



राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

F.No NCST/SER-1572/TS/35/2024-RO-BHUV (RU-III)

Dated:- 20.01.2026

To,

1. The Surveyor General of India,
Dehradun,
Hathibarkala Estate, Post Box No. 38,
Dehradun (Uttarakhand)-248001
2. Director,
Southern Printing Group Uppal,
Hyderabad (Telangana)-500039

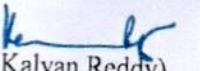
Sub: Representation dated 21.09.2024 received from Shri B. Pavan, Junior Reprographer, Office of the Director, Southern Printing Group, Survey of India, Uppal, Hyderabad-500039 regarding harassment in the matter of promotion to the post of Senior Reprographer.

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of the sitting held on 5.1.2026 under the chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes (NCST) at New Delhi on the above mentioned subject.

It is requested that the action taken/ to be taken in the matter may be submitted to NCST within stipulated time from receipt of the letter, for placing it before Hon'ble Commission.

Yours faithfully,


(Dr. P. Kalyan Reddy)
Director
Ph No. 011-20819841

Copy for information:-

1. Shri B. Pavan,
Junior Reprographer, Office of the Director Southern Printing Group Uppal,
Hyderabad (Telangana)-500039
2. PS to Hon'ble Member (JH), NCST.
3. ✓ NIC, NCST for uploading on the website of the Commission.

NATIONAL COMMISSION FOR SCHEDULED TRIBES

Minutes of the sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at New Delhi in the case of Shri B.Pavan, Junior Reprographer, Office of the Director, Southern Printing Group, Survey of India, Uppal, Hyderabad regarding harassment in the matter of promotion to the post of Senior Reprographer.

File No.: NCST/SER-1572/TS/35/2024-RO-BHUV

Date of the Sitting: 5.1.2026 at

Participants in the Sitting: As per Annexure

Shri B. Pavan, Junior Reprographer, AP&TGD, Survey of India, Hyderabad, vide his petition dated 21-09-2024 has stated that despite being the only eligible Scheduled Tribe candidate, he has not been considered for promotion to the post of Senior Reprographer, even though six vacancies have been available since 2020. He had earlier submitted a representation along with all relevant documents including reservation vacancy roster and DoPT O.M. to the Surveyor General of India, but no action has been taken so far. He has requested the Commission to intervene and issue appropriate instructions to the concerned authorities for consideration of his promotion.

2. In this matter a sitting was held on 07.08.2025, the Commission recommended the following and minutes were sent to all concerned vide NCST letter dated 02.09.2025.

"it was observed that no action is warranted on part NCST at present. However, the petitioner is advised to submit the names of employees, who got promoted through LDCE to NCST, for deciding further course of action in the matter. The SGI is advised, the TA & Special Leave may be reimbursed / granted in favor of the petitioner, as per his entitlement."

3. The petitioner vide letter dated 1.10.2025 has furnished the detail of employees who were granted Grade IV after the year 2007 by the SGI. Hence, NCST decided to discuss the issue with the authority and the petitioner on 05.01.2026. Accordingly, a Sitting Notice was sent on 26.12.2025.

4. In the sitting, Dy. SGI and Director, Survey of India, Hyderabad were present and petitioner was also present. The petitioner pointed out the list of employees "who were granted Grade IV after the year 2007 by the SGI", submitted to NCST vide letter dated 1.10.2025 and requested for justice. The officer of SGI has informed that they have not received the list of such employees from the petitioner. Hence, the matter could not be examined by the organisation. The list of employees may be provided for examination of the issue.

5. After discussion with the authority and petitioner, the following recommendations were made and action taken report may be submitted to NCST within two months from receipt of the minutes.



- The letter dated 1.10.2025 of the petitioner may be sent to SGI by NCST for further examination and necessary action on par with other employees who were granted the Grade IV.
- The TA and special leave may be reimbursed / granted in favor of the petitioner, as per his entitlement and rules.

(Jatothu Hussain)

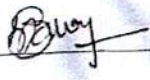
जाटोतु हुसैन / Jatothu Hussain
सदस्य / Member
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
भारत सरकार / Govt. of India
नई दिल्ली / New Delhi

Participants of the sitting held on 5.1.2026 at 7.2.20... under the chairmanship of Hussain, Hon'ble Member, NCST at New Delhi.

Name and Designation	Address & Phone No.	Signature
<u>National Commission for Scheduled Tribes</u>		
Dr. P.Kalyan Reddy		
Director		
NCST Officials		

<u>Surveyor General of India</u>		
Name and Designation	Phone No.	Signature
RAVINDRA KUMAR Dy. Surveyor General	9491170291	
B. C. PARIDA. DIRECTOR Survey of India, Hyd.	7381022721	

<u>Southern Printing Group Uppal</u>		

<u>Petitioner</u>		
IV		
	B. PAVAN	
	sr Reprographer	