



राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

File No.- NCST/SER-2583/MOJS/2/2025-RU-IV

Date : 17.02.2026

To,

The General Manager,
Farakka Barrage Project,
P.O. Farakka Barrage,
Murshidabad,
West Bengal - 742212
Email Id: gm-fbp@gov.in

Sub: Request for promotion to the post of Executive Engineer (Civil) from Assistant Engineer (Civil) under Scheduled Tribe Category at Farrakka Barrage Project-letter dated 09.06.2025 of Shri Malavath Rajashekar, Mushidabad, West Bengal.

Sir,

I am directed to enclose herewith a copy of the Minutes of the sitting held on 22.01.2026 under the Chairmanship of Dr. Asha Lakra, Hon'ble Member, National Commission for Scheduled Tribes on the above mentioned subject for necessary action.

It is requested that compliance report in the matter on the recommendation may be furnished to this Commission within 30 days positively for placing the same before the Hon'ble Commission.

Yours faithfully

यो. प्र. यादव / Y. P. Yadav
उप सचिव / Deputy Secretary

E.mail ID: rahul.1424@ncst.nic.in

Copy to:-

Shri Malavath Rajashekar,
Qtr. No. A-13/II, FBP Colony,
Farakka Barrage, Farakka,
Murshidabad, West Bengal - 742212
E.mail: m.rajnayak@gmail.com
Mobile No: 6294186842

PS to Hon'ble Member (Dr. Asha Lakra)
NIC for uploading



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग

National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
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F. No.NCST/SER-2583/MOJS/2/2025-RU-IV

Minutes of the Sitting held under the Chairmanship of Dr. Asha Lakra, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi in the case of Request for promotion to the post of Executive Engineer (Civil) from Assistant Engineer (Civil) under Scheduled Tribe Category at Farakka Barrage Project-letter dated 09.06.2025 of Shri MalavathRajashekar, Mushidabad, West Bengal.

Date of hearing: 22.01.2026

Participants Present in the Hearing: As per Annexure – I

Shri Malavath Rajashekar, Mushidabad, West Bengal, presently working as Assistant Engineer (Civil), Farakka Barrage Project vide his letter dated 09th June, 2025, has requested the Commission to intervene in his service matter. The petitioner has sought promotion from Assistant Engineer (Civil) to Executive Engineer (Civil) under the Scheduled Tribe category at the Farakka Barrage Project, Murshidabad (W.B.), stating that as per the DPC for the year 2024 and the vacancy position as on 01.01.2025, one ST-reserved post remains vacant due to non-availability of eligible ST officers with the prescribed seven years' qualifying service. He was promoted to the post of Assistant Engineer on 12.02.2020. Being the only ST officer in the feeder cadre, the petitioner has requested relaxation of the qualifying service, which is under consideration with the Ministry of Jal Shakti, while expressing apprehension that a proposed retrospective revision of the reservation roster may adversely affect his promotion. He has therefore requested that the existing ST vacancy be filled in accordance with prevailing norms by promoting an eligible ST officer and that any retrospective revision of the reservation roster be reviewed or clarified to ensure conformity with constitutional and service safeguards for Scheduled Tribe employees.

2. In the matter, the Commission issued a notice dated 21.08.2025 to the General Manager, Farakka Barrage Project, for facts and comments within 15 days.

3. In response to the Commission's notice a Reply dated 12.09.2025 was received from the General Manager, Farakka Barrage Project stating that the qualifying service required for the promotion to Executive Engineer (Civil) from Assistant Engineer (Civil) is seven years and the crucial date for determining eligibility has been changed to 01st January as per DoPT guidelines.

4. Given the seriousness of the matter the Commission decided to hold a Hearing in this matter and a Sitting Notice dated 13.01.2026 was sent to The General Manager, Farakka Barrage Project.

5. During the hearing held on 22.01.2026, The General Manager, Farakka Barrage Project and the concerned petitioner were present.

6. During the hearing, the petitioner raised the issue that being the only ST Candidate in the feeder cadre, the provisions of relaxation for promotion may be considered against the

श्री मलवथ राजशेकर

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one post of ST category in Executive Engineer lying vacant at present. Further, the petitioner also mentioned that in case of retrospective revision of roster, his seniority will be affected. The authorities informed that the petitioner's application for seeking relaxation in qualifying service has already been forwarded to M/o Jal Shakti for further necessary action. The authorities replied that the orders of DoPT regarding Reservation Roster are being strictly followed. They further informed that filling of 03 posts of Executive Engineer, including one ST, through promotion, is already in pipeline with UPSC.

7. **Based on the Observations of facts and documents presented by both the parties during its hearing dated 22.01.2026, the Commission recommends the following:**

- a. A reminder may be issued to the Ministry of Jal Shakti for expeditious action on the letter dated 24.01.2025 regarding the proposal seeking relaxation in the eligibility criteria for promotion, and a copy thereof may be provided to the Commission as well as to the petitioner.
- b. The competent authorities may ensure that the petitioner, being the only Scheduled Tribe candidate in the feeder cadre, is duly considered for promotion to the post of Executive Engineer, against the available vacancy reserved for Scheduled Tribes, in accordance with the applicable rules and the recommendations of UPSC.
- c. It may further be ensured that any retrospective revision of the roster does not adversely affect the seniority or promotional prospects of the petitioner.
- d. An Action Taken Report (ATR) on the above recommendations may be submitted to the Commission within 30 days of receipt of this communication.

आशा लकड़ा
10/02/2026
(Dr. Asha Lakra)
Member

National Commission for Scheduled Tribes

डॉ. आशा लकड़ा / Dr. Asha Lakra
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

Attendance Sheet
National Commission for Scheduled Tribes

NCST/SER-2583/MOJS/2/2025-RU-IV

Sitting to be held on **22.01.2026 at 01.20 P.M** - Request for promotion to the post of Executive Engineer (Civil) from Assistant Engineer (Civil) under Scheduled Tribe Category at Farrakka Barrage Project-letter dated 09.06.2025 of Shri Malavath Rajashekar, Mushidabad, West Bengal.

Sl. No.	Name and Designation	Address & Phone No.	Signature
I National Commission for Scheduled Tribes			
1.	Dr. Asha Lakra Hon'ble Member	In Chair	P
2.	Shri Yogendra Prasad Yadav Deputy Secretary		-
3.	Shri H.R. Meena Consultant		P
4.	Mrs. Sonal Raj Sr. Investigator		P
5.	Shri Rahul Investigator		P
6.	Ms. Riya Investigator		P
7.	Shri Rahul Yadav Legal Consultant		P
8.			
9.			
II Officers from O/o General Manager, Farakka Barrage Project, West Bengal			
1.	R. D. Deshpande	General Manager 8600060087	LD
2.			
3.			
4.			
5.			
6.			
III Petitioners			
1.	M. Rajashekar	Assistant Engineer (Civil)	R 22/01/2026
2.			