



सत्यमेव जयते

राष्ट्रीयअनुसूचितजनजातिआयोग  
National Commission for Scheduled Tribes  
(A Constitutional Body under Article 338A of the Constitution of India)

2<sup>nd</sup> Floor, A-Wing, Lok Nayak Bhavan,  
Khan Market, New Delhi

File No.: NCST/DEV-4308/WB/15/2025-RU-II

Date: 05.05.2026

1. **The District Magistrate,**  
Office of the District  
Magistrate,  
Collectorate Building,  
Jalpaiguri, West Bengal – 735101.  
Tel : 03561-230127  
E-mail ID : [dm-jlp@nic.in](mailto:dm-jlp@nic.in)

2. **The Regional Provident Fund  
Commissioner,**  
Employees' Provident Fund Organisation  
Bhavishyanidhi Bhawan,  
Siliguri–Jalpaiguri Development Authority  
Building, Dinbazar,  
Jalpaiguri, West Bengal – 735101.  
Tel : 3561-230271  
Email ID: [ro.jalpaiguri@epfindia.gov.in](mailto:ro.jalpaiguri@epfindia.gov.in)

3. **The Joint Labour  
Commissioner,**  
Kathalguri Building,  
Kadamtala, Jalpaiguri,  
West Bengal – 735101.  
Tel:03561230112  
Email:  
[dlcjalpaiguri@gmail.com](mailto:dlcjalpaiguri@gmail.com)

**Sub: Representation dated 14.01.2025 by Shri Bansal Oraon, Jalpaiguri, West Bengal regarding “Non-Payment of Gratuity and Other Benefits Prescribed under Labour Laws by Haldibari Tea Garden, Jalpaiguri, West Bengal.”**

Madam/Sir,

Reference 1: Commission's Notice of even number dated 12.02.2025 (copy enclosed).

Sir/Madam,

1. Whereas the National Commission for Scheduled Tribes, as per the Constitutional mandate conferred upon it under Article 338A of the Constitution of India has decided to investigate in to the aforementioned matter. Shri Nirupam Chakma, Hon'ble Member, NCST has fixed a Sitting on 14.05.2026 at 04:30 P.M. in the NCST Hqrs., Court Room, 6th Floor, Lok Nayak Bhawan, Khan Market, New Delhi for investigation/inquiry/action to be taken in the aforesaid case.

2. Accordingly, you are requested to appear in person for examination before the Hon'ble Member on the above scheduled date and time along with full facts and all relevant original records/documents pertaining to the case.

3. Please take notice that in case you fail to attend the Sitting, the Commission is at liberty to exercise the powers of Civil Court under Clause (8) of Article 338A of the Constitution of India for enforcing your attendance before the Commission.

Yours Sincerely,

  
(Kushal Dev Verma)

Deputy Secretary

Ph. No.: 011-24641640

Copy for information:

1. Shri Bansal Oraon, Huldibari, Tea Garden, Post – Bimaguri, Jalpaiguri, West Bengal - 735203,