



राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

File No.- NCST/SER-2256/MHRD/18/2025-RU-IV

Date : 28.11.2025

To,

1 **The Vice-Chancellor**
Osmania University,
Prof. J. Anantha Swamy Administrative
Building,
Hyderabad, Telangana 500007
Email Id: vc@osmania.ac.in

2 **The Secretary,**
Higher Education Department,
Government of Telanaga
Central Secretariat,
Hyderabad – 500022

Sub: Request to take up review on implementation of Record of Rights (ROR) and other constitutional safeguards for STs in Osmania University, Hyderabad-Representation of Shri P.V.Ramana, National President, All India Scheduled Tribes Employees Association, Hyderabad (Telangana).

Sir,

I am directed to enclose herewith a copy of the Minutes of the sitting held on 31.10.2025 under the Chairmanship of Dr. Asha Lakra, Hon'ble Member, National Commission for Scheduled Tribes on the above mentioned subject for necessary action.

It is requested that compliance report in the matter on the recommendation may be furnished to this Commission within 30 days positively for placing the same before the Hon'ble Commission.

Yours faithfully

(यो. प्र. यादव / Y. P. Yadav)

उप सचिव / Deputy Secretary

E.mail ID: rahul.1424@ncst.nic.in

Copy to:-

Shri P.V.Ramana,
H.O 3-6-7-1, Subhashnagar,
FCIGodown Road, Mallapur PO, Nacharam,
Hyderabad, Telangana - 500076
venkat.4047@gmail.com
Mobile No: 9441063633

PS to Hon'ble Member (Dr. Asha Lakra)
✓ NIC for uploading



राष्ट्रीय अनुसूचित जनजाति आयोग National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
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NCST/SER-2256/MHRD/18/2025-RU-IV

Minutes of the sitting held under the Chairmanship of Dr Asha Lakra, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, Khan Market, New Delhi, in the case of Shri P.V.Ramana, National President, All India Scheduled Tribes Employees Association, Hyderabad (Telangana), regarding request to take up review on implementation of Record of Rights (ROR) and other constitutional safeguards for STs in Osmania University, Hyderabad.

Date & Time of sitting : 31/10/2025, 04:40 PM
Participants in the Sitting : As per Annexure

Shri P.V.Ramana, National President, All India Scheduled Tribes Employees Association, Hyderabad (Telangana), vide his letter dated 03.12.2024, has requested the Commission to take up review on implementation of Record of Rights (ROR) and other constitutional safeguards for STs in Osmania University, Hyderabad. Shri P.V.Ramana has further requested the Commission to kindly advice the University authorities and State Government to fill up at least 35 backlog vacancies of SC/ST as a first step.

2. Taking cognizance of the matter, the Commission has issued a letter dated 13.05.2025 to the Vice-Chancellor, Osmania University, Hyderabad, seeking all relevant facts and information .

3. In pursuance of the Commission's notice, a reply dated 09.06.2025 was received from Osmania University.

4. In the matter, the first sitting was scheduled on 09.10.2025; however, it could not be conducted as the concerned authority failed to appear before the Commission. Considering the seriousness of the issue, the Commission has decided to reconvene the sitting and has accordingly issued a summons dated 22.10.2025 to the Vice-Chancellor, Osmania University, Hyderabad, directing personal appearance to ensure proper representation and clarification of the matter.

5. During the sitting Vice-Chancellor, Osmania University and other officials of the university were present before the Commission. Petitioner was not present before the Commission during the sitting.

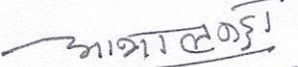
6. During the sitting ,Vice-Chancellor, Osmania University stated that Osmania University, Osmania University follows the Rule of Reservation (RoR) issued by the State Government and had earlier issued advertisements in 2014 and 2016 to fill 20 SC and 28 ST backlog teaching posts, resulting in the appointment of 11 Associate Professors and 5 Assistant Professors. Currently, 16 ST backlog posts remain vacant across various faculties. The Government, through G.O. Ms. No. 23 dated 04.07.2018, permitted filling 415 teaching posts (including backlog vacancies), but the University's recruitment process was kept on hold following UGC directions due to a pending case before the Hon'ble Supreme Court on departmental reservation. The subsequent Ordinance No. 13 of 2019 directed that reservation be applied at the institutional level, but no clarification has yet been received from the State Government on its applicability to State Universities. Meanwhile, the Telangana Government is considering filling 1,061 posts in State Universities, including 415 in Osmania University, through a central body. Later, G.O. Ms. No. 113 dated 23.09.2022 extended the deadline to 30.06.2023 for filling backlog vacancies, and the University's

आभातलकरी

Executive Council, in its 171st meeting on 20.12.2022, resolved to seek Government clarification on proceeding with the backlog recruitment. Accordingly, a letter was sent on 20.02.2023 to the Higher Education Department, and a response is still awaited.

The Commission makes the following recommendations in this matter :

- (i) Copy of Letter No. MR-10/40/2021/Adm.III, dated 20.02.2023(enclosed) , received from Osmania University, Hyderabad, is hereby forwarded to the Secretary to Government, Higher Education Department, Telangana Secretariat, Hyderabad, for taking further necessary action.
- (ii) The Secretary, Higher Education Department, Government of Telangana, is to take necessary action in the matter and submit an Action Taken Report to the Commission within 30 days.


(Dr. Asha Lakra) 12/11/2025

Member
National Commission for Scheduled Tribes
New Delhi

डॉ. आशा लकड़ा / Dr. Asha Lakra
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi



OSMANIA UNIVERSITY
HYDERABAD - 500 007

No. MR-10 /40/2021/Adm.III.

Dated: 20.02.2023.

To
The Secretary to Government,
Higher Education Department,
Telangana Secretariat,
HYDERABAD.

Sub: University Teachers – Representation of the SC/ST Teachers Association
Osmania University to fill up the backlog teaching posts in the University –
Reg.

Ref: 1. G.O.Ms. No.23, Higher Education (UE-II), Dept., dated 04.07.2018.
2. Director SC/ST Cell Letter No.1017/SC/ST Cell, dated:11.11.2022
3. SC/ST Teachers Association Osmania University Letter

Sir,

With reference to the subject cited, it is to inform that the Director, SC/ST Cell, O.U. and the SC. ST. Teacher's Association, Osmania University, have represented the University to issue advertisement to fill up the SC/ST backlogs vacancies, stating that after 2017 the University has not filled up the backlogs vacancies and the Govt. of Telangana vide G.O. MS.No.113, GAD, dated 23.09.2022 have extended the time limit upto 30.06.2023 to fill up the backlogs vacancies that aroused up to 31.08.2019.(copies enclosed)

The above representation was placed before Executive Council at its 171st meeting held on 20.12.2022 which has resolved as follows

"Resolved to refer the representations of the Director, SC/ST Cell, OU, and SC/ST Teachers Association to fill up backlog teaching vacancies to the Government for its consideration/ permission".

In this regard, it is submitted that the Government vide G.O. Ms. No.23, Higher Education (UE) Department, dated 04.07.2018 has accorded permission to the University to fill up (327) Assistant Professors and (88) Associate Professors (total 415 posts inclusive of SC/ST Backlogs vacancies, Unfilled vacancies other than SC/ST backlogs) in various subjects under Group-I, II & III.

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The University initiated action to fill up the above teaching posts such as obtaining Panel of Experts from the Board of Studies and placing the same before the Executive Council for its approval, prepared the roster points alphabetical order subject wise for the sanctioned posts which is to be approved by the Social Welfare Department, thereafter preparing of Advertisement / notification, etc.

Meanwhile, the Secretary, TSCHE communicated the letter of University Grants Commission, New Delhi bearing No.F.1-5/2006 (SCT) dated 19.07.2018 (copy enclosed) wherein it was directed to keep the Recruitment Process on hold, if already underway, till further orders, due to the pendency of the case in the Hon'ble Supreme Court regarding the recruitment of teaching positions taking in to consideration the **Department as a unit.**

Subsequently, the Govt. of India issued an Ordinance No. 13 through notification dated. 07.03.2019 and as per sub clause 2 of Section 3 of the Ordinance, the reservation of the posts in a Central Educational Institution **shall be by considering the Institution as one unit.**

Further, The Ministry of Human Resource Development, Department of Higher Education, Government of India, New Delhi also **communicated the clarification as issued to the above Ordinance 2019 that the unit for reservation would be University/ College as a whole** and directed the Universities to fill up the vacancies in the Universities in a time bond manner.

In this connection it is submitted that the Osmania University follows the guidelines issued by the State Government vide G.O.Ms. No. 420, dated 18.11.1995, regarding Rule of Reservation for SC/ST/BC, for filling up vacancies.

According to the above G.O. all the Faculties are grouped as under and subjects / departments are arranged in alphabetical order:

- | | |
|-----------|---|
| Group-I | Arts, Commerce, Business Management, Law, Social Sciences, Education including all languages. |
| Group-II | Sciences |
| Group-III | Engineering and Technology. |

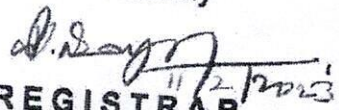
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With regard to the Ordinance issued by the Govt. of India, the University has not received any clarification from the State Government, whether to follow the existing procedure or to consider the University as one unit to fill up the Teaching posts.

Further, it has come to notice of this University, that the Government of Telangana is taking decision to fill up all the (1061 teaching posts sanctioned to various Universities in the Telangana State including (415) posts sanctioned to Osmania University through a Board / independent body.

In view of the above, I am desired to request you kindly to clarify whether, the University can proceed to fill up the SC / ST Backlogs teaching Vacancies by following prevailing procedures.

Yours faithfully

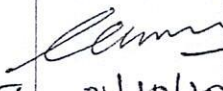
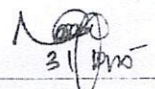

11/2/2023
REGISTRAR

Encl. (as above)

Attendance Sheet
National Commission for Scheduled Tribes

NCST/SER-2256/MHRD/18/2025-RU-IV

Sitting to be held on 31.10.2025 at 04.40 P.M- Request to take up review on implementation of Record of Rights (ROR) and other constitutional safeguards for STs in Osmania University, Hyderabad- letter dated 03.12.2024 of Shri P.V.Ramana, National President, All India Scheduled Tribes Employees Association, Hyderabad (Telangana).

Sl. No.	Name and Designation	Address & Phone No.	Signature
I	National Commission for Scheduled Tribes		
1.	Dr. Asha Lakra Hon'ble Member	In Chair	
2.	Shri Yogendra Prasad Yadav Deputy Secretary		
3.	Shri H.R. Meena Consultant		
4.	Shri Rahul Investigator		
5.	Ms. Riya Investigator		
6.	Shri Rahul Yadav Legal Consultant		
7.			
8.			
II	Officers from O/o Vice-Chancellor, Osmania University, Hyderabad		
1.	Prof. Kumar Malgarm	Osmania University 7849411656	 31/10/2025
2.	Prof. S. Jitendra Kumar	Osmania University 7893495406	 31/10/2025
3.			
4.			
5.			
6.			
III	Petitioners		
1.			
2.			