



राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

F.No. NCST/SER-2263/TS/1/2025-RU-III

05.12.2025

To

The Chairman
Telangana Grammeen Bank
2-1-520, 2Nd Floor, Vijaya Sri Sai Celestia,,
Street No. 9, Nallakunta, Shankermutt Road,
Hyderabad, Telangana - 500044
Email Id: chairman@tgbhyd.in, Tel. No: 08720252021

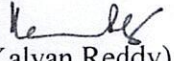
Sub: Complaint regarding alleged discrimination, harassment, and disproportionate disciplinary action by Telangana Grameena Bank - a representation by Shri G. Roopchand, Srinivas Nagar Colony, Nagaram Municipality, Keesara Mandal, Medchal Malkajgiri, Telangana - 501302.

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of the sitting held on 06.11.2025 at 3:40 PM under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes, Dilkusha Guest House, Hyderabad on the above mentioned subject.

2. It is requested that the action taken/to be taken in the matter may be intimated to NCST within stipulated time from receipt of the letter for placing it before the Commission.

Yours faithfully,


(डॉ. पी. कल्याण रेड्डी/Dr. P. Kalyan Reddy)

निदेशक/Director

Telephone No. : 011-20819841

Copy for information:-

1. Shri Guguloth Roop Chand,
Gokul Naik Bhavan, Srinivas Nagar Colony,
Near Requelford International School
Rampally Keesara Mandal, Nagaram Municipality,
Medchal-Malkajgiri, Telangana - 501301
Email: roopchand.1345@gmail.com Mobile No:8919185961
2. PS to Hon'ble Member (JH), NCST
3. NIC, NCST for uploading on the website of the Commission.

NATIONAL COMMISSION FOR SCHEDULED TRIBES

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Dilkusha Guest House, Hyderabad in the case of Shri G. Roopchand, Srinivas Nagar Colony, Nagaram Municipality, Keesara Mandal, Medchal Malkajgiri, Telangana regarding alleged discrimination, harassment, and disproportionate disciplinary action by Telangana Grameena Bank.

Date of the Sitting: 06/11/2025, 03:40 PM
Participants in the Sitting: As per Annexure
NCST/SER-2263/TS/1/2025-RU-III

Shri Guguloth Roopchand, Officer MMGS-III, Telangana Grameena Bank, vide his representation dated NIL, has alleged discrimination and harassment by the bank management through disproportionate disciplinary action and denial of relief despite his medical condition and nearing retirement. He states that although he responded to a show-cause notice regarding certain housing loan lapses during his posting at Malkajgiri Branch from 30-06-2021 to 11-07-2023, the management ignored his clarifications and health condition (cardiac issues since 2021) and transferred him to remote audit postings in violation of DFS guidelines and transfer policy. He has sought the Commission's intervention against such discriminatory actions.

2. Sittings have been held on 09.07.2025, and 09.09.2025. In the sitting held on 09.09.2025, the Commission recommended—

“5. After discussion with the officer from Telangana Grameena Bank and petitioner, the following recommendations were made and action taken there on may be submitted within 15 days from receipt of the minutes.

- The inquiry pending since last 2 years may be concluded at the earliest by the end of September 2025 to enable the petitioner to be considered for promotion as he is nearing the age of superannuation.
- It is observed that the recommendations of NCST is only partially implemented. The petitioner may be transferred to the area of his choice.
- The CMD, Grameen Bank may attend to the next scheduled date of hearing with details of promotions given to ST Officers in last 5 years and the details of Rosters.
- TA and Special Leave may be reimbursed / granted in favor of the petitioner, as per bank rules.”

3. The Commission has decided to discuss the issue with the authority and the petitioner on 06.11.2025. Accordingly, a Sitting Notice was sent on 28.10.2025.

4. The petitioner has attended the hearing. The authorities ie, Chairman, Telangana Grameena Bank, G.M, Telangana Grameena Bank have attended the hearing.

5. The petitioner has reiterated his plea and has stated that its an act of vengeance by the higher authorities, when he has acted as per the rule position. He stated that he has served selflessly for 37 years to the bank and all the loans given by him are in good condition only. No EMIs were pending and no complaints were received by the bank from any of the borrowers.

6. The authority has informed that the inquiry is concluded.

7. After hearing to the petitioner and authority the following observations/ recommendations are made and the Action taken report (ATR) may be submitted in 30 days.

जाटोतु हुसैन / Jatothu Hussain
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

a. The petitioner has informed that there is a precedence of promoting officers by creating the supernumerary posts, for instance Ravinder Reddy and Narsimha Reddy promoted in year 1992-93, Awaduta Kishan promoted in the year 1997-98, G Indal and D.Rajeshwar promoted in the year 2005.

b. The petitioner has further informed that there are also the precedences where the promotion is given just before the superannuation, for instance Shri M Venkateshwarlu got promoted in the Cadre to AGM one month before to his Superannuation and Shri Yohan got promoted five months before his superannuation.

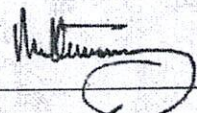
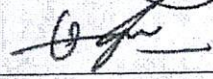
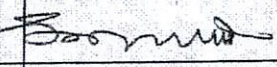
c. Hence considering Shri Roopchand's case as a special case the management may explore the possibilities of promoting him positively.

d. Further his request for transfer to the place of his choice be considered as he is nearing his superannuation.


(Jatothy Hussain) ssain
जाटोथु हुसैन / सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

F. No NCST/SER-2263/TS/1/2025-RU-III

List of participants of the sitting held on 6.11.2025 at under the chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST at Hyderabad.

Sr. No.	Name and Designation	Address & Phone No.	Signature
I <u>National Commission for Scheduled Tribes</u>			
1.	Dr. P.K Reddy Director		
2.	NCST Officials		
II <u>Telangana Gramin Bank</u>			
Sr. No.	Name and Designation	Address & Phone No.	Signature
1.	K. Prathapa Reddy Chairman, TGB	8008202321	
2.	S. Sankar Reddy G.M. TGB	7032880395	
III <u>Petitioner</u>			
	G. Roop Chand, 	899185961	