



**राष्ट्रीय अनुसूचित जनजाति आयोग**  
**National Commission for Scheduled Tribes**

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)  
(A constitutional body under Article 338A of the Constitution of India)

F.No. NCST/10-OTH(TS)/4/2025-RU-III

03.03.2025

To

1. Secretary  
Food Processing Industries,  
Government of India,  
Panchsheel Bhawan, August Kranti  
Marg Khelgaon, New Delhi-110049.
2. The Chairman,  
Food Corporation of India,  
Fire Brigade Lane, Barakhamba,  
New Delhi – 110001.
3. The Regional Manager,  
Food Corporation of India,  
Hyderabad.

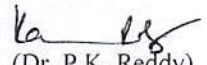
**Sub: Visit Report of Hon'ble Member to Food Corporation of India, Hyderabad, Telangana to review Constitutional Safeguards for STs on 04.02.2025.**

महोदय,

I am directed to refer to subject cited above and to say that Shri Jatothu Hussain, Hon'ble Member, NCST, New Delhi visited at Food Corporation of India, Hyderabad on 04.02.2025. A copy of the tour report is enclosed.

2. It is requested that Action Taken/to be taken on the recommendations may be submitted to National Commission for Scheduled Tribes within 30 days from the receipt of the letter.

Yours faithfully,

  
(Dr. P.K. Reddy)  
Director

E-mail:- kalyanreddy.p@ncst.nic.in Ph No. 011-20819841

Copy for information to:

1. PS to Hon'ble Chairperson, NCST.
2. PS to Hon'ble Member(JH), NCST.
3. Director, RO-NCST, Bhubaneshwar.
4. Coordination Section.
- ✓ 5. NIC, NCST for uploading on website.



**File No.: TP/NCST/Member(JH)/2025**

**National Commission for Scheduled Tribes**

**Tour report of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes (NCST), New Delhi to Food Corporation of India, Hyderabad, Telangana to review the implementation of Constitutional Safeguards for Scheduled Tribes on 4.2.25 (11.00 AM)**



Tour report of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes (NCST), New Delhi to Food Corporation of India(FCI) Hyderabad, Telangana to review the implementation of Constitutional Safeguards on 4.2.25

The National Commission for Scheduled Tribes (NCST) is a constitutional body set up under Article 338A of the Constitution of India to investigate and monitor all matter relating to protection, welfare and socio-economic development of Scheduled Tribes in the country. As per constitutional provisions, the Union and every State Govt. shall consult the Commission on all major policy of decisions affecting Scheduled Tribes. The Commission is required to present to the Hon'ble President of India reports upon working of those safeguards and all such reports are to be laid before each House of Parliament along with Memorandum explaining the Action Taken or propose to be taken on the recommendations relating to the Union and the reasons for non- acceptance, if any, of any of such recommendations.

2. In pursuance of the above constitutional mandate, Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes accompanied by Dr.P.Kalyan Reddy, Director, NCST and Shri Ashok Lakkarasu, PS to Hon'ble Member (JH) visited Food Corporation of India(FCI) Regional Office, Hyderabad to understand the nature of grievances of STs in University and redressal mechanism and to give certain recommendations for effective implementation of constitutional safeguards for the employees belonging to Scheduled Tribes.

3. Sri G.N.Raju, General Manager, Telangana, Managers, Deputy General Managers and other senior officials have participated in the review meeting

जाटोतु हुसैन / Jatothu Hussain  
सदस्य / Member  
भारत सरकार / Government of India  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
नई दिल्ली / New Delhi





4. The Commission has received certain representations from the ST employees with regard to the following issues.

1. The monthly grievances day and quarterly grievance review meetings are not being held.
2. The recommendations of Dr Somavath , Director, NCST report Dated 29.1.2007 on FCI South Zone are pending to be implemented.
3. The Minutes of the review meeting held by NCST on 27.5.2006 are pending to be implemented.
4. On behalf of the Scheduled Tribe Employees Welfare Association Shri G Bheema Naik, All India General Secretary has represented the following.
  - i. DDEQ Appointment in respect of Smt. Lavudya Divya W/o late D.Sampath AG.II(Tech)
  - ii. Filling up of Resultant/Replacement vacancies of ST Category in FCI South Zone under promotion quota to the post of Asst Grade I(Depot) and Manager(Depot)
  - iii. Filling up of ST Backlog vacancies in all cadres in South Zone.
  - iv. Restoration of ST Exchanged vacancies to other community.
  - v. Restoration of ST Abolished posts in VRS during 2004.
  - vi. Filling up of 103 backlog vacancies of ST Community of category IV in AP region under direct recruitment quota which were left unfilled during SRD 1996-97, 2004, 2006, 2007 and 2010.
  - vii. Deviation of Recruitment rules/Procedures in the Direct recruitment of Group C Posts.

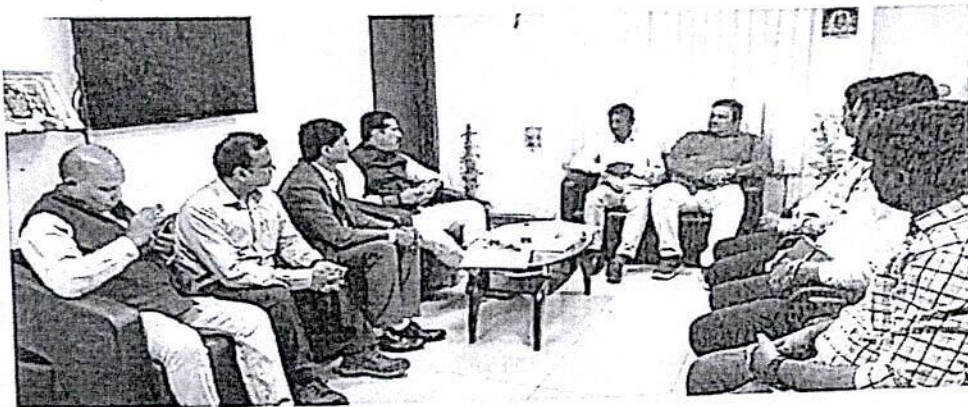
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- viii. Implementation of Rule of Reservation in Labour Employment.
- ix. Relaxation of Minimum of qualifying service for promotion in respect of SC/ST Employees
- x. Implementation of AP High Court judgement passed in WP No 10994 of 2009 on 28.2.2014 for fixation of seniority among Direct recruits' of SRD 1996-97 basing on Regional level instead of Zonal level
- xi. Amendment of New Transfer policy guidelines 2021 and 2023 in view of DOPT OM No.AB-14017/22/89-ESTT(RR) Dated 15.5.1989
- xii. Implementation of DOPT OM NO AB-14017/27/89-ESTT(RR) Dated 20.6.1989 for posting of ST Employees near to their native places
- xiii. Granting of Transfer immunity/special casual leave to the office bearers of ST Association as the TEWA(3235/2001) is the recognized association
- xiv. Initiation of stern action against the bogus ST community certificate holders
- xv. Fixation of seniority of DR/PR at the Zonal level for managers basing on the FCI staff regulation 2(m) , 13 16(3)(B) and 16(8) in South Zone.
5. On behalf of SC and ST Employees welfare Association of FCI Regional committee-Telangana Sri Jagadeeshwar, Regional Secretary has represented the following.
- i. Modification of the transfer policy guidelines issued by FCI, Headquarters vide circular 5.10.23.
- ii. Addressing the issue of stagnation of SC/ST Employees for more than 12 years without promotion.
- iii. Stagnation of SC/ST Employees of Category III



- ii. Addressing interzonal permanent transfer in respect of Category II and III employees
7. The request for transfer of Sri B Saidulu, Divyangana PWD OH Employee on disability grounds.



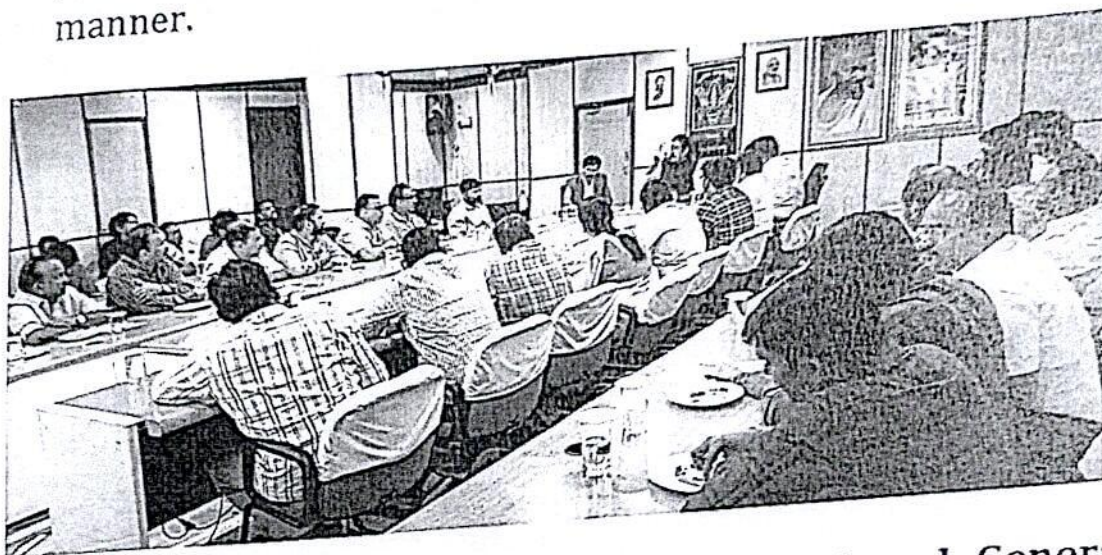
4. The Commission has made the following recommendations.

1. Monthly grievances day may be facilitated and quarterly review meeting may be taken up with the SC/ST Associations.
2. Celebrations of Birsa Munda jayanthi, Sevalal Jayanthi, World Tribal day may be taken up.
3. The Transfer policy issued on 21.3.21 to be reviewed. As the affected are majority from SC/ST community, the SC/ST Associations need to be consulted as per the DoPT guidelines before taking such policy decisions .
4. It shall be seen that there are no major differences bewtween zone to zone with respect to the promotions.
5. The issue of promotions in category 4 to be resolved immediately and FSL report of 28 members affected by biometric issue to be expedited.
6. Seniority is to be fixed as per merit and equal preference to be given among the states
7. Rule of reservation to be followed with respect to the DPSO Hamalis
8. If it is inevitable to revert the transfer of the hamalis from BSC Miryalaguda to Cherlapally as part of rationalization, it may be ensured that the contractors at FCI BSC Miryalaguda engage only STs .
9. The procurement operations may be made transparent
10. Registers of Minutes of the grievance redressal meetings to be maintained and to be made available to NCST

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सदस्य / Member  
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National Commission for Scheduled Tribes



11. Roster book to be made available to NCST
12. The service relating pending Court cases especially affecting the promotions of STs to be expedited .
13. All the issues that can be resolved at Regional office level to be taken up immediately and the remaining issues to be communicated to the Headquarters, CMD, FCI with clear justification and directions required with a copy marked to NCST so that the grievances are redressed in a time bound manner.



5. The Commission desires that the CMD, FCI and General Manager , FCI Regional Office, Hyderabad should dispose off the grievances highlighted in a time bound manner. The NCST will continue to provide support in addressing these challenges.

जाटोतु हुसेन / Jatothu Hussain  
सदस्य / Member  
भारत सरकार / Government of India  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
नई दिल्ली / New Delhi



Sr. No.	Name and Designation	Address & Phone No.	Signature
I	<u>National Commission for Scheduled Tribes</u>		
1.	Hon'ble Sri Jatothu Hussain National commission member for ST		
2.	Dr. P.K Reddy Director		
3.			
4.			
5.			
6.			
II	<u>Food Corporation of India</u>		
Sr. No.	Name and Designation	Address & Phone No.	Signature
1	Gr. Bheema Naik	FCI DO Samarthpur	Bheema
2.	S. Kamakshi Prasad	FCI DO Samarthnagar.	S. Kamakshi prasad
3	D.V. Sathyanarayana	FCI, DO Visakhapatnam	
4.	R. Sunitha	FCI, DO, Tarnaka.	Sunitha
5	D. Babu Rao	FCI, DO Tarnaka	D. Babu Rao
6	Rama Rao Halavath	FCI, DO, Karimnagar	H. Ramareddy
7.	BANOTHU SAIDULU	FCI, DO, VIJAYA WADA.	B. Saidulu
8.	Vanthudothu Dileep	FCI - DO - Nalgonda. 8688060606	Vanthudothu
9.	Ashok Rayapuri	FCI - DO - Tarnaka 8099752864	Ashok
10	M. Amar Singh	FCI, DO, unassigned	A
11	B. Srinu.	FCI, DO, Hyderabad. 8688499467	B. Srinu
12	Mudavath Ramesh	DO TARNAKA	R
13	V. Jabbar Lal	DO Tarnaka	V. Jabbar Lal
14	V. Amar Singh	DO, NIZAMABAD 8099955544	V. Amar Singh
15	B. Sivaprasad Naik	DO Nalgonda 7337247609	B. Sivaprasad



Sr. No.	Name and Designation	Address & Phone No.	Signatur
16.	Rohith. N., Manager(G) RO, HYD	Hyderabad.	
17	B. Rathesh Naik AG-1(D) FSD, SNIR	Hyderabad	
18	B. JANAKI RAM	For 1501 Samath Nagar	
19	B. Rathesh Naik	Mirzapur	
20	N. Vinod Rathod	Devankonda	
21	Jagadeeshwar C.	DO Warangal	
22	<del>M. Ramesh Kumar</del> Shrogo		
23.	P. JEEVAMURTHY	RO: HYD	
24	B. SUDHAKAR	DO: Khammam	
25.	J. VISHNU VARDHAN AG-1(D)	DO, Samathnagar	J. V.
26.	B. PAVAN KUMAR Manager(G)	RO, Hyd.	
27	V. Sai Kiran AG-II(A)	DO, Karimnagar	V. Sai Kiran
28.	J. HARI KISHAN	DO. WARANGAL	J. H. K.
29.	R. DEVENDER	DO Mahabubnagar	
30	V. Sudhakar	DO: Nalgonda	
31	B. Sundar Ravi Kumar Manager(G)	DO Warangal	

Sr. No.	Name and Designation	Address & Phone No.	Signature
<b>I</b>			
<b>National Commission for Scheduled Tribes</b>			
1.	Hon'ble Sri Jatothu Hussain National commission member for ST		
2.	Dr. P.K Reddy Director		
3.			
4.			
5.			
6.			
<b>II</b>			
<b>Food Corporation of India</b>			
Sr. No.	Name and Designation	Address & Phone No.	Signature
1.	H.S. Rawal AGM	FCI, RO, Hyd 9795515966	ECLIC
2.	N. Ashok Kumar AGM (G)	FCI, RO, Hyd. 9959246244	
3.	P.C. Jawalkhote	FCI RO, Hyd. 8242035438	
4.	Samjoy Chatterjee	FCI RO, Hyd. 68289212430	
5.	Kamra Gyan. DGM	FCI RO Hyd 9818850941	Gyan
6.	CH. MOHAN CHANDRA DGM (F&B)	FCI, RO, Hyd. 9040044404	1904
7.	G.N. RAJU - G.M. - Telangana.	6364793331	
8.	J. Uma Maheshwari Manager (G) FCI, RO, Hyd.	9032372468	
9.	J. Vaishnavi Karyap Manager (Gen)	FCI, RO, Hyderabad 8096977718	Vaishnavi
10.	G. Amarnath, Manager (G)	FCI, RO, Hyderabad 9901775110	
11.	MOHD ASLAM SHARIEF MANAGER (G)	FCI, RO, Hyd. 7893311750	
12.	Jyotsna patraik AG-III (Tech)	FCI, RO, Hyderabad 9893143908	
13.	I. HARI KISHAN	FCI, DO, WARANGAL 7396692225	