



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

F.No. NCST/SER-1942/TS/243/2025-RO-BHUV/RU-III

Dated 01.12.2025

To,


The Chairman And Managing Director
Corporate Office,
TGSPDCL
Hyderabad, Telangana 522082
Email Id: cmd@tgsouthernpower.org

Sub: Representation received from C. Nageshwar Rao, Principal Technical officer in TGSPDCL regarding harassment in service in the matter of payment of arrear salary.

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of the sitting held on 05.05.2025 at 04:30 PM under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes, Lok Nayak Bhawan, Khan Market, New Delhi 110003 on the above mentioned subject, for information.

Yours faithfully,


(डॉ. पी. कल्याण रेड्डी/Dr. P. Kalyan Reddy)

निदेशक/Director

Telephone No. : 011-20819841

Copy for information:-

1. Shri Palasi Nageswara Rao,
Cgrf-I, TGSPDCL,
D.No.8-3-167 14, GTS Colony,,
Hyderabad, Telangana - 500045
palasi1964@gmail.com Mobile No:8331827696
2. PS to Hon'ble Member (JHT)
- ✓ 3. NIC, NCST for uploading on the website of the Commission.

NATIONAL COMMISSION FOR SCHEDULED TRIBES

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi in the case of Shri Palasi Nageshwar Rao, Principal Technical Officer in TGSPDCL regarding non-payment of salary.

(NCST/SER-1942/TS/243/2025-RO-BHUV/RU-III)

Date of the Sitting: 05/05/2025, 04:30 PM

Participants in the Sitting: As per Annexure

Shri Palasi Nageshwar Rao, Principal Technical Officer in TGSPDCL, vide his petition dated 04.09.2024 has represented that his salary for the period from 26.06.2020 to 03.09.2021 was not paid by the Corporation despite the Supreme Court's order directing payment of salaries to all non-reported employees transferred from Andhra Pradesh, who could not be admitted by TSSPDCL during the Covid-19 period due to administrative issues. He has further stated that the Corporation has paid salaries to all other employees except him. The CMD, after a delay of three years, vide letter dated 25.07.2024, has directed him to apply for leave for the said period from 26.06.2020 to 03.09.2021.


2. NCST vide notice dated 20.02.2025 sought facts and comments from the Chairman and Managing Director, TGSPDCL within 30 days.

3. The Chairman & Managing Director, TGSPDCL, vide his letter dated 17.03.2025 has informed the Commission that the petitioner, Shri P. Nageshwara Rao, CE, was relieved from APEPDCL on 26.06.2020 but did not report for duty at TGSPDCL despite reposting orders issued on 02.01.2021, instead filing a writ petition and later an SLP, both of which were dismissed. He expressed willingness to join only after the dismissal of the SLP on 13.08.2021, and accordingly, reposting orders were issued on 02.09.2021, with him assuming charge on 03.09.2021. The Corporation has stated that he is being paid salary from that date and his repeated requests to treat the period from 26.06.2020 to 03.09.2021 as duty and pay salary were not accepted, as the issue pertains to state bifurcation policy. He was asked to apply for leave for the said period, but he did not consent to proposed solutions during discussions. It was also clarified that other similarly placed officers who were paid salaries had remained in service with APSPDCL during the interim. Since the petitioner has filed M.A. No. 3115/2025 before the Hon'ble Supreme Court, the CMD has stated that no decision can be taken until the matter is adjudicated and hence, his request for payment of salary for the said period is not tenable. This was forwarded to the petitioner for information on 01.04.2025.

4. The Commission decided to discuss the issue with the authority and the petitioner on 05.05.2025. Accordingly, a sitting notice was sent on 21.04.2025.

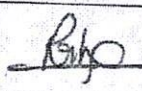
5. In the sitting, the Assistant Secretary, TGSPDCL was present on behalf of CMD, TGSPDCL. The petitioner was also present. The Assistant Secretary, TGSPDCL has provided a letter no. CGM(HRD)/GM(Adm)/AS(Estt)/PO-Estt-I/F. No. 393/22-1 dated 3.5.2025 of CMD, TGSPDCL and stated that the petitioner has withdrawn the case, as the management has resolved his case. A copy of the letter dated 29.4.2025 of the petitioner enclosed with this letter. This was also confirmed by the petitioner.

6. As per the submission of the petitioner, the NCST decided to close the case.


जाटोतु हुसैन / Jatothu Hussain
सदस्य / Member
भारत सरकार / Government of India
(Jatothu Hussain)
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

F.No. NCST/SER-1942/TS/243/2025-RO-BHUV/RU-III

List of participants of the sitting held on 05.05.2025 at 4.30.... under
the Chairmanship of Shri Jatothu, Hussain, Hon'ble Member, NCST

Sl. No.	Name and Designation	Address & Phone No.	Signature
I			
<u>National Commission for Scheduled Tribes</u>			
1.	NCST Officials		
II			
<u>Chairman and Managing Director, TGSPDCL</u>			
Sl. No.	Name and Designation	Address & Phone No.	Signature
1)	D. Ravinder Nath Asst. Secretary	TGSPDCL, Mint Compound, Hyd. 9491067530	
III			
<u>Petitioner</u>			
1	P. Nagarajendran	TGSPDCL CG R.F. 2, Hyd	