



राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

F.No . NCST/SER-2716/TS/755/2025-RO-BHUV/RU-III

13.03.2026

The Principal Secretary
Energy Department,
Government Of Telangana, Secretariat,
Hyderabad, Telangana 500022.

Sub: Representation received from Shri Narayana Naik, Co Chairman, Dr.B.R.Ambedkar Spoorthi Bhavan Mint Compound Khairabad, Hyderabad, Telangana regarding various service related in respect of ST Employees working in Energy Department, Telangana Power Utilities TGTRANSCO TGGENCO TGSPDCL.

Mam/Sir,

I am directed to enclose herewith a copy of the minutes of the sitting held under the Chairmanship of Shri Jathothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes (NCST) on 06.01.2026 at NCST, New Delhi on the above mentioned subject.

It is requested that the action taken/ to be taken in the matter may be submitted to NCST within stipulated time from receipt of the letter, for placing it before Hon'ble Commission.

Yours faithfully,


(Dr. P. Kalyan Reddy)
Director
Ph No. 011-24641640

Copy to:-

1. Shri Narayana Naik Co Chairman,
Dr.B.R.Ambedkar Spoorthi Bhavan Mint Compound Khairathabad
Hyderabad,Telangana - 500063
donthula2007@gmail.com Mobile No:9912175021
2. PS to Hon'ble Member (Shri Jathothu Hussain), NCST.
- ✓ 3. NIC, NCST for uploading on the website of the Commission.

NATIONAL COMMISSION FOR SCHEDULED TRIBES

Minutes of the sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at New Delhi in the case of Shri Narayana Naik, Co-Chairman, Dr.B.R.Ambedkar Spoorthi Bhavan Mint Compound Khairabad, Hyderabad, Telangana regarding various service related matters in respect of ST Employees working in Energy Department, Telangana Power Utilities TGTRANSCO TGGENCO TGSPDCL.

File No.: NCST/SER-2716/TS/755/2025-RO-BHUV/RU-III

Date of the Sitting: 6.1.2026 at 2.00 PM

Participants in the Sitting: As per Annexure

Shri Narayana Naik, Co-Chairman, Telangana State Electricity SC & ST Employees Joint Action Committee, Hyderabad vide his representation dated 19.09.2025 has raised multiple long-pending grievances of ST employees working in Telangana power utilities, namely TGTRANSCO, TGGENCO, TGSPDCL and TGNPDCL. The petition primarily seeks strict implementation of reservation in promotion with consequential seniority as per G.O.Ms.No.26 dated 20.02.2009, compliance with Rule 33(B) of TS State Subordinate Service Rules, and adherence to Supreme Court and High Court judgments, alleging deviation by management and incorrect affidavits before the Hon'ble High Court. It further demands appointment of separate ST Liaison Officers and grievance cells, transfer protection and full-time permission to ST association office bearers, posting of ST employees in focal positions as per prescribed ratios, filling of backlog vacancies, and resolution of specific promotion and recruitment irregularities. The JAC has requested the Commission to intervene, issue directions to CMDs of TS power utilities, and ensure submission of compliance reports before the Hon'ble High Court to safeguard the constitutional and service rights of ST employees.

2. NCST issued notice to the Principal Secretary, Energy Department, Govt. of Telangana on 13.10.2025 for seeking facts and comments within 30 days from receipt of the Notice.

3. TGGENCO vide letter no. Director(HR&IR)/JS(Per-I)/DS(O&M-I)/AS(DC-NT)/PO-IR/163/2024 dated 01-12-2025 has furnished the detailed report. In the report, it has been stated that three Liaison Officers for ST were appointed vide memo dated 15-11-2025 and an SC & ST Grievance Cell was already constituted vide memo dated 26-09-2019. The Transfer protection to ST Association office bearers has been extended earlier and the issue will be examined by management, while full-time permission to association office bearers has been referred to the TGPC for decision. With regard to reservation in promotion with consequential seniority, TGGENCO has followed Government orders and circular dated 24-10-2019, however, review of promotions from 02-06-2014 onwards could not be undertaken due to multiple Writ Petitions, review petitions and contempt cases pending before the Hon'ble High Court and promotions are affected by interim judicial directions, rendering the matter sub judice. On seniority of direct recruits, it was clarified that seniority is being fixed on merit basis as per Government clarification and speaking orders dated 29-03-2025, though related Writ petitions are pending. Allegations regarding non-posting of ST employees in focal posts were denied, stating that no specific focal posts exist in TGGENCO and no discrimination is practiced and issues relating to land allotment for ST Association Building pertain to TGNPDCL, not TGGENCO. Allegations of violation of reservation in recruitment of Assistant Manager (HR) and absorption of Management Trainees were refuted, stating that recruitment notifications dated 13-04-2018 and 11-08-2016 were issued following reservation norms and subsequent absorptions were approved by the TGGENCO Board, and overall the issues will be addressed in accordance with law after final outcome of pending court cases.

जाटोतु हुसेन / Jatothu Hussain
सदस्य / Member
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
भारत सरकार / Govt. of India
नई दिल्ली / New Delhi

4. The Northern Power Distribution Company of Telangana Limited, vide letter no. CMD/CE/HRD &Trg/GM(S)/AS(Estt.)/PO-A/488-A3/2025 dated 03-12-2025 has informed that a Liaison Officer (SC/ST) was appointed in TGNPDCL on 22-09-2025 and a separate Liaison Officer exclusively for ST employees has also been designated; transfer protection is being extended to office bearers of ST associations, while the issue of full-time permission to ST office bearers is under consideration at the Telangana Power Coordination Committee level. Regarding reservation in promotion with consequential seniority, it has been stated that despite Government instructions dated 24-10-2019, promotions from 02-06-2014 onwards could not be reviewed due to multiple writ petitions, review petitions, and contempt cases pending before the High Court of Telangana, and as per orders dated 28-04-2025, all promotions have been kept in abeyance since April 2025, rendering the matter sub judice. On seniority of directly recruited employees, it was clarified that seniority is being fixed on merit basis (not roster points) as per Government clarification and committee recommendations, and corresponding orders have been issued by all Telangana Power Utilities. With respect to posting of ST employees in focal posts, TGNPDCL stated that instructions issued on 08-06-2004 and reiterated on 30-05-2018 and 01-04-2022 are being followed, no violations have been noticed in TGNPDCL, and the grievance appears to pertain to TGSPDCL. Regarding allotment of land for construction of an ST Association Building at Warangal, the District Collector, Hanumakonda has been requested to process land alienation proposals, and a decision is awaited, with assurance that issue will be resolved in accordance with law after finalization of pending legal matters. This was sent to the petitioner vide NCST letter dated 15.12.2025.

5. It was decided to discuss the issue with the Principal Secretary, Energy Department, Govt. of Telangana and the petitioner on 06.01.2026. Accordingly, a Sitting Notice was sent on 26.12.2025.

6. In the sitting, the officers from TGGENCO, TGSPDCL and petitioner were present. The petitioner has reiterated his earlier submission and demanded for Quarterly Meetings with ST employee's welfare association of the organisation with the management and requested for justice. The officers from TGGENCO has also reiterated their earlier submission vide letter dated 3.12.2025.

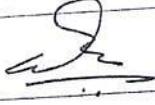
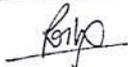
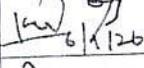
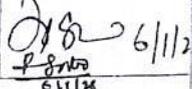
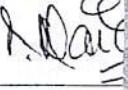
7. After discussion with the officers of concerned authorities and petitioner, the following recommendations were made and action taken report may be submitted to NCST within 30 days from receipt of the minutes.

- The Energy Department is advised to instruct all the organisations under it for holding Quarterly Meetings with ST employees welfare association of the organisation with the management, regularly.
- The ST Employees Welfare Association may also be recognized in each of the organisations under it as raised by the petitioner in the sitting.
- The ST Employees Welfare Association is also advised to get it registered their organisations and submit the supporting documents to the management of the respective organisation.
- The transfer protection and full-time permission to ST association office bearers may be permitted as per the rules for effective functioning of the ST Grievance cell.
- The petitioners who have attended the hearing may be provided the TA/DA as per entitlements.

जाटोतु हुसेन / Jatothu Hussain
(Jatothu Hussain)
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
भारत सरकार / Govt. of India
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F. No. NCST/SER-2716/TS/755/2025-RO-BHUV/RU-III

List of participants of the sitting held on 6.1.2026 at 2.5.57 PM under the chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST at New Delhi.

Sr. No.	Name and Designation	Address & Phone No.	Signature
<u>National Commission for Scheduled Tribes</u>			
I			
1.	Dr. P.Kalyan Reddy Director		
2.	NCST Officials		
<u>Energy Department, Govt. of Telangana</u>			
II			
Sr. No.	Name, Designation and Address	Phone No.	Signature
1	S.V.Kumar Raja Director/HRO TGENCO	9848782017	
2.	Thyagaraj Prasad C.M/ST TGENCO	9440907668	
3	B.R.Naidu GM (ADW) TGSPLCL	9440815256	
4.	D. Ravinder Nath GM (R&L), TGSPLCL	8712468405	
5.	K. Ramiah JK (RE)	8712481319	
6	K. Madhava Rao CE (H.R. & I.T.)	8712481303	
7.	N. Srinivasan Ravi	8712462182	
8.	P.V. SURYANARAYAN RAO	9490189867	
<u>Petitioner</u>			
III			
1)	P. Narayana Naik DEI TGENCO State President ST EN ASSO. (ASST)	8-333904866	
2)	D. Shyammanobhan Chairman JAC.	9502787298	