



राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

F. No. NCST/SER-970/AS/4/2023-RO-SHLNG

Dated: 18.03.2025

To,

Shri. Chetan Kumar Srivastava
General Manager,
Northeast Frontier Railway,
Maligaon Shuttle Gate Rd,
East Maligaon, Guwahati, Assam-781011,
Email Id: gm@nfr.railnet.gov.in
Tel. No: 03612676000


Sub: Representation dated 03/07/2023 received from Shri. Bhumidar Kachari regarding mental torture at work place.

Sir/Madam,

I am directed to enclose herewith a copy of Minutes of the Sitting taken by **Shri Nirupam Chakma, Hon'ble Member, NCST, New Delhi on 28.02.2025 at 03:00 PM** on the above mentioned subject for necessary action.

2. It is requested that Action Taken Report/Compliance Report on the recommendations of Minutes of Sitting may be furnished to this Commission within **30 days** positively.

Encl: as Above.


(H.R. Meena)

Research Officer

E-Mail: researchofficer-esdw@ncst.nic.in

Copy for information to: -

Shri Bhumidhar Kachari -
Railway Higher Secondary School,
Lumding Assam, Karbi Anglong,
Assam - 782447
Mobile No:8638073302

2. PS to Hon'ble Member (Shri Nirupam Chakma)
3. NIC for uploading.



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Minutes of the Sitting held on 28.02.2025 at 03:00 P.M. under the Chairmanship of Shri Nirupam Chakma, Hon'ble Member, NCST, New Delhi on Petition of Shri Bhumidhar Kachari, Railway Higher Secondary School, Lumding Assam, Karbi Anglong, Assam – 782447, regarding “Urgent Request for Immediate Inquiry and Legal Action Against Harassment and Injustice by NorthEast Frontier Railway Personnel Department.”

Date of Sitting: 28.02.2025 at 03:00 P.M.

List of Participants: As per Annexure

1. In his petition dated 26.06.2023, Shri Bhumidhar Kachari, Principal of Railway Higher Secondary School, Lumding, has formally brought to the attention of the Commission the harassment and professional injustices he has been subjected to by the Personnel Department of NorthEast Frontier Railway (NFR). Despite assuming the position of Principal on 11.12.2020, the petitioner's repeated requests for a transfer to his home district in Guwahati were disregarded. His formal appeal dated 18.02.2021, along with subsequent representations to the Principal Chief Personnel Officer, went unanswered. Instead, a general category individual was appointed to the vacant Principal position at Maligaon. The petition further emphasizes the petitioner's exclusion from essential administrative privileges and training opportunities, along with the denial of a Vice-Principal for his school, despite the increasing demands associated with his role. Additionally, the petitioner highlights delays in the approval of the budget for his school's Platinum Jubilee celebrations, which caused undue stress and led to hurried preparations. He further raises concerns regarding multiple inquiries and scrutiny, including a vigilance inquiry initiated on 01.03.2023, just prior to the HSLC exams. The petition enumerates other instances of discrimination and neglect, including delays in the approval of teacher requisitions and an unjust disciplinary inquiry in April 2023 for leaving the headquarters. Despite his seniority and continuous efforts to resolve these matters, the petitioner has continued to face harassment and a lack of cooperation from the concerned authorities.
2. In reply to the petition, NFR, in its communication dated 26.04.2024, clarified that, in accordance with the Railway Board guidelines, the petitioner is required to complete a tenure of four years in the position of Principal at Lumding. Consequently, the petitioner's request for a transfer to Maligaon could not be considered at this stage. The letter further addressed the nomination of Shri Narayan Singh Sardar as Vice-Principal, asserting that the nomination was irregular due to the absence of prior approval and incomplete documentation. It was also stated that the petitioner had been nominated for administrative training at NAIR, Vadodara, in December 2023. NFR denied the allegations of harassment, contending that the administrative actions, including audits and meetings, were routine procedures aimed at improving the school's operations.

3. In response to NFR's reply, the petitioner, through his rejoinder dated 01.06.2024, categorically refuted the misrepresentations made by the authorities and reiterated his demand for justice. After due consideration during the sitting held on 21.08.2024, the Commission recommended that the petitioner's transfer from Lumding to Maligaon be considered on a priority basis. The Commission also directed that all instances of harassment cited by the petitioner be reviewed. Additionally, the Commission instructed that an Action Taken Report be submitted within seven days, thereby underscoring the necessity of a thorough and just resolution of the issues raised in the petition.
4. The Hon'ble Member, Shri Nirupam Chakma, NCST, chaired over a sitting held on 28.02.2025, which was attended by the Chief Personnel Officer (Administration), Northeast Frontier Railway, with the petitioner participating via audio conference. During the sitting, the concerned authority submitted Officer Order No. 08/2025 (Mangg./School) dated 24.02.2025, wherein it was notified that the petitioner has been transferred to his hometown, Maligaon. It was further submitted that the transfer shall take effect from 01.04.2025, in alignment with the commencement of the new session of the school calendar.

In view of the transfer order furnished by the respondent, the Commission is of the view that no further proceedings are required, and hence, the instant petition stands disposed of. However, in the event the transfer is not effected as per the above mentioned order, the petitioner is at liberty to approach the Commission.



(Nirupam Chakma)
Member, NCST

निरुपम चाकमा / Nirupam Chakma
सदस्य / Member
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
भारत सरकार / Government of India
नई दिल्ली / New Delhi