P.K Reddy Director		
2.	NCST Officials		
II			
<u>D/o Atomic Energy</u>			
Sr. No.	Name and Designation	Address & Phone No.	Signature
	Komal Kapeer CENFC	NFC, Hyd	Komal Kapeer
	Anjali Sinha JS/DAE	DAE, Mumbai	Anjali
	B.V. Balaji .CAO.NFC	NFC, Hyd	BB
III	Rama Krishna Apte M. Venkatesh, LD, NFC	NFC Hyd Petitioner	Rama Krishna Apte
	Tesavatha Peetha	NFC, Hyd.	TP
	M. Balbheem Naik IE	NFC Hyd	MBN
	A. Ramakrishna D. Neema	NFC, Hyd NFC HYD	AR