



राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

F.No. NCST/SER-2837/MHFW/6/2025-RU-III

15.12.2025

To,

The Director,
All India Institute of Medical Sciences(AIIMS),
Ansari Nagar,
New Delhi- 110029
Email Id: director@aiims.gov.in
Tel. No: 26594678

Sub: Alleged verbal abuse and harassment of Ms. Imnainla, Nursing Officer, AIIMS, New Delhi, by Dr. A.K. Bisoi (HOD, CTVS)- a representation dated 7.11.2025 by Ms. Imnainla, Nursing Officer.

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of the sitting held on 04.12.2025 at 3:40 PM under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes, Lok Nayak Bhavan, Khan Market on the above mentioned subject.

2. It is requested that the action taken/to be taken in the matter may be intimated to NCST within stipulated time from receipt of the letter for placing it before the Commission.

Yours faithfully,

(डॉ. पी. कल्याण रेड्डी/Dr. P. Kalyan Reddy)

निदेशक/Director

Telephone No. : 011-20819841

Copy for information:-

1. Ms. Imnainla,
Nursing Officer,
IPO/OPD Patient Coordinator,
AIIMS, New Delhi.
Mobile : 9717087272
2. PS to Hon'ble Member (JH), NCST.
- ✓ 3. NIC, NCST for uploading on the website of the Commission.

Minutes of the Sitting held under the Chairmanship of Shri Jatohu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi in the case of Ms Immainia, Nursing Officer, AIIMS regarding Alleged verbal abuse and harassment of Nursing Officer, AIIMS, New Delhi by HOD, CTVS of AIIMS.

NCST/SER-2837/MHFW/6/2025-RU-III
Date of the Sitting: 4.12.2025, 3:40 PM
Participants in the Sitting: As per Annexure

Ms. Immainia, Nursing Officer, AIIMS, New Delhi, vide her petition dated 07-11-2025, has stated that she was subjected to severe verbal abuse and harassment by Dr. A.K. Bisoi, HOD CTVS on 29-09-2025 during an emergency meeting at the CTVS-ICU faculty room, where he allegedly used vulgar, derogatory and discriminatory remarks against her, including comments referencing another faculty member and insulting her work. She further stated that in another interaction he again made an abusive remark, creating a humiliating and hostile environment for her as a woman and as a member of an ST community. She added that the incident reflects gender-based and caste-related targeting, and that although she has submitted a grievance to the AIIMS administration and an Internal Complaints Committee has been constituted, she seeks the intervention of the Commission for appropriate investigation and protection.

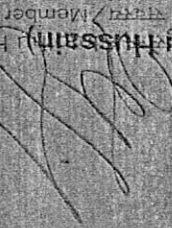
2. NCST vide notice dated 13.11.2025 sought facts and comments from the Director, All India Institute of Medical Sciences within 3 days from receipt of the Notice. The reply was not received, hence, NCST decided to discuss the issue with the authority and the petitioner on 04.12.2025. Accordingly, a Sitting Notice was sent on 26.11.2025. The Director, AIIMS vide letter dated 4.12.2025 has sought exemption and deputed Dy. Secretary, AIIMS and Sr. Administrative Officer to attend the sitting.

3. In the sitting, the above officers of AIIMS were present and the petitioner could not attend due to some emergency. The officer of AIIMS informed that the petitioner has filed the application before the women commission and the matter has also been referred to Internal Complaints Committee. Meanwhile, the department has withdrawn the charge of HOD, of CTVS from the said accused.

4. After discussion with the above officers of AIIMS, the following recommendations were made and action taken thereon may be submitted within 30 days from receipt of the minutes.

- AIIMS is advised that the accused may not be given the charge of HOD, CTVS until the report of ICG.
- The issue may also be referred to Internal Grievance Committee of AIIMS for re-examination of the points, as raised by the petitioner.
- An advisory may be issued for sensitization of Employees of AIIMS about the ST employees.

(Jatohu Hussain)



Member

Secretary / Government of India

National Commission for Scheduled Tribes

New Delhi

[illegible]