



राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

F.No. NCST/SER-2584/MFIN/20/2025-RU-III

15.12.2025

To,

The Chairman & Managing Director,
Punjab National Bank
Corporate Office: Plot No 4,
Sector -10 Dwarka,
New Delhi 110075
Email Id: pnbgilts@pnbgilts.com

Sub: Alleged harassment, biased transfer and denial of salary to ST employee by Punjab National Bank, Srinagar Circle - a representation dated 30.07.2025 of Shri Stanzin Tundup, Employee, PNB (PF No. 5159542).

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of the sitting held on 05.12.2025 at 05:30 PM under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes, Lok Nayak Bhavan, Khan Market, New Delhi on the above mentioned subject, for information.

Yours faithfully,

(डॉ. पी. कल्याण रेड्डी/Dr. P. Kalyan Reddy)

निदेशक/Director

Telephone No. : 011-20819841

Copy for information:-

1. Shri Stanzin Tundup,
Punjab National Bank ,
Leh,
Ladakh- 194101
Email: stanitup5@gmail.com
Mobile No: 9419298655
2. PS to Hon'ble Member (JH), NCST.
3. NIC, NCST for uploading on the website of the Commission.

NATIONAL COMMISSION FOR SCHEDULED TRIBES

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi in the case of Shri Stanzin Tundup, Employee, PNB (PF No. 5159542) regarding alleged harassment, biased transfer and denial of salary to ST employee by Punjab National Bank, Srinagar Circle.

NCST/SER-2584/MFIN/20/2025-RU-III

Date of the Sitting: 05/12/2025, 5:30 PM

Participants in the Sitting: As per Annexure

The petitioner, Shri Stanzin Tundup, vide his petition dated 30.07.2025 has stated that he, an ST employee, is facing injustice, discrimination, and mental harassment in the PNB Circle Office, Srinagar, due to alleged favoritism by Chief Manager Sh. Zubair Ahmad Bhat. He submits that the local management has violated HRMD Transfer Policy Circular No. 816/2025 by repeatedly favoring local general-category employees while posting minority/ST employees to far-flung sensitive border areas. He states that despite serving only 19 months at his previous branch, he was transferred prematurely to Handwara, allegedly to adjust a local employee, while another officer, Shri Sheikh Yawar Khurshid, was transferred within the city on grounds which the petitioner claims are not permitted under the policy. He further states that after he raised complaints to Circle, Zonal, and Head Offices, no positive action was taken; instead, he was issued a Charge Sheet under Major Penalty Proceedings on 23.07.2025, his leave was marked absent, his salary stopped since 07.05.2025 and his loan accounts slipped into default, causing severe financial and mental distress to him and his family.

2. NCST vide notice dated 22.09.2025 sought facts and comments from the Chairman & Managing Director, Punjab National Bank within 30 days from receipt of the Notice. The reply was not received, hence, the Commission decided to discuss the issue with the authority and the petitioner on 05.12.2025. Accordingly, a Sitting Notice was sent on 26.11.2025.

3. In the sitting, the Chief General Manager and General Manager of PNB were present on behalf of CMD. The petitioner joined through Video Conference. The petitioner reiterated his submission and requested to transfer in the city instead of present posting place. The officers of PNB informed that he had not joined the current place of posting since issuance of transfer order. Therefore, his salary could not be paid as he was treated as absent. The officers of PNB assured that the request of transfer from present posting place may be considered by the management after his joining at the current place.

4. After discussion with the officer of PNB and petitioner, it was observed that no action warranted on part of NCST. However, the following recommendations were made for resolving the issue.



- The petitioner is advised to join his duty at present posting place within two weeks, as assured by him in the sitting. Thereafter, he may submit an application for transfer to other place.
- The management of PNB is also advised to consider the request of the petitioner for transfer from present place of posting, as assured in the sitting.

(Jatothu Hussain)

जाटोतु हुसैन / Jatothu Hussain
सदस्य / Member

भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

List of participants of the sitting held on 5.12.2025 at 5.30, under the chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST at New Delhi.

Sr. No.	Name and Designation	Address & Phone No.	Signature
I	<u>National Commission for Scheduled Tribes</u>		
1.	Dr. P.Kalyan Reddy Director		
2.	NCST Officials		
II	<u>Punjab National Bank</u>		
Sr. No.	Name and Designation	Phone No.	Signature
1.)	SUMESH KUMAR CHIEF GENERAL MANAGER	8828 22 10 27	
2.)	AMARENDRA KUMAR GENERAL MANAGER	8852099023	
III	<u>Petitioner</u>		
	