

भारत सरकार

राष्ट्रीय अनुसूचित जनजाति आयोग

GOVERNMENT OF INDIA NATIONAL COMMISSION FOR SCHEDULED TRIBES

6th floor, 'B' Wing, Loknayak Bhawan Khan Market, New Delhi-110 003

Date: 28.02.2020

File No. DCB/1/2018/MCVL1/SEPROM/RU-III

To.

- The Secretary,
 Civil Aviation,
 Rajiv Gandhi Bhawan,
 Safdarjung Airport,
 New Delhi 110003
- The Chairman-cum- Managing Director, Air India, Airlines House, 113, Gurudwara Rakabganj Road, New Delhi-110001

Sub: Minutes of the sitting taken by Hon'ble Chairperson of National Commission for Scheduled Tribes, (NCST) on. 13.02.2020 in the matter Shri Dinesh Chandra Bhasker, Dy. Manager, Staff No. 23114/80005868 and others regarding discrimination in promotion by selection exercise making 10-12 junior employees senior in violation of Constitutional Provisions, existing Recruitment and Promotion Rules and Provisions.

Sir.

I am directed to enclose herewith a copy of Minutes of the sitting taken by Shri Nand Kumar Sai' Hon'ble Chairperson of National Commission for Scheduled Tribes (NCST) on 13.02.2020 at 12.30 p.m. for information and necessary action.

It is, requested that action taken report in this regard may please be sent to the Commission within 15 days.

Encl: As above

Yours faithfully,

(R.K.Dubey) Assistant Director

Copy to:

- 1. Shri Dinesh Chandra Bhasker, Dy. Manager, Staff No. 23114/80005868 email dcbhasker@airindia.in
- 2. Mrs. P.G.N. Jogina, Dy. Manager, Staff No. 22466 E-mail: pgnjogina@airindia.in
- 3. PS to Hon'ble Chairperson, NCST
- 4. SAS, NIC, NCST upload on the web site.

National Commission for Scheduled Tribes

File No. DCB/1/2018/MCVL1/SEPROM/RU-III

Proceeding of the Sitting taken by Dr. Nand Kumar Sai, Hon'ble Chairperson, NCST in the matter of Shri Dinesh Chandra Bhasker, P.G.N. Jogina and others regarding discrimination in promotion by selection exercise making Senior employees of Air India Junior to their Junior employees of Indian Airlines in violation of constitutional provisions and report of Dharmadhikari Committee.

National Commission For Scheduled Tribes

- 1. Dr. Nand Kumar Sai, Chairperson
- 2. Smt. Maya Chintamn Ivnate, Member
- 3. Shri K. Touthang, Joint Secretary
- 4. Shri Lalit Kumar Latta, Director
- 5. Shri R.K. Dubey, Assistant Director

Ministry of Civil Aviation

Shri Pradeep Singh Kharola, Secretary

Officers of Air India

- 1. Mr. Ashwani Lohani, CMD
- 2. Mrs. M. Kashyap, GM-IR, Liaison Officer-SC/ST

Petitioners

Mr. D.C. Bhasker, Manager and others.

National Commission for Scheduled Tribes

FileNo.DCB/1/2018/MCVL1/SEPROM/RU-III

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Date of Sitting

13.02.2020

List of the Officers present

Annexure-I

To review and follow up the decisions taken in the earlier meetings by NCST with Secretary, Ministry of Civil Aviation and CMD, Air India on the complaint of above employees, a meeting was held by the Commission on 13.02.2020.

Secretary, Ministry of Civil Aviation and CMD, Air India were present in the sitting. The documents which were required to be submitted before 15.11.2019 by Ministry of Civil Aviation and CMD, Air India to the Commission as per sitting notice dated 30.10.2019 were not submitted. Commission took a very serious view that in spite of the Notice dated 30.10.2019, the documents were not produced.

In the Sitting the Commission enquired from the Secretary, Ministry of Civil Aviation and CMD Air India the reason the matter has not been resolved in spite of several sittings and decision in the matter. During the discussion the Commission also observed that the pending court cases are not related to this issue and pertained to different issues. Further, the Commission also observed that the matter has been kept pending without any valid reason.

Secretary, Ministry of Civil Aviation submitted before the Commission that a committee of Independent Directors of Board of Directors of Air India will be formed immediately which will hear the petitioners also and action taken report will be submitted to this Commission within 15 days.

The meeting ended with vote of thanks to the Chair.

डी. नन्द कुमार साय/DR. Nand Kumar अध्यक्ष/Chairperson

राष्ट्रीय अनुसूचित जनजाति आयोग National Commission for Scheduled Tribes भारत सरकार/Govt. of India नई दिल्ली/New Delhi