



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

F.No. NCST/SER-2564/TS/668/2025-RO-BHUV/RU-III

13.03.2026

The Vice Chairman & Managing Director,
Telangana State Road Transport Corporation,
TGSRTC, 1-7-1067/1, Plot No. 12/1, B-Block,
Bus Bhavan RTC Cross Road, Musheerabad
Hyderabad, Telangana 500020
Email: md@tsrtc.telangana.gov.in
Tel.No. 040-27601313

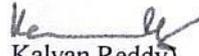
Sub: Representation received from Allem Sammiah, an ex-employee of AP State Road Transport Corporation Resident of Kannaigudem, Mulugu District regarding reinstatement in service.

Mam/Sir,

I am directed to enclose herewith a copy of the minutes of the sitting held under the Chairmanship of Shri Jathothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes (NCST) on 05.03.2026 at NCST, New Delhi on the above mentioned subject.

It is requested that the action taken/ to be taken in the matter may be submitted to NCST within stipulated time from receipt of the letter, for placing it before Hon'ble Commission.

Yours faithfully,


(Dr. P. Kalyan Reddy)
Director
Ph No. 011-24641640

Copy to:-

1. Shri Allem Sammiah,
Ex Deputy Suptd(F), TGSRTC Hyderabad Depot,
Karim Nagar Region, r/o Kannaigudem,
District - Mulugu, Telangana - 506352
Mobile No: 9014418182
2. PS to Hon'ble Member (Shri Jathothu Hussain), NCST.
3. NIC, NCST for uploading on the website of the Commission.

NATIONAL COMMISSION FOR SCHEDULED TRIBES

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Dilkusha Guest House, Hyderabad in the case of Shri. Allem Sammiah regarding removal from service by Andhra Pradesh State Road Transport Corporation (APSRTC).

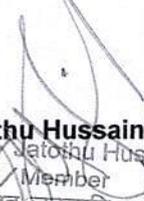
Date of the Sitting: 05/03/2026, 11:20 AM
Participants in the Sitting: As per Annexure
NCST/SER-2564/TS/668/2025-RO-BHUV/RU-III

Allem Sammiah, a resident of Kannaigudem, Mulugu District, vide his letter dated 06.08.2025 has represented that he belongs to a poor ST Koya community and had served in the then Andhra Pradesh State Road Transport Corporation (APSRTC) in various capacities as Conductor, Junior Assistant, Senior Assistant, and Deputy Superintendent. However, he was removed from service on 19.12.2015 while working at the Huzurabad Depot on allegations without being given a fair opportunity to defend himself, and his appeals at the Regional Manager level and the Executive Director level were also rejected.

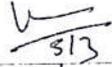
2. In the sitting held on 29.08.2025, the following recommendations were made.
 - i. As all the misappropriated amount is said to have been recovered and considering his advanced age to meet his livelihood needs in any other new employment, the petitioner may be reinstated with minor punishment.
 - ii. Considering the poor and vulnerable background of coming up from a Advaisai Koya Community from the remotest place, the plea of the petitioner may be considered if he withdraws his case from Court for placing the same before Board for consideration of his mercy petition.
 - iii. The commission strongly believes that it has happened out of ignorance. Hence, training sessions may be organized to the STs especially Adivasis in the organization as It is difficult to find the Adivasis raising to such positions and to become rolemodels for their community. "
3. The Vice Chairman & Managing Director, Telangana State Road Transport Corporation, vide his letter dated 01.10.2025, has informed the Commission that Sri A. Sammiah, Ex-Deputy Supervisor (Finance), Huzurabad Depot, was removed from service on 29.09.2016 after a departmental enquiry proved misappropriation of Corporation revenue amounting to Rs.48,925/- on multiple occasions during 2015. It has been stated that the petitioner was chargesheeted on 23.12.2015, a criminal case was registered vide FIR No.338/2015 dated 24.12.2015, and despite being given repeated opportunities, he did not participate in the enquiry, which was conducted ex parte and found him guilty. His statutory appeal and review petitions were rejected vide orders dated 09.08.2017 and 09.08.2018 respectively, and misappropriation being a serious misconduct under TGSRTC Employees' (CC&A) Regulations, 1967, no leniency is permissible merely because the amount was later remitted. It has further been informed that the petitioner filed W.P. No.8476 of 2021 before the Hon'ble High Court of Telangana, which is stated to have been withdrawn after the NCST sitting held on 29.08.2025, however the Corporation has expressed its inability to place the case before the Board for reconsideration, citing policy implications and seriousness of the misconduct.
4. The petitioner has submitted a rejoinder to NCST on 3.1.26 that he has withdrawn the case from Hon'ble High Court as assured in the previous hearing and submitted a copy of the same to Chief Personnel Manager, Bus Bhavan, Hyderabad on 18.9.2025 and pleaded that he is in a vulnerable state and to consider his request of reinstatement on humanitarian grounds.
5. The Commission has decided to discuss the issue with the authority and the petitioner on 05.03.2026. Accordingly, a Sitting Notice was sent on 24.02.2026.
6. The petitioner has attended the hearing. The VC&MD, TGRTC and Chief Personnel Manager, Bus Bhavan have attended the hearing.

जाटोतु हुसेन / Jatothu Hussain
सदस्य / Member
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
भारत सरकार / Govt. of India
नई दिल्ली / New Delhi

7. The petitioner has reiterated his grievance and as assured in the previous hearing of NCST, he has also withdrawn the case filed before the Hon'ble High Court and has represented before the TGRTC for considering his case on humanitarian grounds. It is further stated that he being from a poor family back ground from Adivasi Koya community from a remote tribal area, he has no other source of livelihood to support his family members. He has undergone severe punishment for the mistake that has happened out of ignorance.
8. The authorities have stated that as it is the old case and near about a decade time has been lapsed and as review petitions were rejected, they are not authorised to take up the issue place before the board unless there are any specific recommendations from the Hon'ble Courts/NCST.
9. After hearing to the petitioner and authority the following recommendations are made and ATR may be submitted in 60 days from the receipt of the Minutes.
 - a. The case being related to a Shri. Allem Sammaiah, petitioner belonging to a vulnerable ST Koya Community, it may be considered as a special case and his mercy petition may be placed before the next upcoming board meeting for examining it on humanitarian grounds and convincing to consider for reinstatement with minor punishment.
 - b. The recommendation of NCST is made in the larger interest of the Adivasi communities to bring them and integrate them into the mainstream society. As there is a limited presence of Adviasi communities in the higher cadres at managerial levels, this small initiative of lenient view will help to build up their morale and boost confidence.
 - c. However, necessary steps may be taken to train Adivasi employees to work with due diligence and discipline to avoid any such mishappenings in future.


(Jatothu Hussain)
जाटोतु हुसैन / Jatothu Hussain
सदस्य / Member
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
भारत सरकार / Govt. of India
नई दिल्ली / New Delhi

List of participants of the sitting held on 5.3.2026 at under the chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST at Hyderabad.

Sr. No.	Name and Designation	Address & Phone No.	Signature
<u>I</u> National Commission for Scheduled Tribes			
1.	Dr. P.K Reddy Director		
2.	NCST Officials		
<u>II</u> TGSRTC			
Sr. No.	Name and Designation	Address & Phone No.	Signature
1.	Y. Nagi Reddy	Secy M.D, TGSRTC 27126 76666	
2.	Unna Devi	Chief personnel Manager 9939224411	
3.	Attem Samrajith	9014418182	
<u>III</u> Petitioner			
	Attem Samrajith	9014418182	