



राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

F.No. NCST/SER-2004/TS/264/2025-RO-BHUV/RU-III

01.12.2025

To


The Registrar
JNTUH University of Engineering Science & Technology,
Ashok Nagar, Kukatpally Housing Board Colony,
Hyderabad, Telangana 500085
Email Id: pa2registrar@jntuh.ac.in

Sub: Representation received from Dr.Ravi Gugulothu, Assistant Profesor(Contact) in Department of Mechanical Engineering, JNTUH University of Engineering, Science and Technology, Hyderabad regarding harassment in service in the matter of issuance of 'No Objection Certificate' for applying Faculty positions under the special recruitment drive.

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of the sitting held on 06.05.2025 at 06:10 PM under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes, Lok Nayak Bhawan, Khan Market, New Delhi 110003, for information.

Yours faithfully,


(डॉ.पी.कल्याण रेड्डी/Dr. P. Kalyan Reddy)
निदेशक/Director
Telephone No. : 011-20819841

Copy for information:-

1. Dr. G. Ravi,
Assistant Professor (Contract) In Department of Mechanical Engineering
JNTUH University College Of Engineering, Science And Technology
Hyderabad, Telangana - 500085
Mobile No:7842521373
2. PS to Hon'ble Member (JH), NCST
- ✓ 3. NIC, NCST for uploading on the website of the Commission.

NATIONAL COMMISSION FOR SCHEDULED TRIBES

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi in the case of Dr. Ravi Gugulothu, Assistant Professor (Contract) in the Department of Mechanical Engineering at JNTUH University College of Engineering, Science and Technology, Hyderabad regarding non issuance of no objection certificate.

(NCST/SER-2004/TS/264/2025-RO-BHUV/RU-III)

Date of the Sitting: 06/05/2025, 06:10 PM

Participants in the Sitting: As per Annexure

Dr. Ravi Gugulothu, Assistant Professor (Contract) in the Department of Mechanical Engineering at JNTUH University College of Engineering, Science and Technology, Hyderabad, vide letter dated 11.02.2025 has informed that he has been serving at the institute since 02.07.2011. He has stated that various Institutes of National Importance such as IITs, NITs, and Central Universities have issued notifications for faculty positions under a special recruitment drive for SC/ST/Women candidates, for which a service certificate and No Objection Certificate (NOC) from the current employer are mandatory. However, despite repeated requests, the concerned authorities are allegedly refusing to issue the required documents. Hence, do the justice.

2. NCST vide notice dated 14.02.2025 sought facts and comments from the Registrar, JNTUH University of Engineering, Science and Technology, Hyderabad Telangana within 30 days from receipt of the Notice.

3. The Registrar, JNTU Hyderabad vide letter no. C1/AA/2021-25 dated 07.03.2025 has informed that Dr. Ravi Gugulothu is working as an Assistant Professor (Contract) in the Department of Mechanical Engineering at JNTUH University College of Engineering, Science and Technology, Hyderabad, on a yearly contractual basis from July to June for a duration of 11 months and 29 days with a one-day break. It has been stated that as per JNTUH norms, Service Certificates and No Objection Certificates are issued only to regular faculty. Hence, Dr. Gugulothu has been issued only "Contractual Working Certificates" multiple times on his request. The University maintains that there is no discrepancy in the matter and that the college is acting in accordance with established norms. This was forwarded to the petitioner for information on 04.04.2025.

4. Dr. Ravi Gugulothu, vide his rejoinder dated 16.04.2025 has refuted the facts and requested for justice, hence, NCST decided to discuss the issue with the authority and the petitioner on 06.05.2025. Accordingly, a sitting notice was sent on 21.04.2025.


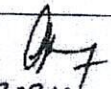
5. In the sitting, the Registrar, JNTU and Principal, UCEST, JNTU, Hyderabad were present. The petitioner was also present. The petitioner reiterated his earlier submission and requested for justice. The Principal, UCEST, JNTU, Hyderabad has provided the letter dated 2.5.2025 which contains the details in respect of NOC and Certificate issued to the petitioner.

6. After discussion with the Registrar, JNTU, the Principal, UCEST, JNTU, Hyderabad and petitioner, it was observed that the institution has taken corrective action and no action is warranted on part of NCST. However, it was suggested that the TA and special leave may be reimbursed / granted in favour of the petitioner by the authority as per his entitlement and rules.



जाटोतु हुसैन / Jatothu Hussain
सदस्य / Member
(Jatothu Hussain)
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

List of participants of the sitting held on 06.05.2025 at 6.2.10... under the Chairmanship of Shri Jatothu, Hussain, Hon'ble Member, NCST

Sl. No.	Name and Designation	Address & Phone No.	Signature
I National Commission for Scheduled Tribes			
1.	NCST Officials		
II Registrar, JNTUH University of Engineering, Science and Technology, Hyderabad, Telangana			
Sl. No.	Name and Designation	Address & Phone No.	Signature
1.	Prof. K. Venkateswara Rao	Registrar, JNTUH 9440858660	
2.	Prof. G. V. Narasimha Reddy	Principal, JNTUH UCEST Hyd. 9848170717	
III Petitioner			
	Dr. Ravi Gugulathur	JNTUH 9490708819	Ravi.g.