



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

File No:- NCST/SER-2721/MFIN/42/2025-(RU-III)

Dated:- 22.1.2026

To,

1. The Chairman,
Telangana Grammeen Bank,
2-1-520, 2nd Floor, Vijaya Sri
Sai Celestia, Street No. 9,
Nallakunta, Shankermutt Road,
Mumbai - 400021, Maharashtra
2. The General Manager (Regional Rural Banks)
Associates & Subsidiaries Department
State Bank of India (SBI), Corporate Centre
State Bank Bhavan, Madame Cama Road.
Nariman Point, Hyderabad, Telangana-500044
3. The Chief General Manager
State Bank of India Hyderabad Circle,
Bank Street, opp. ENT Hospital,
Sultan Bazar, Koti,
Hyderabad, Telangana -500001

**Sub:- Revocation of suspension - a representation dated Nil of Shri Jatot Surender Naik, Officer MMGS-II
(Staff ID: 52326), Telangana Grameena Bank.**

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of the sitting held on 6.1.2026 under the chairmanship of Shri Jatot Hussain, Hon'ble Member, National Commission for Scheduled Tribes (NCST) at New Delhi on the above mentioned subject.

It is requested that the action taken/ to be taken in the matter may be submitted to NCST within stipulated time from receipt of the letter, for placing it before Hon'ble Commission.

Yours faithfully,

(Dr. P. Kalyan Reddy)
Director
Ph No. 011-20819841

Copy for information:-

1. Shri Jatot Surender Naik,
H.No. B-17-6, Road No. 2, Viharika Colony,
Medipally, Medchal-Malkajgiri,
(Telangana)-500098 (Mobile No. 09963707393)
2. PS to Hon'ble Member (JH), NCST.
3. NIC- for uploading on the website of the Commission.

NATIONAL COMMISSION FOR SCHEDULED TRIBES

Minutes of the sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at New Delhi in the case of Shri Jatoth Surender Naik, Officer MMGS-II (Staff ID:52326), Telangana Grameena Bank regarding Revocation of suspension.

File No.: NCST/SER-2721/MFIN/42/2025-RU-III
Date of the Sitting: 7.1.2026 at 12:40 PM
Participants in the Sitting: As per Annexure

Shri Jatoth Surender Naik, Officer MMGS-II, Telangana Grameena Bank, vide his representation has stated that he was placed under suspension on 26.06.2025 on alleged irregularities during his tenure as Branch Manager without proper inquiry, due to which his promotion result to MMGS-III, for which interview was held on 19.06.2025, has been kept in sealed cover. He has alleged biased and unfair action by the Chairman, Telangana Grameena Bank, and harassment by the Regional Manager and Senior Manager (Operations), RBO Jagtial, including illegal intrusion into his personal life, forcible collection of personal bank account statements, coercion, and humiliation. The petitioner has further stated that due to continuous harassment he suffered a brain stroke and BP complications and is under medical treatment, and that a malicious police complaint is being initiated against him by the Head Office to victimise him as an ST employee. He has requested intervention of the Commission for revocation of suspension, declaration of sealed-cover promotion result with consequential benefits, inquiry into the conduct of bank officials, protection from further victimisation, and safeguarding of the dignity, privacy, and service rights of ST employees.

2. NCST issued notice to the Chairman, Telangana Grammeen Bank, Hyderabad on 07.10.2025 for seeking facts and comments within 30 days from receipt of the Notice.

3. The Telangana Grameena Bank, vide its letter no Gr-I/2025-26/3739 dated 03.11.2025, has stated that the petitioner was placed under suspension on 26.06.2025 following detection of serious irregularities during his tenure as Branch Manager, Jillela X Road Branch, and that the suspension is purely administrative and non-punitive with subsistence allowance being paid. It has further stated that the petitioner's promotion result to MMGS-III has been kept in sealed cover as per uniform procedure applicable to all employees facing disciplinary proceedings. The allegations of harassment, coercion and illegal collection of personal bank statements by the Chairman, Regional Manager and Senior Manager (Operations), RBO Jagtial, have been denied, stating that the information was voluntarily provided and sought only for official verification as per vigilance norms. The Bank has also denied any link between the disciplinary action and the petitioner's medical condition, denied caste-based discrimination, and clarified that any reference to police authorities is a statutory requirement in cases of *prima facie* financial irregularities. It has been informed that a charge sheet was issued on 17.09.2025, but the petitioner has not yet submitted his written defence and the disciplinary proceedings are being conducted strictly in accordance with regulations and principles of natural justice.

4. The reply was not satisfactory, hence, it was decided to discuss the issue with the Chairman, Telangana Grameen Bank, Hyderabad, The General Manager (Regional Rural Bank) Associates & Subsidiaries Department SBI, Mumbai, the Chief General Manager, SBI, Hyderabad Circle and the petitioner on 06.01.2026. Accordingly, a Sitting Notice was sent on 26.12.2025.

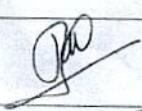
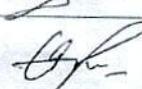
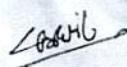
5. In the sitting, the GM (Vigilance) and GM (HR& IT) were present on behalf of Chairman, Telangana Grameen Bank, Hyderabad. The Chief Manager (RRB-HR) was present on behalf of General Manager (Regional Rural Bank) Associates & Subsidiaries Department SBI, Mumbai. The petitioner was also present. But there was no communication from SBI, Hyderabad Circle. The petitioner has reiterated his earlier submission and requested for justice. The officers from Telangana Grameen Bank has also reiterated their earlier submission which contains the facts and comments in the matter vide letter dated 3.11.2025.

6. After discussion with the officers of concerned authorities and petitioner, the following recommendations were made and action taken report may be submitted to NCST within 10 days from receipt of the minutes.

- It appears that the vigilance and disciplinary action suffers from procedural and jurisdictional infirmities. Further submission of Investigation Report dated 27.02.2025 just one day prior to the Investigating Officer's retirement on 28.02.2025, without objective consideration of the Petitioner's defence raises concerns.
- The commission also opines that the issues between the bank and the petitioner could be settled amicably only if the petitioner cooperates for a fair enquiry. Hence the petitioner is advised to cooperate with the management of Telangana Grameen Bank.
- Considering the vulnerable background of the petitioner, The Bank may examine to revoke the suspension and treat entire period of suspension as duty for all purposes, including pay, increments, and seniority.
- The Bank may ensure that enquiry process is unbiased and impartial and may have no adverse impact on the complainant's service record, promotion, pay, or other service benefits.
- Telangana Grameen Bank is advised to dispose the complaint immediately and petitioner's internal promotion result, which was kept in sealed cover, may be opened and given effect to in accordance with Circular No. PER/2025-26/49 dated 18.08.2025 relating to the list of successful candidates with all consequential benefits.
- The Bank on humanitarian grounds may consider issuing posting orders preferably near the place of present medical treatment keeping in view of petitioner's health condition.
- The Respondent Bank may release TA/DA claims of the Petitioner for attending the official hearing before the Commission.

(Jatothu Hussain)

List of participants of the sitting held on 6.01.2026 at/2026.. under the chairmanship of Shri Jatotu Hussain, Hon'ble Member, NCST at New Delhi.

Sr. No.	Name and Designation	Address & Phone No.	Signature
I	<u>National Commission for Scheduled Tribes</u>		
1.	Dr. P.Kalyan Reddy Director		
2.	NCST Officials		
II	<u>Telangana Grameen Bank</u>		
Sr. No.	Name and Designation	Phone No.	Signature
1	T. Chandra Sekhar, GM (Vigilance)	9985906552	
2.	S. Sankar Rao GM (HR & IT)	7032950399	
III	<u>Regional Rural Bank, Associates & Subsidiaries Department</u>		
1	Chandreshkumar Patil (MRRB - HR)	9145348348	
IV	<u>SBI</u>		