



राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

F.No NCST/SER-2764/KA/11/2025-RU-III

Dated:- 5.01.2026

To,

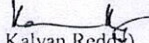
The Chairman
The Chitradurga District Co-Operative Central Bank Ltd.,
D C Office Road, Chitradurga
(Karnataka)-577501

Sub: Dismissal from bank - representation dated 14.08.2025 of Smt. Soubhagyalakshmi, Chitradurga, Karnataka.

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of the sitting held on 17.12.2025 under the chairmanship of Shri Jathothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes (NCST) at New Delhi on the above mentioned subject, for your information.

Yours faithfully,


(Dr. P. Kalyan Reddy)
Director
Ph No. 011-20819841

Copy for information:-

1. Smt. Soubhagyalakshmi P B,
R/o Chitrayanahatti,
Challakere Town, Challakere Taluq,
Chitradurga District (Karnataka) - 577522
Mobile No:9886614135
2. PS to Hon'ble Member (JI), NCST.
3. NIC, NCST for uploading on the website of the Commission.

NATIONAL COMMISSION FOR SCHEDULED TRIBES

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi in the case of Smt. Soubhagyalakshmi, Chitradurga, Karnataka regarding dismissal from bank.

NCST/SER-2764/KA/11/2025-RU-III

Date of the Sitting: 17/12/2025, 4:30 PM

Participants in the Sitting: As per Annexure

Smt. Soubhagyalakshmi P vide her petition dated 14.08.2025 has stated that she worked as SDA at DCC Bank, Chitradurga from 2008 and had sincerely discharged her duties. She received an explanation letter dated 26-08-2021 alleging fraudulent transactions and, based on instructions/oral advice of the officials, she repaid the entire amount with interest. She was thereafter placed under suspension without being given sufficient time to reply and alleges that she was denied natural justice, not provided service regulations at the time of joining, and that the regulations do not clearly mention the appellate authority. She adds that despite repaying the amount as instructed, the MD filed a criminal case against her and she has been dismissed from service without valid grounds. She seeks justice and reconsideration of her dismissal by the Bank.

2. NCST vide notice dated 13.11.2025 sought facts and comments from the Chairman, The Chitradurga District Co-Operative Central Bank Ltd within 15 days from receipt of the Notice. The reply was not received, hence, NCST decided to discuss the issue with the authority and the petitioner on 17.12.2025. Accordingly, a Sitting Notice was sent on 08.12.2025. The Chairman of District Co-Operative Central Bank Ltd vide letter dated 11.12.2025 has sought exemption and deputed MD of the bank to attend the sitting.

3. In the sitting, the MD, District Co-Operative Central Bank Ltd and petitioner were present. The petitioner reiterated her earlier submission and requested for justice. The MD, District Co-Operative Central Bank Ltd has provided the letter no. 2702 dated 5.12.2025 of CEO of the bank. In the letter, the facts and comments in the case of the petitioner have been described.

4. After discussion with above officer and petitioner, it was observed that no action warranted on part of NCST, however it is advised that considering the age and health grounds represented by the petitioner the authority may take a lenient view to the extent possible on humanitarian basis.

(Jatothu Hussain)

जाटोतु हुसैन / Jatothu Hussain
सदस्य / Member
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
भारत सरकार / Govt. of India
नई दिल्ली / New Delhi

List of participants of the sitting held on 17.12.2025 at A-80... under the chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST at New Delhi.

Sr. No.	Name and Designation	Address & Phone No.	Signature
I <u>National Commission for Scheduled Tribes</u>			
1.	Dr. P.Kalyan Reddy Director		
2.	NCST Officials		
II <u>The Chitradurga District Co-operative Central Bank Ltd</u>			
Sr. No.	Name and Designation	Phone No.	Signature
	<i>Thyasaale Shaliff Managing Dir</i>	94482 07179	<i>Thyasaale Shaliff</i>
III <u>Petitioner</u>			
	<i>Sowbagyalaxmi</i>	98866 14135	<i>Sowbagyalaxmi</i>

