



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

F.No. NCST/SER-1968/TS/250/2025-RO-BHUV/RU-III

16.02.2026

To

- (1) The Principal Secretary,
Municipal Administration &
Development (MA&UD) Department,
Govt. of Telangana,
3rd floor, Telangana Secretariat,
Hyderabad, Telangana-500022
Email: prlsecy_maud@telangana.gov.in
Tel. No. 040-23453965
- (2) The Engineer-in-Chief,
Public Health & Municipal Engineering,
(PH & ME) Department,
Govt. of Telangana, 7th floor, Kashana Building,
AC Guards, Khairatabad,
Opp. PTI Building, Hyderabad,
Telangana – 500004
Email: enc_gen_phmed@telangana.gov.in
Tel.No. : 040-23302234

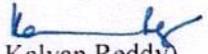
Sub: Representations dated 04.02.2025 received from Ms. Banoth Mounika, Technical Officer, on behalf of ST Women Engineers, PH & ME Dept. Government of Telangana regarding their promotion to the post of Deputy Executive Engineer.

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of the sitting held on 28.01.2026 at 11:00 AM under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Dilkusha Guest House, Hyderabad on the above mentioned subject.

2. It is requested that the action taken/to be taken in the matter may be intimated to NCST within stipulated time from receipt of the letter for placing it before the Commission.

Yours faithfully,


(डॉ. पी. कल्याण रेड्डी/Dr. P. Kalyan Reddy)
निदेशक/Director
Telephone No. : 011-20819841

Copy for information:-

1. Ms. Banoth Mounika,
Technical Officer, 7th floor Kashana Building,
AC Guards, Khairatabad, Opp. PTI Building,
Hyderabad, Telangana - 500004
Mobile No: 0733755725
2. PS to Hon'ble Member (JH), NCST
3. NIC, NCST for uploading on the website of the Commission.

6th Floor, 'B' Wing, Lok Nayak Bhawan, Khan Market, New Delhi - 110003
Tel.: 011-24601346, 011-24620638 Toll Free : 1800117777; Website: www.ncst.gov.in

NATIONAL COMMISSION FOR SCHEDULED TRIBES

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Dilkusha Guest House, Hyderabad in the case of Smt Banoth Mounika, Technical Officer, on behalf of ST Women Engineers, PH & ME Dept. Government of Telangana regarding their promotion to the post of Deputy Executive Engineer.

Date of the Sitting: 28/01/2026, 11:00 AM
Participants in the Sitting: As per Annexure
NCST/SER-1968/TS/250/2025-RO-BHUV/RU-III

Smt. Banoth Mounika, Technical Officer, vide her petition dated 4th February 2025, has submitted a representation on behalf of ST women engineers in the Public Health & Municipal Engineering (PH & ME) Department, Government of Telangana, seeking urgent intervention to ensure compliance with reservation norms in promotions from AEE/AE/MAE/TO to Deputy Executive Engineer (Dy. EE). She highlights that despite repeated appeals, the mandated 33 1/3% reservation for ST women under G.O.Ms.No. 196, 130, and 35 has not been implemented in past DPCs, resulting in underrepresentation and career stagnation. The petitioner alleges violation of constitutional rights under Articles 14, 15(4), 16(4), and 16(4A), and seeks immediate suspension of upcoming DPCs until compliance is ensured, retrospective corrective action, a monitoring mechanism, and accountability of responsible authorities. She urges the Commission to uphold legal and constitutional safeguards to prevent further marginalization of ST women engineers.

2. Two sittings have been held in this matter. In the sitting, held on 07.08.2025, the Commission recommended the following and minutes were sent to all concerned on 18.08.2025-

- "The petitioner is advised to submit their comments on the ATR submitted by the PH & ME Department vide letter dated 16.7.2025.
- Further the authority is advised to submit the Post-wise bifurcation of AE/AEE/TO promoted as DEE from each category, along with the corresponding roster points, covering the period from 2014 to 2025.
- Clarification may be given by the authority on Justification for discrepancies observed in the number of sanctioned DEE posts, based on the documents available, particularly the RTI reply (copy enclosed for reference) given to the petitioner.
- Details regarding the number of Municipal Technical Officers from the ST women category who were promoted to the post of DEE during the period from 2014 to 2025. may be furnished to NCST.
- Details of review conducted on DEE posts allotted to ST candidates, including ST women, from 2014 onwards may be submitted to NCST.
- It may be examined whether any ST women candidates were bypassed in the promotion process, and if so remedial measures may be explored including the possibility of retrospective promotions, wherever applicable.
- A functional Internal Grievance Committee may be constituted.
- The TA & Special Leave may be reimbursed / granted by PH & ME Department, Hyderabad in favor of the petitioner, as per her entitlement.
A comprehensive ATR may be submitted within fifteen (15) days from the receipt of minutes."

3. The Engineer-in-Chief (FAC), Public Health & Municipal Engineering Department, Government of Telangana, vide his letter dated 09-09-2025, has informed the Commission that details of sanctioned posts and reserved vacancies for STs have already been furnished, the proposal for constitution of an Internal Grievance Redressal Committee for ST employees has been forwarded to the Government, and horizontal reservation for women including ST women has been implemented in the promotion panel for the panel year 2024-25 as per G.O. Ms. No. 35 dated 13-02-2024. The department has further clarified that promotion panels were not prepared for certain years due to State bifurcation and enhancement of retirement age, that no eligible ST women candidates were bypassed in promotions, and that where ST women were not selected, the relevant roster points were general points or filled as per service rules. It has also been informed that TA/DA matters have been taken up with GHMC as the petitioner is presently working there, and that the Commission's recommendations have been complied with.

जाटोतु हुसैन / सदस्य
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
भारत सरकार / Govt. of India
नई दिल्ली / New Delhi

4. The Commission has decided to discuss the issue with the authority and the petitioner on 28.01.2026. Accordingly, a Sitting Notice was sent on 22.01.2026.
5. The Engineer in Chief, P.H &M.E Department was present during the hearing. The petitioner is also present during the hearing.
6. When the petitioner reiterated her grievance, the authority has clarified that as per the Public Health and Municipal Engineering Service Rules, 16 point cycle is adopted incorporating the 6 feeder categories ie, AEE, AE, TO, MAEE, MAE and TO(Mpl). As per the synchronisation of 100 point roster with the 16 point cycle, the respective Roster points are assigned to the feeder categories.
7. After hearing to the authority and petitioner, the following recommendations are made and the ATR may be submitted in 15 days from the receipt of the minutes.
 - a. The petitioner may be given the oppurtunity for the personal hearing by the authority to get clarity on her claim. If the petitioner is still unsatisfied she may approach NCST at any point of time.
 - b. If required the TOs may be given weightage in the Roster cycle as there are proprtionately more number of TOs than other feeder categories.
 - c. The petitioner may be provided the Spl.casual leave and TA for attending the hearing of NCST.

(Jatothu Hussain)
जाटोतु हुसेन / Jatothu Hussain
सदस्य / Member
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
भारत सरकार / Govt. of India
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