



राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

F.No NCST/SER-2278/MCST/2/2025-RU-III

Dated:- 13.03.2026

To,

The Director General,
Council of Scientific and Industrial Research,
Anusandhan Bhawan, 2 Rafi Marg,
New Delhi-110001
Email:- dgsir@csir.res.in, dg@csir.res.in
Phone no. - 011-23717053

Sub: Harassment and discrimination of ST employee by administration of CSIR-IGIB - a Representation dated 23.04.2025 from Sh. Laxman Singh Meena, Senior Principal Scientist, CSIR-CDRI, Lucknow.

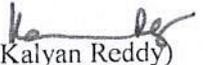
महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of the sitting held on 18.2.2026 under the chairmanship of Shri Jatothu Hssain, Hon'ble Member, National Commission for Scheduled Tribes (NCST) at New Delhi on the above mentioned subject.

2. In this matter, it is also pointed out that NCST has fixed a sitting on 6.1.2026 in which the petitioner was present but the authority was not present. Hence, the discussion could not held. Hence, it is advise that TA and special leave may be reimbursed / granted in favor of the petitioner for attending the sittings on 6.1.2026 and 18.2.2026 at NCST, New Delhi, as per his entitlement and rules.

3. It is requested that the action taken/ to be taken in the matter may be submitted to NCST within stipulated time from receipt of the letter, for placing it before Hon'ble Commission.

Yours faithfully,


(Dr. P. Kalyan Reddy)
Director
Ph No. 011-20819841

Copy for information:-

1. Dr. Laxman Singh Meena
Quarter No. 22, CRRI Staff Colony, Maharani Bagh,
New Delhi - 110065
2. PS to Hon'ble Member (JH), NCST.
- ✓ 3. NIC, NCST for uploading on the website of the Commission.

NATIONAL COMMISSION FOR SCHEDULED TRIBES

Minutes of the sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at New Delhi in the case of Sh. Laxman Singh Meena, Senior Principal Scientist, CSIR-CDRI, Lucknow regarding harassment and discrimination of ST employee by administration of CSIR-IGIB .

File No.: NCST/SER-2278/MCST/2/2025-RU-III

Date of the Sitting: 18.2.2026 at 5:40 PM

Participants in the Sitting: As per Annexure

Dr. Laxman Singh Meena, Senior Principal Scientist at CSIR-CDRI, Lucknow, vide his representation dated 23 April 2025 has alleged discriminatory treatment on caste grounds by authorities of Council of Scientific and Industrial Research (CSIR). He stated that while posted at CSIR-IGIB, Delhi, he was charge-sheeted in 2020 for not vacating his laboratory during a COVID-related reallocation and was penalized with removal from service, which was later modified to reduction in rank and transfer to CSIR-CDRI, Lucknow. He has asserted that despite his ST background and exemplary service, his requests for transfer back to Delhi, where his family resides, have been denied solely due to caste-based bias. He emphasized that the case does not involve any vigilance or moral turpitude and the penalty is arbitrary and disproportionate. He has requested the Commission to intervene by quashing the charge sheet and penalties and facilitating his transfer back to CSIR-IGIB, Delhi to continue his research and serve as a role model for ST youth.

2. In this matter, a sitting was held on 11.07.2025 in which following recommendations were made and minutes was sent to all the concerned on 31.7.2025 for furnishing the ATR within 30 days from receipt of the Minutes.—

- Director General, CSIR is advised to consider the case of the petitioner for his transfer to CSIR –CDRI Lucknow to CSIR-IGIB, New Delhi on humanitarian grounds and utilization of his expertise.
- TA and Special Leave may be reimburse / granted in favor of the petitioner by the CSIR-CDRI, Lucknow, as per his entitlement.

3. The Council of Scientific & Industrial Research, New Delhi vide letter no. 4-10(NCST)/2025-HR-II dated 10.10.2025 has furnished the ATR. In the letter it has been stated that Dr. Meena had earlier been dismissed after due disciplinary proceedings for misconduct during the COVID-19 period and was later reappointed on compassionate grounds at another institute one rank lower. The institute denied any caste-based discrimination and stated that adequate facilities were available at CSIR-CDRI, and considering his past misconduct, repeated indiscipline and insubordination, CSIR-IGIB is not in a position to consider his transfer.

4. The petitioner has refuted the facts and requested for transfer from Lucknow to Delhi. Hence, NCST decided to discuss the issue with the authority and the petitioner on 18.02.2026. Accordingly, a Sitting Notice was sent on 06.02.2026.

5. In the sitting, the DG, CSIR alongwith other Sr. Officers of CSIR and petitioner were present. The petitioner has reiterated his submission and requested for transfer from Lucknow to Delhi. The DG, CSIR has assured that the action will be initiated on the request of the petitioner for his transfer from Lucknow to Delhi.

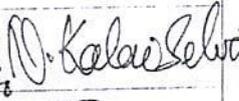
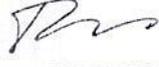
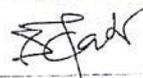
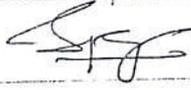
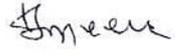
6. After discussion with the DG, CSIR and petitioner, the following recommendations were made and action taken there on may be submitted to NCST within 30 days from receipt of the Minutes.

- The petitioner may be transferred form Lucknow to Delhi at the earliest, as assured by the DG, CSIR in the sitting.
- TA and Special Leave may be reimbursed / granted in favor of the petitioner, as per his entitlement and rules.

(Jatothu Hussain)

जाटोतु हुसैन / Jatothu Hussain
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

List of participants of the sitting held on 18.2.2026 at 540, under the chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST at New Delhi.

Sr. No.	Name and Designation	Address & Phone No.	Signature
<u>I</u> <u>National Commission for Scheduled Tribes</u>			
1.	Dr. P.Kalyan Reddy Director		
2.	NCST Officials		
<u>II</u> <u>CSIR</u>			
Sr. No.	Name and Designation	Phone No.	Signature
1.	Dr. N. Kalaiselvi DU, CSIR & Secretary DSIR	011 - 27712043 94 089 65123	
2.	Sh. Mahendra Kumar Gupta JS	9650900366	
3.	Souvik Mondal Director, CSIR-IGID	981130093	
4.	Sanjay Kumar Sr. Dy. Secretary	9868976324	
<u>III</u> <u>Petitioner</u>			
	LAXMANSINGH MEENA Sr. Pri. Scientist	CSEI-CDAE 9871657067	
	SUNITA KUMAR	Roll. P59/1/011	