



Government of India National Commission for Scheduled Tribes (A Constitutional Commission set up under Art. 338A of the Constitution of India)

File No. MR/2/2016/STGAP/SEOTH/RU-IV

03.11.2016

- The Principal Secretary,
 Tribal Welfare Department,
 Government of Andhra Pradesh,
 Hyderabad. (AP)
- 3. The Registrar,
 Andhra University,
 Visakhapatnam 530 003
 (Andhra Pradesh).
- The Vice-Chancellor, Andhra University, Visakhapatnam – 530 003 (Andhra Pradesh).
- The Director,
 Tribal Welfare Department,
 Government of Andhra Pradesh,
 V-Plaza, Maruthi Nagar,
 Chittugunta Junction,
 Near BSNL Office, Eluru Road,
 Vijayawada 520 004. (AP)

Sub: Proceedings of sitting taken by Hon'ble Vice-Chairperson, NCST on 01.11.2016 at 11.00 A.M. in case of Smt. M. Roopa, Senior Lecturer in Mechanical Department, Government Polytechnic for Women, Kakinada (AP) regarding non implementation of Roster system in Andhra University and her appointment in the Andhra University.

Sir,

I am directed to enclose a copy of the Proceedings of the Sitting held in the NCST on 01.11.2016 on the above mentioned subject for necessary action. Action taken report may be intimated to the Commission at an early date.

Yours faithfully,

(V.P. Shahi)
O4111/8 Assistant Director

Copy to:-

Smt. M. Roopa,
Senior Lecturer in Mechanical Department,
Government Polytechnic Women,
Kakinada,
East Godavari,
Andhra Pradesh.

NATIONAL COMMISSION FOR SCHEDULED TRIBES

FILE NO.MR/2/2016/STGAP/SEOTH/RU-IV

Proceedings of sitting taken by Hon'ble Vice-Chair Person, NCST on 01-11-2016 at 11.00 AM. In case of Smt. M.Roopa, Senior Lecturer in Mechanical Department, Government Polytechnic for Women, Kakinada(AP) regarding non implementation of roaster system in Andhra University and her appointment in the Andhra University.

Date of sitting: 01-11-2016

List of Officers present in the sitting is at Annexure-I.

In pursuance of the Proceedings of the sitting dated 01.09-2016 and the letter dated 03-10-2016 from Registrar, Andhra University, Visakhapatnam Smt M.Roopa, Sr.Lecturer in Mechanical Department, Government, Polytechnic for women ,Kakinada (AP) vide representation dasted:16-10-2016 as refuted the reply submitted by the Registrar, Andhra University and requested that facts from AP State Tribal Welfare Department may be sought as the Andhra University authorities stating that they have taken the approval and completed the recruitment process. Andhra University ,Visakhapatnam has failed to follow the G.O.Ms.No.41, Women Development and Child Welfare Department dated 01-08-1996 in filling up the post of Associate Professor in Mechanical Engineering under ST category notification issued vide advertisement no.T.S.2/2008, Dated 13-02-2008. The selection of Sri K.T.Balaram Padal for the post of Associate Professor against the roaster point 92 which ought to be fixed for ST Women is illegal and arbitrary and consequently, direct the respondents to appoint her in the resultant vacancy. There is no reason and evidence at Andhra University authorities for rejecting her appointment.

2. The Hon'ble Vice-Chairperson decided to call a sitting on 01-11-2016 to discuss the issue raised by Smt M.Roopa with the Vice Chancellor and The Registrar of Andhra University, The Principal Secretary and Director of Tribal Welfare Department, Government of Andhra Pradesh.

रवि ठाकुर/RAV! THAKUR उपाध्यक्ष/Vice Chairperson राष्ट्रीय अनुसूचित जनजाति आयोग lational Commission for Scheduled Tribes भारत सरकार/Govt. of India गई दिल्ली/New Delhi

- 3. The Principal Secretary, Tribal Welfare Department ,Government of Andhra Pradesh, Velagapudi, Vijayawada attended the sitting. The Hon'ble Vice Chair person enquired from the Principal Secretary regarding action taken by the Tribal Welfare Department on the Proceedings of the sitting dated: 01-09-2016 of the NCST. The Principal Secretary explained that the matter was taken up with concerned agencies. The reply is awaited. Further, informed that Andhra University is an autonomous Institution and University is having its own recruitment rules. The University authority is only intimating Tribal Welfare Department about the implementation of the RR policy taken up for every recruitment before going for notification. The RR Policy implemented in 2006 was intimated to the Tribal Welfare Department and the policy adopted in 2008 has not intimated to the department. The Registrar and Vice Chancellor of Andhra University are the concerned authorities who are responsible for implementation/ finalisation of RR Policy.
- 4. The Hon'ble Vice-Chair person NCST asked to Smt. M.Roopa to represent her grievances. She stated that in the last sitting of NCST held on 01-09-2016, The officers from Tribal Welfare Department ,AP were not attended in the sitting. Know in the present sitting the authorities of Andhra Universities are absent. Due to non cooperation of Tribal Welfare Department and University authorities justice is delayed inordinately and she is fighting for justice. Further she told that TA/DA as per rules for attending the sitting in Commission are also not been provided by the University authorities.
- 5. The Hon'ble Vice-Chair Person again enquired from The Principal Secretary, Tribal Welfare Department, regarding grievance raised by Smt. M.Roopa. The Principal Secretary has informed that the roaster point 92 is to be fixed as ST (W) and agreed with the contention of the petitioner and further explained that Smt. M.Roopa's issue is concerned with the Andhra University only. The Tribal Welfare Department's role is limited.
- 6. After considering all the documents produced by the applicant which she made available through RTI applications and otherwise and also documents dated:03-10-2016 provided by the Andhra University, the Commission noticed that she was academically meritorious among all the interviewed candidates under ST category. The Commission has come to the conclusion that Smt. M.Roopa is eligible to be appointed as Associate Professor in Mechanical

रवि ठाकुर/RAV! THAKUR उपाध्यक्ष/Vice Chairperson राष्ट्रीय अनुसूचित जनजाति आयोग National Commission for Scheduled Tribe भारत सरकार/Govt. of India नई दिल्ली/New Delhi Engineering under ST Women quota and the same should be complied within 10 days and compliance report be given by the Registrar, Andhra University to be placed before the Commission.

- 7. The Hon'ble Vice Chairperson recommend that:
- (1) The implementation of reservation for ST women in the existing 100 points roaster without deviating the women roaster points fixed as 8(W) and 58(W) roaster points by AP State Government in 6% reservations for ST's. The additional third women ST roster point araised due to 8 % reservation for ST's according to G.O.Ms.No.117 ,dated 05-04-1983 which is applicable for Universities. As per the G.O.Ms.No.41,dated 01-08-1996 the roaster point 92 is to be earmarked for ST women.
- (1) The Andhra University authority provide TA/DA to Smt. M.Roopa for the attending the sittings as per rules.
- (3) The Tribal Welfare Department ,AP to take-up the matter with Andhra University for implementation of these proceedings of NCST and also bring to the notice of the Chief Secretary of Andhra Pradesh with regard to Rule of Reservation Policy adopted by Andhra University, Visakhapatnam .
- (4) NCST, Regional Office Bhuvaneswar to review the roaster point adopted by Andhra University authorities in the case of Smt. M.Roopa within 10days, if proceedings of the commission are not complied.

(4) The Reservation Policy adopted by Andhra University may also be reviewed by the Regional Office of the NCST, Bhuvaneswar in detail within two months.

रवि ठाकुर/RAV! THAKUR उपाध्यक्ष/Vice Chairperson राष्ट्रीय अनुसूचित जनजाति आयोग National Commission for Scheduled Tribes भारत संरकार/Govt. of India नर्ड दिल्ली/New Delh!

Annexure-1

NATIONAL COMMISSION FOR SHECDULED TRIBES (NCST)

File no.MR/2/2016/STGAP/SEOTH/RU-IV

List of participents

NCST

- 1. Shri Ravi Thakur, Hon'ble Vice-Chair Person(In Chair)
- 2. Shri P.V.Mohamda, PS to VC
- 3. Shri R.S.Misra, Sr.Invenstigator

Officers of Andhra University

NIL

(After sitting the papers were submitted by Prof. K.Vaisakh, Head of Electrical and Electronics Engineering Department and Ex-Dean of Academic Affairs of Andhra University)

Officers of Tribal welfare Department

Shri R.P.Sisodia, Principal Secretary

Petitioner

Smt. M.Roopa, Sr.Lecturer