



राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

F.No NCST/SER-2615/MCST/3/2025-RU-III

Dated:- 13.03.2026

To,

The Director General
Council of Scientific & Industrial Research,
Anusandhan Bhawan, 2, Rafi Marg,
New Delhi, Delhi 110001
(Email Id: dg.csir@csir.res.in, Tel. No: 01123710472)

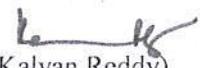
Sub: Non-implementation of Court order regarding appointment of ST employee as Scientist in CSIR-CLRI, Chennai – a representation dated 13.08.2025 of Shri Jageshwar R. Khapekar, Senior Technical Officer, CSIR-CSIO, Chandigarh.

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of the sitting held on 18.2.2026 under the chairmanship of Shri Jatothu Hissain, Hon'ble Member, National Commission for Scheduled Tribes (NCST) at New Delhi on the above mentioned subject.

It is requested that the action taken/ to be taken in the matter may be submitted to NCST within stipulated time from receipt of the letter, for placing it before Hon'ble Commission.

Yours faithfully,


(Dr. P. Kalyan Reddy)
Director
Ph No. 011-20819841

Copy for information:-

1. Shri Jageshwar R Khapekar,
B-5, CSIO Colony, Sector 30-C,
Chandigarh-160030 (Email:- mahesh.khapekar@gmail.com, Mobile No:7814047750)
2. PS to Hon'ble Member (JII), NCST.
3. ✓ NIC, NCST for uploading on the website of the Commission.

NATIONAL COMMISSION FOR SCHEDULED TRIBES

Minutes of the sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at New Delhi in the case of Shri Jageshwar R. Khapekar, Senior Technical Officer, CSIR-CSIO, Chandigarh regarding non-implementation of Court order regarding appointment of ST employee as Scientist in CSIR-CLRI, Chennai.

File No.: NCST/SER-2615/MCST/3/2025-RU-III

Date of the Sitting: 18.2.2026 at 5:50 PM

Participants in the Sitting: As per Annexure

Shri Jageshwar R. Khapekar, Senior Technical Officer, CSIR-Central Scientific Instruments Organisation, Chandigarh, vide his representation dated 13.08.2025 has stated that he was selected for the post of Scientist at CSIR-Central Leather Research Institute (CLRI), Chennai as per selection notification No. 5(530)/2014-EI dated 25th May 2016, but his appointment was later cancelled without valid reasons despite fulfilling all eligibility criteria. He approached the Central Administrative Tribunal, Chandigarh, which vide judgment dated 14th May 2025, upheld his selection and directed implementation of his appointment. However, even after multiple reminders dated 21st May 2025, 16th July 2025, and 30th July 2025, CSIR-CLRI has not issued his appointment order, causing him professional and mental distress. He contends that the prolonged delay and non-implementation of the court's order constitute discrimination against him as an ST employee and seeks the Commission's intervention to ensure immediate implementation of the CAT's order and protection against further bias.

2. In this matter, sittings were held on 17.10.2025 and 5.1.2026. In the last sitting held on 5.1.2026, in which it was observed that the matter is pending before the Hon'ble High Court of Punjab & Haryana High Court, which is filed by the CSIR and also before the Hon'ble CAT, Chandigarh Bench by the petitioner. Hence, at present, no action is warranted on part of NCST. The minutes were circulated on 4.2.2026.

3. The petitioner requested for execution of Hon'ble CAT, Chandigarh order by the CSIR, hence, NCST decided to discuss the issue with the DG, CSIR, as the DG- CSIR was not present in the previous sittings of NCST and the officers deputed by them had not given the satisfactory reply.

4. In the sitting, the DG, CSIR alongwith other Sr. Officers of CSIR and petitioner were present. The petitioner has requested for execution of Hon'ble CAT, Chandigarh Bench order dated 19.5.2025 and demanded for withdrawal of CWP No. 34199 of 2025 filed before the Hon'ble High Court of Punjab & Haryana by the CSIR. The officers of CSIR has cited the Hon'ble Supreme Court orders and High Court order regarding the issue and stated that the case has been filed before the Hon'ble High Court of Punjab & Haryana against the order dated 19.5.2025 for clarity over the issue as it has wider implications affecting the CSIR institutes across the country. The CSIR will be in position to initiate action based on the outcomes of the Hon'ble High Court. The petitioner argued that this is an endless process, and requested to implement the order of Hon'ble CAT Chandigarh Bench and render the justice.

5. After discussion with the DG- CSIR and petitioner, the following recommendations were made and action taken there on may be submitted to NCST within 30 days from receipt of the Minutes.

- The CSIR is advised to re consider the request of the petitioner by implementing the order of of Hon'ble CAT, if necessary conditionally and also initiate action for withdrawal of the case filed before the Hon'ble High Court of Punjab & Haryana .

(Jatothu Hussain)

जाटोतु हुसेन / Jatothu Hussain

सदस्य / Member

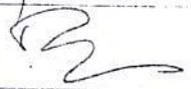
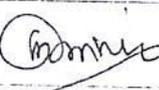
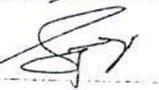
भारत सरकार / Government of India

राष्ट्रीय अनुसूचित जनजाति आयोग

National Commission for Scheduled Tribes

नई दिल्ली / New Delhi

List of participants of the sitting held on 18.2.2026 at Sr. Secy. under the chairmanship of Shri. Jatothu Hussain, Hon'ble Member, NCST at New Delhi.

Sr. No.	Name and Designation	Address & Phone No.	Signature
I <u>National Commission for Scheduled Tribes</u>			
1.	Dr. P. Kalyan Reddy Director		
2.	NCST Officials		
II <u>Council of Scientific & Industrial Research, New Delhi</u>			
Sr. No.	Name, Designation and Address	Phone No.	Signature
1.	Dr. N. Kalaiselvi, Dy. Secy. & Secretary CSIR	9486965100	
2.	Sh. M.K. Gupta JS, CSIR & DSIR		
3.	Dr. P. Pramkumar Director, CSIR-CERI	9840588642	
4.	Sanjay Kumar Sr. Dy. Secretary.	9868994324	
5.	K.M. Sardhar Sr. Co-Ord.	9942794180	
III <u>Petitioner</u>			
6.	J. R. KHAPEKAR Sr. Secy. STU, CSID, CHD	7814047750	