



राष्ट्रीय अनुसूचित जनजाति आयोग National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

File No.- NCST/DEV-5378/MCOL/29/2025-RU-IV

Date : 22.12.2025

To,

The Chairman-Cum-Managing Director,
Mahanadi Coalfields Limited,
P.O:- Jagriti Vihar, Burla,
Sambalpur, Odisha 768020
Email Id: cmd.mcl.cil@coalindia.in
Tel. No: 916632542855

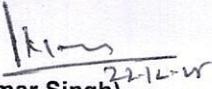
Sub: Request for providing service benefits as land outsee to the Ms. Jalli Rani Naik, Talcher, Odisha - letter dated 04th June, 2025 of Shri Santosh Ku.Naik, General Secretary, All India SC/ST & OBC Employees Co-ordination Council, Mahanadi Coal Limited (MCL), Talcher, Angul (Odisha).

Sir,

I am directed to enclose herewith a copy of the Minutes of the sitting held on 02.12.2025 under the Chairmanship of Dr. Asha Lakra, Hon'ble Member, National Commission for Scheduled Tribes on the above mentioned subject for necessary action.

It is requested that compliance report in the matter on the recommendation may be furnished to this Commission within 30 days positively for placing the same before the Hon'ble Commission.

Yours faithfully


(Praveen Kumar Singh) 22/12/2025
Under Secretary
E.mail ID: rahul.1424@ncst.nic.in

Copy to:-

Shri Santosh Ku. Naik,
General Secretary,
All India SC/ST/OBC Employees Co-ordination
Council,
MCL, Balaram Township, Hingula Area,
Qtr No. A/71, Talcher, Angul,
Odisha-759148
Mobile No:9439504841

PS to Hon'ble Member (Dr. Asha Lakra)
✓ NTC for uploading



राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
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F. No. NCST/DEV-5378/MCOL/29/2025-RU-IV

Minutes of the Hearing held under the Chairmanship of Dr Asha Lakra, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi, In the case of Shri Santosh Ku.Naik, General Secretary, All India SC/ST & OBC Employees Co-ordination Council, Mahanadi Coal Limited (MCL), Talchar, Angul (Odisha), regarding Request for providing service benefits as land outsee to the Ms. Jalli Rani Naik, Talcher, Odisha.

Date of the hearing: 02/12/2025, 05:50 PM
Participants in the hearing - As per Annexure

Shri Santosh Ku. Naik, General Secretary, All India SC/ST & OBC Employees Co-ordination Council, Mahanadi Coal Limited (MCL), Talchar, Angul (Odisha), vide his letter dated 04th June, 2025 has requested the Commission to give him the land situated in underground mines Khata-139/959 Potta No. 1427/6145 Area No. AO.04D kisam gharbandi to Ms. Jalli Rani Naik, Talcher, Odisha as service benefit as she is a land outsee. The land has been acquired by the Kaniha Colliery for its Coal Mines Project. In this regard Shri Naik has requested the Commission for do a favour for Ms. Jalli Rani Naik.

2. The Commission, through its notice dated 14.07.2025, referred the matter to the CMD, Mahanadi Coal Limited (MCL), Sambhalpur (Odisha), seeking factual information and comments. In response, MCL submitted its reply dated 07.08.2025, providing the following details:

3. Ms. Jalli Rani Nayak has sought service benefits on the basis of land acquired in 2014; however, her land was converted to *gharabari* (residential) status in 2015, which does not fulfill the requirement of residing near the project area for a minimum of three years prior to the notification date of 28.11.2014. As per the policy, families must have been residing near the project area for three years prior to the notification date.

4. Meanwhile, the employment-related cases of Laxman Nayak and Ritesh Nayak are under examination, as they had purchased land in 2011,

which meets the eligibility criteria. Therefore, Ms. Jalli Rani Nayak has been found ineligible for service benefits, and it has been requested that the complaint submitted by Shri Santosh Kumar Nayak in this regard be closed.

5. Given the gravity of the matter, the Commission decided to hear the case accordingly sitting notice was sent to the CMD, Mahanadi Coal Limited (MCL), Sambhalpur (Odisha).

6. Director, Mahanadi Coal Limited (MCL) and the representative of the petitioner were present during the hearing.

7. After due consideration of the submissions made by the parties concerned, the Commission hereby makes the following recommendations:

I. In this matter, Mahanadi Coalfields Limited (MCL) will verify the marital status of the petitioner through the concerned District Magistrate.

II. Mahanadi Coalfields Limited (MCL) will consider the petitioner's job application on humanitarian grounds, as the petitioner and her family were affected by the project concerned.

III. Mahanadi Coalfields Limited (MCL) will submit the Action Taken Report (ATR) within 30 days of receiving these minutes.

11/12/2025
(Dr. Asha Lakra)

Member

National Commission for Scheduled Tribes

New Delhi

डॉ. आशा लकड़ा/Dr. Asha Lakra
मंदिर/Member
भारत सरकार/Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली/New Delhi

Attendance Sheet
National Commission for Scheduled Tribes

NCST/DEV-5378/MCOL/29/2025-RU-IV

Sitting to be held on **02.12.2025** at **05.50 P.M-** Request for providing service benefits as land outsee to the Ms. Jalli Rani Naik, Talcher, Odisha - letter dated 04th June, 2025 of **Shri Santosh Ku. Naik**, General Secretary, All India SC/ST & OBC Employees Co-ordination Council, Mahanadi Coal Limited (MCL), Talchar, Angul (Odisha).

Sl. No.	Name and Designation	Address & Phone No.	Signature
I National Commission for Scheduled Tribes			
1.	Dr. Asha Lakra Hon'ble Member'	In Chair	
2.	Shri Yogendra Prasad Yadav Deputy Secretary		
3	Shri H.R. Meena Consultant		
4.	Shri Rahul Investigator		
5.	Ms. Riya Investigator		
6.	Shri Rahul Yadav Legal Consultant		
7.			
8.			
II Officers from O/o CMD, Mahanadi Coalfield Limited, Odisha			
1.	DC through		
2.	Keshar Rao Director (HR)	Tagonita Vihar M.L. Baula Sambalpur	Keshar Rao
3.			
4.			
5.			
6.			
III Petitioners			
1.	Santosh Ku. Naik	Hengesa Anja MCL Odisha	
2.			