



राष्ट्रीय अनुसूचित जनजाति आयोग  
**National Commission for Scheduled Tribes**

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)  
(A constitutional body under Article 338A of the Constitution of India)

File No.- NCST/SER-2442/DL/40/2025-RU-IV

Date : 17/02/2026

To,

**The Commissioner,**  
Municipal Corporation of Delhi (MCD),  
Dr. S.P. Mukherjee Civic Centre,  
JLN Marg, New Delhi-110002,  
Email Id: [commissioner@mcd.nic.in](mailto:commissioner@mcd.nic.in)

Sub: Representation regarding punitive transfer, denial of promotion and systemic discrimination faced by a senior ST Officer and whistle blower in MCD-Letter dated 31.05.2025 of Shri Ram Charan, SE (Civil), MCD, Delhi.

Sir,

I am directed to enclose herewith a copy of the Minutes of the sitting held on 22.01.2026 under the Chairmanship of Dr. Asha Lakra, Hon'ble Member, National Commission for Scheduled Tribes on the above mentioned subject for information.

Yours faithfully

यो. प्र. यादव / Y. P. Yadav

उप सचिव / Deputy Secretary

E.mail ID: rahul.1424@ncst.nic.in

Copy to:-

**Shri Ram Charan,**  
E-3, MCD Flats,  
Bhamasha Market, Kamla Nagar,  
Delhi - 110007  
rcmeena007@gmail.com Mobile No:9717787854

PS to Hon'ble Member (Dr. Asha Lakra)  
NIC for uploading



## राष्ट्रीय अनुसूचित जनजाति आयोग

### National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)  
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**F. No. NCST/SER-2442/DL/40/2025-RU-IV**

**Minutes of the Sitting held under the Chairmanship of Dr. Asha Lakra, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi in the case of Representation regarding punitive transfer, denial of promotion and systemic discrimination faced by a senior ST Officer and whistle blower in MCD-Letter dated 31.05.2025 of Shri Ram Charan Meena, SE (Civil), MCD, Delhi.**

Date of hearing: 22.01.2026

Participants Present in the Hearing: As per Annexure – I

Shri Ram Charan Meena, Superintendent Engineer (Civil), MCD, Delhi, vide his mail/letter dated 31.05.2025, has made representation to the Commission of regarding punitive and wrongful transfer to a non-existent post, denial of rightful promotion and systemic/targeted discrimination faced by him in Municipal Corporation of Delhi. The petitioner has submitted the following:

- (a) He was not considered in the DPC held in 2008 for 1997–98 to 2007–08 despite being eligible and being 2nd senior most ST Category AE and 5 clear vacancies existed.
- (b) During his deputation in the Building Department (2006), the complainant states that he acted against illegal constructions in compliance with court directions. Instead of institutional support, he alleges that he was maliciously implicated in multiple departmental and criminal cases, most of which resulted in exoneration or acquittal.
- (c) On promotion which was very delayed, he was posted in Civil Line Zone of MCD and then punitively transferred on 27.12.2024 to a non-existent post as SE/DEMS, Narela Zone, with no defined duties or staff, despite being the senior most SE (Civil) in MCD
- (d) At present 4 vacancies of Chief Engineer (Civil) exists but out of four retired Chief Engineers, three have been appointed as Consultant without following CVC guidelines blocking his promotion.

Shri R. C. Meena has requested the Commission to intervene into the matter and requested inquiry into alleged mala fide transfer, discrimination faced by him and consideration for promotion.

2. In order to obtain factual information in the matter, the Commission **issued a Notice dated 22.07.2025** to the Commissioner, MCD Delhi, for facts and comments within 15 days.
3. Given the seriousness of the matter the Commission decided to hold a Hearing in this matter and a **Sitting Notice dated 13.01.2026** was sent to The Commissioner, MCD Delhi.
4. **During the hearing held on 22.01.2026**, Director (Personnel), MCD; Section Officer (EED), MCD and the concerned petitioner were present. The concerned authorities

*श्री राम चरण मीना*

submitted their reply to NCST as per their letter dated 21.01.2026 and the concerned petitioner also submitted their rejoinder as per their letter dated 22.01.2026 (copies enclosed)

5. Based on the observations of facts and documents placed on record by both the parties during the hearing held on 22.01.2026, **the Commission recommends as under:**

During the hearing, the Commission noted that the petitioner is due to retire on 31st January, 2026, and that as on the date of the hearing (22.01.2026), only nine (9) days remained prior to his retirement. Accordingly, the matter is treated as closed by the Commission.

— आशा लकड़ा  
10/02/2026  
(Dr. Asha Lakra)

Member

National Commission for Scheduled Tribes

डॉ. आशा लकड़ा / Dr. Asha Lakra  
सदस्य / Member  
भारत सरकार / Government of India  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
नई दिल्ली / New Delhi

Attendance Sheet  
National Commission for Scheduled Tribes

NCST/SER-2442/DL/40/2025-RU-IV

Sitting to be held on **22.01.2026** at **01.40 P.M** - Representation regarding punitive transfer, denial of promotion and systemic discrimination faced by a senior ST Officer and whistle blower in MCD-Letter dated 31.05.2025 of **Shri Ram Charan**, SE (Civil), MCD, Delhi..

| Sl. No. | Name and Designation   | Address & Phone No. | Signature  |
|---------|--|---------------------|------------|
| I       | <b>National Commission for Scheduled Tribes</b>  |                     |            |
| 1.      | Dr. Asha Lakra<br>Hon'ble Member   | In Chair            | P          |
| 2.      | Shri Yogendra Prasad Yadav<br>Deputy Secretary   |                     | -          |
| 3.      | Shri H.R. Meena<br>Consultant  |                     | P          |
| 4.      | Mrs. Sonal Raj<br>Sr. Investigator   |                     | P          |
| 5.      | Shri Rahul<br>Investigator   |                     | P          |
| 6.      | Ms. Riya<br>Investigator   |                     | P          |
| 7.      | Shri Rahul Yadav<br>Legal Consultant   |                     | P          |
| 8.      |  |                     |            |
| 9.      |  |                     |            |
| II      | <b>Officers from O/o Commissioner, Municipal Corporation of Delhi (MCD), New Delhi</b> |                     |            |
| 1.      | Anil Kumar Yadav<br>Director (Personnel), MCD  | 9810207991          | Anil Kumar |
| 2.      | Subodh Kumar<br>Section officer (GED)<br>MCD   | 9891426361          | Subodh     |
| 3.      |  |                     |            |
| 4.      |  |                     |            |
| 5.      |  |                     |            |
| 6.      |  |                     |            |
| III     | <b>Petitioners</b>   |                     |            |
| 1.      | Ram Charan   | 9717787854          | Ram        |
| 2.      |  |                     |            |