



राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

F.No. NCST/10-OTH(TS)/5/2025-RU-III

03.03.2025

To

1. Vice Chancellor,
Prof Jayashanker Telangana
Agricultural University,
Rajendranagar, Hyderabad - 500 030

2. Registrar
Prof Jayashanker Telangana
Agricultural University,
Rajendranagar, Hyderabad - 500 030

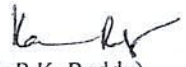
Sub: Visit Report of Hon'ble Member to Prof. Jayashanker Agricultural University, Hyderabad to review Constitutional Safeguards for STs on 09.01.2025.

महोदय,

I am directed to refer to subject cited above and to say that Shri Jatothu Hussain, Hon'ble Member, NCST, New Delhi visited at Prof. Jayashanker Agricultural University, Hyderabad on 09.01.2025. A copy of the tour report is enclosed.

2. It is requested that Action Taken/to be taken on the recommendations may be submitted to National Commission for Scheduled Tribes within 30 days from the receipt of the letter.

Yours faithfully,


(Dr. P.K. Reddy)
Director

E-mail:- kalyanreddy.p@ncst.nic.in Ph No. 011-20819841

Copy for information to:

1. PS to Hon'ble Chairperson, NCST.
2. PS to Hon'ble Member(JH), NCST.
3. Director, RO-NCST, Bhubaneshwar.
4. Coordination Section.
- ✓ 5. NIC, NCST for uploading on website.



File No.: TP/NCST/Member(JH)/NCST/2025/25-A

National Commission for Scheduled Tribes

Tour report of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes (NCST), New Delhi to Prof. Jayashanker Agricultural University, Hyderabad to review the implementation of Constitutional Safeguards for Scheduled Tribes on 09.01.2025(3.00 PM)

Tour report of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes (NCST), New Delhi to Prof. Jayashanker Agricultural University, Hyderabad to review the implementation of Constitutional Safeguards for Scheduled Tribes on 23.01.2025(10.00 PM)

The National Commission for Scheduled Tribes (NCST) is a constitutional body set up under Article 338A of the Constitution of India to investigate and monitor all matter relating to protection, welfare and socio-economic development of Scheduled Tribes in the country. As per constitutional provisions, the Union and every State Govt. shall consult the Commission on all major policy of decisions affecting Scheduled Tribes. The Commission is required to present to the Hon'ble President of India reports upon working of those safeguards and all such reports are to be laid before each House of Parliament along with Memorandum explaining the Action Taken or propose to be taken on the recommendations relating to the Union and the reasons for non-acceptance, if any, of any of such recommendations.

2. In pursuance of the above constitutional mandate, Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes accompanied by Shri Ashok Lakkarasu, PS to Hon'ble Member (JH) visited Prof. Jayashanker Agricultural University, Hyderabad to understand the nature of grievances of STs in Institute and redressal mechanism and to give certain recommendations for effective implementation of constitutional safeguards for the students and employees belonging to Scheduled Tribes.

3. Vice Chancellor Prof Aldas Janaiah and Registrar Dr Ch. Vidyasagar and other officials and scientific staff have participated in the meeting.

4. The Commission has received certain representations from the Staff and ST Students with regard to the following issues.

जाटोतु हुसैन / Jatothu Hussain
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

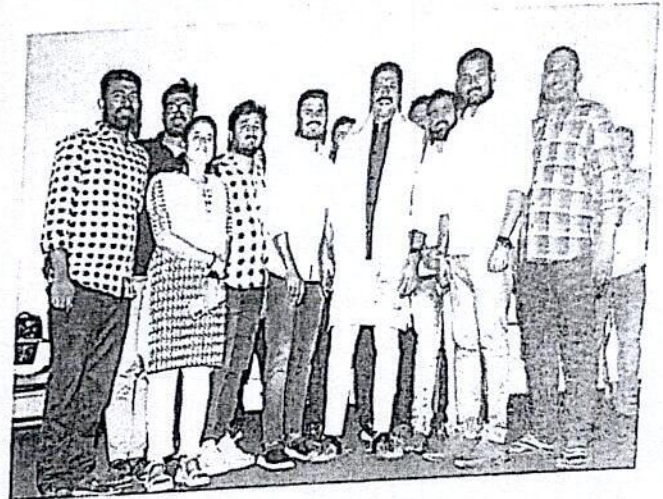
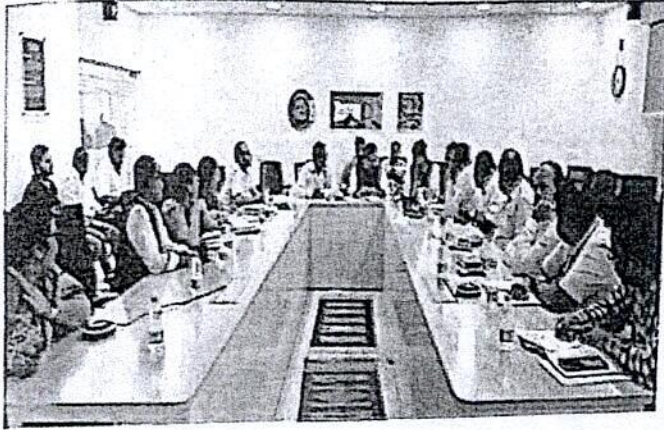
Staff

1. **Promotion Denials:** ST teachers meeting all qualifications under the Career Advancement Scheme are being denied promotions under the guise of "underperformance in interviews," a justification that undermines their qualifications and career progression.
2. **Backlog in ST Teaching Positions:** There has been a significant delay in filling reserved teaching positions for the ST category, depriving qualified candidates of opportunities for academic advancement.
3. **Board of Management Representation:** There is a lack of ST representation on the University's Board of Management, hindering inclusivity and the fair consideration of ST community concerns in decision-making.
4. **University Officer Positions:** ST teachers should be allowed to serve in university leadership roles to ensure equitable representation and decision-making.
5. **Irrelevant Assignments:** ST teachers, are being assigned roles that do not align with their expertise, undermining their professional potential and contributions.
6. **Bias in Higher Position Appointments:** Despite qualifications and applications, ST teachers are consistently overlooked for higher positions, with roles being filled by candidates from non-ST backgrounds.
7. **Promotion Arrears Denial:** ST teachers are being denied career advancement arrears from the date of eligibility, unlike in other institutions, leading to financial and professional disadvantage.

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8. **Unjust Assignments to Remote Areas:** Senior ST teachers are being posted to remote locations, disregarding their experience, expertise, and preferences, affecting their career growth and well-being.
9. **Lack of Recognition:** ST teachers are consistently overlooked for state-level Best Teacher and university awards despite their excellence in teaching and service.
10. **Need for a Separate ST Cell:** A dedicated ST cell is necessary to address the specific needs of ST employees and students, promoting an inclusive, supportive, and equitable academic environment.
11. **Reversion of ST Non-Teaching Employees:** Two ST non-teaching employees have been reverted from higher positions to lower ones, citing the exceeding rule of reservation. Despite the availability of opportunities to accommodate them in Open-category positions, they were denied such benefits, favoring Open-category employees unfairly.
12. **Lack of Promotion for ST Women Employee:** A non-teaching ST women employee Ms. S. Suneetha Kumari, working in the Cost of Cultivation scheme at the College of Agriculture, Rajendranagar, has been serving as a computer operator for the past 15 years without any promotion, which is a clear injustice and disregards her long service and potential for career advancement.

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The Commission desires that the Vice Chancellor and Registrar should dispose off the grievances highlighted in a time bound manner. The NCST will continue to provide support in addressing these challenges.

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