

#### भारत सरकार

# Government of India

राष्ट्रीय अनुसूचित जन जाति आयोग

National Commission for Scheduled Tribes
(A Constitutional Body set up under Art. 368A of the Constitution of India)

File No. BCK/15/2017/MFIN9/SEOTH/RU-IV

Dated: 11.04.2018

To,

The Managing Director,
United Bank of India,
Head, 11, Hemant Basu Sarani,
Kolkata – 700 001.
(West Bengal).

Sub: Proceedings of the sitting taken by Hon'ble Vice-Chairperson, National Commission for Scheduled Tribes (NCST) on 04.04.2018 at 03.00 P.M. in the matter of Shri Birendra Ch. Kachari, S/o late Shri Bhadreswar Kachari, Village – Adopra, P.O. Rangjulli, District – Goalpara (Assam) regarding release of his retirement benefits.

Sir,

I am directed to enclose a copy of the Proceedings of the Sitting held under the Chairmanship of Hon'ble Vice-Chairperson, National Commission for Scheduled Tribes on 04.04.2018 on the above mentioned subject for perusal.

It is requested that action taken report in the matter may please be sent to the Commission.

Yours faithfully,

(D.S. Kumbhare) Under Secretary Ph. No. 24657271

Copy to:-

Shri Birendra Ch. Kachari, S/o late Shri Bhadreswar Kachari, Village – Adopra, P.O. Rangjulli, District – Goalpara (Assam). 0 C 2622-25

# GOVERNMENT OF INDIA NATIONAL COMMISSION FOR SCHEDULED TRIBES

PROCEEDINGS OF SITTING HELD ON 04.04.2018 AT 03.00 P.M. CHAIRED BY MISS ANUSUIYA UIKEY, HON'BLE VICE-CHAIRPERSON, NATIONAL COMMISSION FOR SCHEDULED TRIBES (NCST) IN CASE OF SHRI BIRENDER CH. KACHARI (SR. MANAGER OF UNITED BANK OF INDIA), DISTRICT- GOALPARA (ASSAM) FOR RELEASE OF RETIREMENT TERMINAL BENEFITS VIZ. MONTHLY PENSION, GRATUITY AND LEAVE ENCASHMENT.

(BCK/15/2017/MFIN9/SEOTH/RU-IV)

Date of Sitting: 04.04.2018

List of officers present in sitting is Annexed.

- 2. Shri B.C. Kachari (Sr. Manager of United Bank of India), District- Goalpara (Assam) vide representation dated 1.6.2017 has stated the United Bank of India Management had pointed out irregularities conducted by him for distributing KCC loan (Short Term Agriculture Loan) and not releasing retirement terminal benefits viz. monthly pension, gratuity and leave encashment and requested to the NCST for justice.
- 3. As per procedure adopted by NCST for dealing with representations, the NCST vide notice number BCK/15/2017/MFIN9/SEOTH/RU-IV dated 15.06.2017 has referred the matter to Managing Director and Chief Executive Officer (MD & CEO), United Bank of India, Kolkata for furnishing the facts and information within 30 days from receipt of the notice. General Manager (HR), UBI vide letter No. PD/DIR/19/DISC/2448/2030/2017 dated 01.07.2017 had furnished the facts and information on the issues raised by Shri B.C Kachari and suggested to drop the instant proceedings on the issue.
- 4. As per procedure, NCST vide letter No. BCK/15/2017/MFIN9/SEOTH/RU-IV had forwarded the aforementioned letter of UBI to Shri B.C. Kachari for satisfaction and submission of response within a month. Shri B.C. Kachari refuted the facts/information furnished by the UBI vide rejoinder dated 22.08.2017. NCST letter No. BCK/15/2017/MFIN9/SEOTH/RU-IV dated 23.10.2017 had referred rejoinder of Shri B.C. Kachari to MD & CEO, UBI, Kolkata for furnishing facts along with action taken report on the points raised in the rejoinder with request to furnish the information within 30 days from receipt of the letter.

सुश्री अनुसुईया उइके/Miss Anusulya Uikey , उपाध्यात/Vice Chairperson राष्ट्रीय अनुसूचित जनजाति आयोग National Commission for Scheduled Tribes भारत सरकार/Govt. of India नई विल्ली/New Delhi

- Hon'ble V.C requested the MD & CEO of UBI to explain the facts and to consider the request of petitioner. MD & CEO informed that the action taken by the bank management in accordance with rule and circumstances and assured that his case will be re-examined by the bank. All supporting documents should be provided by Shri B.C Kachari, as explained by him.
- After hearing of both parties, Commission found that injustice with Shri B.C. Kachari. The 10. Commission recommends that: -
  - Supporting documents in the matter will be submitted/provided by Shri (i) B.C Kachari to the MD & CEO, UBI, Kolkata. A copy of the same document also be submitted to the Commission.
  - (ii) Case of Shri B.C Kachari should be re-examined by the UBI, Kolkata, as assured by MD & CEO, UBI, Kolkata.
  - (iii) Action taken/ to be taken in the matter may be intimated within one month from the date of receipt of the proceedings to the NCST.

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सुश्री अनुसुईगा उइके/Miss Anusuiya Uikey उपाध्यक्ष/Vice Chairperson राष्ट्रीय अनुसूचित जनजाति आयोग

National Commission for Scheduled Tribes ঘাৰে লংকাৰ্য/Govt. of India লছ্ বিল্লী/New Delhi

# NATIONAL COMMISSION FOR SCHEDULED TRIBES

Annexure

LIST OF PARTICIPANTS OF SITTING HELD ON 04.04.2018 AT 03.00 P.M. CHAIRED BY MISS ANUSUIYA UIKE, HON'BLE VICE-CHAIRPERSON, NATIONAL COMMISSION FOR SCHEDULED TRIBES (NCST) IN CASE OF SHRI BIRENDER CH. KACHARI (SR. MANAGER OF UNITED BANK OF INDIA), DISTRICT- GOALPARA (ASSAM) FOR RELEASE OF RETIREMENT TERMINAL BENEFITS VIZ. MONTHLY PENSION, GRATUITY AND LEAVE ENCASHMENT.

(File No. BCK/15/2017/MFIN9/SEOTH/RU-IV)

## List of participants

# NATIONAL COMMISSION FOR SCHEDULED TRIBES

- 1. Miss. Anusuiya Uikey, Hon'ble Vice-Chairperson (In Chair)
- 2. Shri D.S. Kumbhare, Under Secretary
- 3. Shri Gaurav Kumar, PS to Hon'ble Vice-Chairperson
- 4. Shri R.K Dubey, Assistant Director
- 5. Shri R.S. Misra, Sr. Investigator

### United Bank of India, Kolkata

- 1. Shri Pawan Kumar Bajaj, MD and CEO
- 2. Shri Parvinder Pal Singh, DGM, United Bank of India, New Delhi
- 3. Shri R.S Rawat, CM, United Bank of India, New Delhi, RO

## Petitioner

Shri Birender Ch. Kachari,

Village- Adopara,

P.O-Rangjuli,

Distt. Goalpara, (Assam)- 783130

(Mob. No. 9435021184)