



राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

F.No. NCST/SER-2498/MOS/1/2025-RU-III

05.12.2025

To

The Chairperson
Syama Prasad Mookerjee Port, Kolkata
15, Strand Rd, Fairley Place, BBD Bagh
Kolkata (West Bengal)- 700001
Email: chairman@kolkataporttrust.gov.in
Tel: 033-22304901

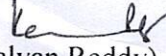
Sub: Complaint regarding Non-Implementation of Reservation Policy for STs in Contractual Appointments (45 days or more) at Syama Prasad Mookerjee Port, Kolkata- a representation dated 30.06.2025 of Shri Pradip Kumar Bijali, President of Bhartiya Majdoor Sangh, West Bengal.

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of the sitting held on 10.11.2025 at 06:25 PM under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes, Lok Nayak Bhawan, Khan Market, New Delhi-110003 on the above mentioned subject.

2. It is requested that the action taken/to be taken in the matter may be intimated to NCST within stipulated time from receipt of the letter for placing it before the Commission.

Yours faithfully,


(डॉ. पी. कल्याण रेड्डी/Dr. P. Kalyan Reddy)
निदेशक/Director
Telephone No. : 011-20819841

Copy for information:-

1. Shri Pradip Kumar Bijali,
President, Bharatiya Mazdoor Sangh,
10, Kiran Shankar Roy Road,
Kolkata (West Bengal) - 700001
Mobile No:9434941017
2. PS to Hon'ble Member (JH), NCST
3. ✓ NIC, NCST for uploading on the website of the Commission.

NATIONAL COMMISSION FOR SCHEDULED TRIBES

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi in the case of Shri Pradip Kumar Bijali, president of Bhartiya Majdoor Sangh regarding reservation in contractual posts.

Date of the Sitting: 10/11/2025, 6:25 PM
Participants in the Sitting: As per Annexure
NCST/SER-2498/MOS/1/2025-RU-III

Shri Pradip Kumar Bijali, President of Bhartiya Majdoor Sangh has submitted a petition saying that SPM port, Kolkata has persistently failed to implement the reservation policy as mandated under the extant Office Memorandums (OMs) issued by the Ministry of Home Affairs and the Department of Personnel and Training (DoPT), which clearly states that reservation must be provided in all temporary appointments except those lasting less than 45 days. The Port Authority also reportedly does not maintain a separate roster register for such contractual posts, thereby violating the prescribed norms for ensuring social equity in recruitment.

2. NCST vide Notice dated 23.9.2025 has referred the matter to Chairperson, Syama Prasad Mookerjee Port, Kolkata for furnishing the facts and comments within 30 days from receipt of the Notice. The reply was not received; hence, NCST has decided to discuss the issue with the concerned authority and petitioner on 10.11.2025. Accordingly, a sitting notice was issued to all concerned on 4.11.2025.

3. The Syama Prasad Mookerjee Port, Kolkata vide letter no. Ch/N-867 dated 7.11.2025 has sought exemption and deputed General Manager (M&S), SMPA along with Dy. Engineer Supdt. & Central Liaison Officer of SC/ST please.

4. In the sitting, the General Manager (M&S) alongwith other officers of Syama Prasad Mookerjee Port were present. The petitioner joined via phone. The petitioner reiterated his earlier submissions and stated that he belongs to SC Community. The officials of Syama Prasad Mookerjee Port, Kolkata has provided the letter no. vide letter no. Ch/N-869 dated 7.11.2025 which contains the facts and stated that the contractual engagements are purely on ad-hoc basis for fixed tenure and are not made against any sanctioned posts. Thus, maintaining post-based reservation roster for such category is not feasible.

5. During discussion it was observed that the Syama Prasad Mookerjee Port is not following the advisory issued by DoPT for reservation of STs in the temporary appointments.

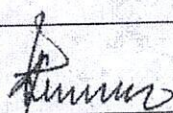

6. After hearing both the sides, the following recommendations were made and action taken there on may be submitted to NCST within 30 days from receipt of the Minutes—

- Syama Prasad Mookerjee Port, Kolkata may re- examine the issue in view of the DoPT instructions for reservations to ST in temporary appointments 45 days or more.

जाटोतु (Jatothu Hussain) ssain
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

F. No NCST/SER-2498/MOS/1/2025-RU-III

List of participants of the sitting held on 10.11.2025 at 6.25 under the chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST at New Delhi.

Sr. No.	Name and Designation	Address & Phone No.	Signature
I	<u>National Commission for Scheduled Tribes</u>		
1.	Dr. P.Kalyan Reddy Director		
2.	NCST Officials		
II	<u>Syama Prasad Mookerjee Port, Kolkata</u>		
Sr. No.	Name, Designation and Address	Phone No.	Signature
1.	Pravin Kumar Das GM(MAS)	9434058419	
2.	Joy Biswas DES	9051604646	
III	<u>Petitioner</u>		
	