



राष्ट्रीय अनुसूचित जनजाति आयोग National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

File No:-NCST/SER-2615/MCST/3/2025-RU-III

Dated:- 21.1.2026

04.02.2026

To

The Director General,
Council of Scientific & Industrial Research,
Anusandhan Bhawan, 2, Rafi Marg,
New Delhi-110001

Sub:- Non-implementation of Court order regarding appointment of ST employee as Scientist in CSIR-CLRI, Chennai - a representation dated 13.08.2025 of Shri Jageshwar R. Khapekar, Senior Technical Officer, CSIR-CSIO, Chandigarh.

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of the sitting held on 5.1.2026 under the chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes (NCST) at New Delhi on the above mentioned subject.

It is requested that the action taken/ to be taken in the matter may be submitted to NCST within stipulated time from receipt of the letter, for placing it before Hon'ble Commission.

Yours faithfully,


(Dr. P. Kalyan Reddy)

Director

Ph No. 011-20819841

Copy for information:-

1. Shri Jageshwar R Khapekar,
Senior Technical Officer, CSIR-CSIO, 1443,
Khapekar Bhawan, Vaishali Nagar,
Opp. Dr. Ambedkar Garden, Nagpur,
Maharashtra-440017 Mobile No. 7814047750,
Email:- Mahesh.khapekar@gmail.com
2. PS to Hon'ble Member (JH), NCST.
3. NIC- for uploading on the website of the Commission.

NATIONAL COMMISSION FOR SCHEDULED TRIBES

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi in the case of Shri Jageshwar R. Khapekar, Senior Technical Officer, CSIR-CSIO, Chandigarh regarding non-implementation of Court order regarding appointment of ST employee as Scientist in CSIR-CLRI, Chennai.

File No.: NCST/SER-2615/MCST/3/2025-RU-III

Date of the Sitting: 5.1.2026 at 1:25 PM

Participants in the Sitting: As per Annexure

Shri Jageshwar R. Khapekar, Senior Technical Officer, CSIR-Central Scientific Instruments Organisation, Chandigarh, vide his representation dated 13.08.2025 has stated that he was selected for the post of Scientist at CSIR-Central Leather Research Institute (CLRI), Chennai as per selection notification No. 5(530)/2014-EI dated 25th May 2016, but his appointment was later cancelled without valid reasons despite fulfilling all eligibility criteria. He approached the Central Administrative Tribunal, Chandigarh, which vide judgment dated 14th May 2025, upheld his selection and directed implementation of his appointment. However, even after multiple reminders dated 21st May 2025, 16th July 2025, and 30th July 2025, CSIR-CLRI has not issued his appointment order, causing him professional and mental distress. He contends that the prolonged delay and non-implementation of the court's order constitute discrimination against him as an ST employee and seeks the Commission's intervention to ensure immediate implementation of the CAT's order and protection against further bias.

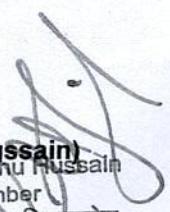
2. In this matter, a sitting was held on 17.10.2025, where in the following recommendations were made and minutes were sent to all concerned vide NCST letter dated 04.11.2025 –

- The CSIR is advised that petitioner's case may be re-examined in consultation with the M/o Science and Technology on the orders of Hon'ble CAT in favor of the petitioner.
- Thereafter, the CWP filed before Hon'ble High Court Punjab and Haryana may also be reviewed.

3. The action taken report was not received, hence, it was decided to discuss the issue with the authority and the petitioner on 05.01.2026. Accordingly, a Sitting Notice was sent on 26.12.2025. The Secretary, DSIR and Director General, CSIR vide letter no. 4-10(08)/2024 -HR-II dated 31.12.2025 has sought exemption and deputed Joint Secretary, CSIR and other Sr. officers of the concerned department to attend the sitting.

4. In the sitting, the above officers of CSIR and petitioner were present. The petitioner has stated that after the recommendations of NCST, the Department has not taken any action and file a case before the Hon'ble High Court of Punjab and Haryana. The officers of CSIR provide a letter bearing no. - 10(NCST)/2025 -HR-II (Part-I) dated 2.1.2026 of CSIR alongwith supporting documents regarding action taken by the department on the recommendations of NCST. In the letter, it has been informed that the matter was taken up with D/o Science & Industrial Research (DSIR). The DSIR vide letter dated 1.1.2026 and informed that the matter is subjudice before the Hon'ble Punjab & Haryana High Court, CSIR may act in accordance with applicable regulatory provisions, legal advice and comply with the final outcome of the court. As such no action from DSIR is called for at this stage. In addition to this the CSIR has also enclosed the copy of letter bearing no. 27(61)/2025-E.I dated 26.11.2025 of Sr. Controller of Administration, CSIR-CLRI, Chennai. In this letter, it has been pointed out that the CWP No. 34199 of 2025 was admitted on 17.11.2025 by the Hon'ble Punjab & Haryana High Court. Further, M.A No. 2421/ 2025 have been filed by petitioner before the Hon'ble CAT, Chandigarh Bench seeking execution of CAT order. The Hon'ble Tribunal vide order dated 10.11.2025 has granted three weeks times i.e. upto 8.12.2025.

5. After discussion with the concerned authorities and petitioners, it was observed that the matter is pending before the Hon'ble High Court of Punjab & Haryana High Court, which is filed by the CSIR and also before the Hon'ble CAT, Chandigarh Bench by the petitioner. Hence, at present, no action is warranted on part of NCST.


(Jatothu Hussain)
जाटोतु हुसैन / Jatothu Hussain
सदस्य / Member
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
भारत सरकार / Govt. of India
नई दिल्ली / New Delhi

List of participants of the sitting held on 5.01.2026 at 11.25.... under the chairmanship of Shri Jatotu Hussain, Hon'ble Member, NCST at New Delhi.

Sr. No.	Name and Designation	Address & Phone No.	Signature
I	National Commission for Scheduled Tribes		
1.	Dr. P.Kalyan Reddy Director		
2.	NCST Officials		
II	Council of Scientific & Industrial Research, New Delhi		
Sr. No.	Name, Designation and Address	Phone No.	Signature
III	Petitioner		
	JAGESHWAR R. KHAPKAR 7814047750		