



सत्यमेव जयते

**राष्ट्रीय अनुसूचित जनजाति आयोग**  
**National Commission for Scheduled Tribes**

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)  
(A constitutional body under Article 338A of the Constitution of India)

F.No . NCST/SER-2197/TS/38/2025-(RU-III)

16.03.2026

1. **The Spl. Chief Secretary,**  
General Administration Deptt.  
(Services) Government of Telangana,  
4th Floor, Telangana, Secretariat,  
Khairatabad, Hyderabad, Telangana-  
500022 Email:-[cs@telangana.gov.in](mailto:cs@telangana.gov.in)  
Tel.No. 040-23452620
2. **The Principal Secretary,**  
General Administration Deptt. (Poll.)  
Govt. of Telangana  
3rd Floor, Telangana Secretariat,  
Hyderabad, Telangana-500022  
Email:- [cs@telangana.gov.in](mailto:cs@telangana.gov.in)

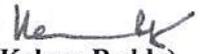
**Sub: Non-implementation of Rule of Reservation (ROR) in promotions to ST employees of Telangana Secretariat - representation dated 29.06.2024 of Shri P.V. Ramana, National President, All India ST Employees Association, Hyderabad.**

Mam/Sir,

I am directed to enclose herewith a copy of the minutes of the sitting held under the Chairmanship of Shri Jathothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes (NCST) on 05.03.2026 at NCST, New Delhi on the above mentioned subject.

It is requested that the action taken/ to be taken in the matter may be submitted to NCST within stipulated time from receipt of the letter, for placing it before Hon'ble Commission.

Yours faithfully,

  
(Dr. P. Kalyan Reddy)  
Director  
Ph No. 011-24641640

Copy to:-

1. Sh P.V. Ramana,  
All India Scheduled Tribes Employees Association  
H. O. 3-6-7/1 C/O Venkata Ramana Advocate Office  
Subhashnagar, FCI Godwan Raod, Mallapur PO-Nacharam,  
Hyderabad-500076 Telangana Mobile No:9441063633
2. PS to Hon'ble Member (Shri Jathothu Hussain), NCST.
3. NIC, NCST for uploading on the website of the Commission.

## NATIONAL COMMISSION FOR SCHEDULED TRIBES

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Dilkusha Guest House, Hyderabad in the case of Shri P.V. Ramana regarding non-implementation of Rule of Reservation (ROR) in promotions with consequential seniority in the Telangana Secretariat and other State Government departments.

**Date of the Sitting: 05/03/2026, 10:40 AM**  
**Participants in the Sitting: As per Annexure**  
**NCST/SER-2197/TS/38/2025-RU-III**

Shri P.V. Ramana, National President, The All India Scheduled Tribes Employees Association (National Committee) vide his letter dated 29.06.2024 has represented alleging non-implementation of Rule of Reservation (ROR) in promotions with consequential seniority in the Telangana Secretariat and other State Government departments, thereby denying justice to eligible SC and ST employees. The Association referred to Constitutional Amendments (77th & 85th) and various Supreme Court judgments including M. Nagaraj (2006), Jarnail Singh (2018, 2022), S. Panneer Selvam (2015), and B.K. Pavitra (2017), asserting that the Government of Telangana, through G.O.Ms.No.5 dated 14.02.2003, G.O.Ms.No.21 dated 18.03.2003, G.O.Ms.No.2 dated 09.01.2004, and G.O.Ms.No.26 dated 20.02.2009, duly provided for reservation in promotions with consequential seniority in compliance with constitutional provisions and judicial directions. They allege that the General Administration Department (GAD) has violated these GOs and Rule 33(a) of the Telangana State and Subordinate Service Rules, by implementing the catch-up rule and approving Departmental Promotion Committees (DPCs) without adhering to ROR policy, causing serious loss to SC/ST employees. The Association requested the Commission to intervene, halt the ongoing DPC process, and direct the Telangana Government to implement ROR with consequential seniority in all cadres as per the existing legal framework.

2. NCST vide notice dated 02.07.2025 sought facts and comments from the Secretary, General Administration Department, Government of Telangana within 7 days.

3. The Principal Secretary to Government (Poll)(FAC), General Administration (Cabinet) Department vide letter dated 30.07.2025 has informed the Commission that vide G.O.Ms.No.5 dated 14.02.2003 and G.O.Ms.No.26 dated 20.02.2009 Telangana issued orders for implementation of Rule of Reservation (ROR) in promotions with consequential seniority for SCs/STs, and that the Hon'ble High Court's common order dated 11.12.2018 required review of promotions from 02.06.2014 onward; accordingly circulars and a six-member advisory committee were constituted, review panels were prepared and published (extraordinary gazette 24.07.2021; Gazette Nos. 172 & 173 dated 27.08.2021), objections were invited and disposed of, revised panels drawn and promotions effected with creation of supernumerary posts (G.O.Rt.No.94 dated 27.08.2021) to avoid reversions. The Department states the review exercise and related Court cases (including CC No.1798/2019 and CC No.854/2025) are pending before the Hon'ble High Court and, in view of the matter being sub-judice, requests the National Commission for STs to close the case.

4. The Commission has decided to discuss the issue with the authority and the petitioners on 05.03.2026. Accordingly, a Sitting Notice was sent on 24.02.2026.

5. Shri Rahul Bojja, IAS, Secretary, GAD (Political) has informed that in compliance to the Hon'ble High Court order dt 11.12.2018 in WP No 4415 / 2016 and batch of WPs, the Government had constituted a 6 member Committee under his Chairmanship to review the implementation of RoR in promotions with consequential seniority in GAD. The Committee submitted its report in 2020 and made the following findings:

" The implementation of RoR in promotions with consequential seniority were strictly effected as per the provisions of the existing laws and rules in State, which in turn have been validated by the Apex Court and also the High Court of the State in this instant case".

Subsequently, then Chief Secretary had apprised the Hon'ble High Court of the above findings of the Committee through an affidavit.

जाटोतु हुसैन / Jatothu Hussain  
सदस्य / Member  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
India

6. The authorities have further informed that all DPCs have been stopped and High Court judgment is in submission at Government level and in consultation with the law department and finance department the file will be moved immediately to CS for orders from the competent authority.

7. After hearing the petitioners and authority the following observations/recommendations are made and the ATR may be submitted in (03) weeks from the receipt of the minutes.

- a. The related Memos and Government orders were quashed by Hon'ble Learned Single Judge through the order dt.07.10.2025 in WP 21586 of 2021 and batch, thereby nullifying the very foundation for applying the catch-up theory, hence notional Promotion may be effected to ST employees immediately.
- b. As the Hon'ble High Court of Telangana has already cleared, there are no hurdles for implementation and if it gets delayed there may be an attempt to create hurdles, hence it may be implemented expeditiously.
- c. The promotions of ST Officers may be restored with all Consequential Seniority along with all Consequential benefits to ST Officers keeping in view of the kamalnathan committee report allotted to Government of Telangana 2014.

  
(Jatothu Hussain) Hussain  
जाटोतु हुसैन / सदस्य / Member  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
भारत सरकार / Govt. of India  
नई दिल्ली / New Delhi



