



**राष्ट्रीय अनुसूचित जनजाति आयोग**  
**National Commission for Scheduled Tribes**

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)  
(A constitutional body under Article 338A of the Constitution of India)

F.No . NCST/SER-2736/MFIN/46/2025-RU-III

06.01.2025

**The Chairman & Managing Director**

State Bank Of India,  
State Bank Bhavan, Madame Cama Road,,  
Nariman Point, Mumbai, Maharashtra 400021  
Email Id: [chairman@sbi.co.in](mailto:chairman@sbi.co.in)  
Tel. No: 02222022799

**Sub: Alleged discrimination and targeted transfer of ST employee in State Bank of India, Bengaluru Circle – a representation dated 28.09.2025 of Smt. Spoorthi Naik P, Associate, SBI AO-6, Mangalore.**

Mam/Sir,

I am directed to enclose herewith a copy of the minutes of the sitting held under the Chairmanship of Shri Jathothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes (NCST) on 17.12.2025 at NCST, New Delhi on the above mentioned subject.

It is requested that the action taken/ to be taken in the matter may be submitted to NCST within stipulated time from receipt of the letter, for placing it before Hon'ble Commission.

Yours faithfully,

(Dr. P. Kalyan Reddy)

Director

E-mail:- [chanane.garima@gov.in](mailto:chanane.garima@gov.in)  
[kalyanreddy.p@ncst.nic.in](mailto:kalyanreddy.p@ncst.nic.in) Ph No. 011-20819841

Copy to:-

1. Ms Spoorthi Naik P,  
Associate, State Bank of India,  
AO6 Mangalore, Bengaluru Circle, Karnataka - 575006  
Email - [spoorthi.np@gmail.com](mailto:spoorthi.np@gmail.com) Mobile No: 7676452274
2. PS to Hon'ble Member (Shri Jathothu Hussain), NCST.
3. NIC, NCST for uploading on the website of the Commission.

## NATIONAL COMMISSION FOR SCHEDULED TRIBES

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi in the case of Smt. Spoorthi Naik P, Associate, SBI AO-6, Mangalore regarding alleged discrimination and targeted transfer of ST employee in State Bank of India, Bengaluru Circle.

**NCST/SER-2736/MFIN/46/2025-RU-III**

**Date of the Sitting: 17/12/2025, 1:00 PM**

**Participants in the Sitting: As per Annexure**

1. Mrs. Spoorthi Naik P, Associate, SBI AO-6, Mangalore (Bangalore Circle) vide her representation dated 28/09/2025, has stated that she has been continuously humiliated and discriminated since June 2025, mainly through repeated transfer orders issued and cancelled without justification, despite her immunity from transfer as a Module DGS of the SC/ST Welfare Association. She alleges targeted discrimination by senior officials, violation of transfer policy, denial of immunity granted to representatives, misuse of power by officers and submission of false compliance reports. Hence, requested for the justice.
2. NCST vide notice dated 13.11.2025 sought facts and comments from the Chairman, State Bank of India, Mumbai within 15 days from receipt of the Notice. The reply was not received; hence, NCST has decided to discuss the issue with the authority and the petitioner on 17.12.2025. Accordingly, a Sitting Notice was sent on 08.12.2025.
3. In the sitting, the General Manager, alongwith other Sr. officers of SBI, LHO Bangalore and petitioner were present. The petitioner has reiterated her earlier submissions and requested for justice. The officers of SBI has reiterated the submissions made in the letter no. HR/IR: 2025-26/1774 dated 3.12.2025 and stated that the transfer of Ms. Spoorthi Naik P is purely administration and made in the interest of operational efficiency in line with transfer policy of the bank and in compliance with guidelines issued by the Central Vigilance Commission (CVC). The petitioner requested that she may be posted at AO Branch 4090.
4. After discussion with the officers of SBI and petitioner, the following recommendations were made and action taken report thereon may be submitted to NCST within 30 days from receipt of the Minutes.
  - The management of SBI is advised that her request may be considered and she may be posted at concerned branch as assured by the officers of SBI in the sitting.
  - The TA and special leave may be reimbursed / granted in favour of the petitioner.

**(Jatothu Hussain)**

जाटोतु हुसैन / Jatothu Hussain  
सदस्य / Member  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
भारत सरकार / Govt. of India  
नई दिल्ली / New Delhi



List of participants of the sitting held on 17.12.2025 at ..... under the chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST at New Delhi.

[illegible]