



**राष्ट्रीय अनुसूचित जनजाति आयोग**  
**National Commission for Scheduled Tribes**

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)  
(A constitutional body under Article 338A of the Constitution of India)

File No NCST/SER-1688/AP/8/2024-SSW (RU-III)

Dated:- 18.03.2025

To,

The Principal Secretary  
Endowments Department  
Govt. of Andhra Pradesh  
Vijaywada (Andhra Pradesh)

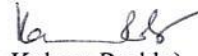
**Sub: Harassment of ST Employee by outsource person - representations from Shri J. Bhaskar, Asstt. Manager(Admn)/c, TTD Printing Press, Tirupati.**

महोदय,

I am directed to refer to NCST letter of even no. dated 04.3.2025 (copy enclosed) for indicating a convenient date and time on which a sitting can be scheduled by NCST in the above case with the Principal Secretary, Endowments Department, Govt. of Andhra Pradesh and Executive Officer, TTD, Tirupati and to say that no communication has been received in this matter so far.

It is therefore, requested that convenient date and time on which a sitting can be scheduled by NCST in the above case with the Principal Secretary, Endowments Department, Govt. of Andhra Pradesh and Executive Officer, TTD, Tirupati may be communicated to NCST within three days from the receipt of the letter.

Yours faithfully,

  
(P. Kalyan Reddy)  
Director  
Telephone – 20819841

Copy for necessary action to:-

Shri J.S. Rao  
Executive Officer  
TTD, Tirupati-517501  
Email:- eottd@tirumala.org

Copy to:-

- (i) PS to Hon'ble Member (JH)
- (ii) NIC, NCST



**राष्ट्रीय अनुसूचित जनजाति आयोग**  
**National Commission for Scheduled Tribes**

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)  
(A constitutional body under Article 338A of the Constitution of India)

F.No NCST/SER-1688/AP/8/2024-SSW (RV. III)

Dated:-04.03.2025

To,

Principal Secretary  
Endowments Department  
Govt. of Andhra Pradesh  
Vijaywada (Andhra Pradesh)

**Sub: Harassment of ST Employee by outsource person - representations from Shri J. Bhaskar, Asstt. Manager(Admn)/c, TTD Printing Press, Tirupati.**

महोदय/महोदया

The National Commission for Scheduled Tribes (NCST) has been set up under Article 338A of the Constitution of India vested with responsibility inter-alia to investigate and monitor all matters relating to the safeguards provided to the Scheduled Tribes under the Constitution or under any other law for the time being in force or under any order of the Government and to monitor and evaluate the working of such safeguards. The NCST is required to present to the Hon'ble President of India, annually and at such other times as the Commission may deem fit, reports upon the working of those safeguards.

2. Shri J. Bhaskar vide representation dated 7.08.2024 has alleged that the Outsource person working as Special Officer is harassing him and showing discrimination with regards to his community and disability. As per provisions of clause (8) of Article 338 A to the Constitution of India, the NCST has decided to investigate / enquire in to the matter and referred the matter to Executive Officer, TTD, Tirupati for furnishing the facts and comments within 15 days from receipt of the Notice. The reply was not received from TTD , therefore NCST decided to discuss the matter with the TTD on 6.1.2025. Accordingly, the sitting notice was issued on 27.12.2024 to EO, TTD for personal appearance for examination before, Shri Jatothu Hussain, Hon'ble Member, NCST alongwith full document and all original records/documents pertaining to the case (copy enclosed)

3. The EO, TTD vide letter no. TTD-23021[108/18/2024-Board Cell, dated 6.1.2025] has furnished the report and submitted that the presence of Executive Officers and other Sr. officer of TTD in HQ is very much busy in the festivals and sought exemption for personal appearance on 6.1.2025. The petitioner was present on 6.1.2025 and refuted the facts submitted by EO, TTD vide rejoinder dated 26.12.2024, a copy of the same is enclosed for ready reference.

4. It is therefore requested that the action taken/ to be taken on the points raised in the rejoinder dated 26.12.2024 of Shri J. Bhaskar Rao and information on following points may be submitted to NCST within 10 days from receipt of the letter, for examination. The TA and Special Leave may be reimbursed / granted in favor of Shri J. Bhaskar for attending the sitting.



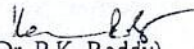
- A detailed report on why contractual/temporary employee has been retained in the position at TTD Printing Press without giving the current employee a chance for promotion may be submitted by EO, TTD.
- It is alleged that Mr. Ramaraju had verbally abused Mr Bhaskar on the basis his community and disability and has issued Office Orders against Mr Bhaskar within 6 days and also diverted work responsibilities from him and created a hostile environment for Mr. J Bhaskar in the organisation as a sheer act of vengeance
- The powers entrusted with the contractual employees, especially Mr. Ramaraju in terms of the TTD Service Rules may be provided by EO, TTD

5. Further, it is stated that that upon the receipt of several grievance petitions from the ST employees of TTD, the Hon'ble Member, NCST and Secretary to the Govt. of India, NCST have visited the TTD and convened a Review Meeting on 17.8.24 upon the request of EO, TTD. However the EO, TTD did not make it convenient to attend the Review meeting. Thereafter, Shri Jatothu Hussain, Hon'ble Member, NCST has decided to discuss the issues relating to the problems of ST employees of TTD with the EO, TTD and fixed the meetings on 18.9.24, 24.9.24, 15.10.24, 7.11.24 and 27.11.2024. However, the EO, TTD has approached the High Court of Andhra Pradesh alleging that NCST without considering explanation submitted by the petitioner, insisted for the presence of the Authority in person which is contrary to Rule 10.6 of the Rules, 2021 which resulted in an order that "there shall be an interim suspension in the operation of Letter/summons for a period of six weeks".

6. In this context, it is mentioned that the ST employee of TTD who have approached the NCST expecting the justice is deprived from justice due to non attending the discussion by the EO, TTD .

7. Hence, i am directed by Hon'ble Member, NCST to request to indicate a convenient date and time on which a sitting can be scheduled by NCST in the case with the Principal Secretary, Endowments Department, Govt. of AP and EO, TTD, Tirupati and the same may also be communicated.

Yours faithfully,

  
(Dr. P.K. Reddy)  
Director  
Phone -24641640

Copy for necessary action to:-

Shri J.S. Rao  
Executive Officer  
TTD, Tirupati-517501  
Email:- eottd@tirumala.org

Copy for information:-

1. Shri J. Bhaskar,  
Press Manager, TTD, Printing Press, Tirupati  
District - Chittoor -517501 (Andhra Pradesh)  
Mob No. 8639984009 Email:- bhaskarj1974@gmail.com
2. PS to Hon'ble Member (Shri Jatothu Hussain), NCST
3. NIC, NCST for uploading on the website of the Commission.