



राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

F.No. NCST/SER-2064/TS/278/2025-RO-BHUV/RU-III

18.11.2025

To

The Deputy Chief Executive(A&A)
Nuclear Fuel Complex,
ECIL Post Office, Hyderabad,
Telangana 500062
Email: cenfc@nfc.gov.in, dcea@nfc.gov.in
Tel: 040-27184949

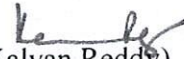
Sub: Representation dated 06.04.2023 received from Shri B.Laxman Naik, Ex. Draughtsman, Nuclear Fuel Complex, Hyderabad regarding harassment in the matter of payment of retirement benefits.

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of the sitting held on 06.11.2025 at 11:40 AM under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes, at Dilkusha Guest House, Hyderabad on the above mentioned subject.

2. It is requested that the action taken/to be taken in the matter may be intimated to NCST within stipulated time from receipt of the letter for placing it before the Commission.

Yours faithfully,


(डॉ.पी.कल्याण रेड्डी/Dr. P. Kalyan Reddy)

निदेशक/Director

Telephone No. : 011-20819841

Copy for information:-

1. Sri B. Laxman Naik, Ex-Draughtsman
'E' "ED&A" Section, Nuclear Fuel Complex,
H.No.42/753/1/1, SP Nagar, Moula-Ali
Hyderabad, Telangana - 500040
2. PS to Hon'ble Member (JH), NCST
3. NIC, NCST for uploading on the website of the Commission.

NATIONAL COMMISSION FOR SCHEDULED TRIBES

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Dilkusha Guest House, Hyderabad in the case of Shri B. Laxman Naik, Ex-Draughtsman "E", Nuclear Fuel Complex (NFC), Hyderabad regarding denial of promotion.

Date of the Sitting: 06/11/2025, 11:40 AM
Participants in the Sitting: As per Annexure
NCST/SER-2064/TS/278/2025-RO-BHUV/RU-III

Shri B. Laxman Naik, Ex-Draughtsman "E", Nuclear Fuel Complex (NFC), Hyderabad, vide his representation dated 06.04.2023, has stated that he joined NFC on 19.11.1990 and after completing more than 33 years of service, retired on 31.01.2024. He served as General Secretary of the ST Association, NFC for over 20 years and claims to have been denied promotions due to his association work. A false police case was filed against him, which was later dismissed by the Hon'ble Court of Telangana. Despite submitting the acquittal judgment, NFC authorities have not released his retirement monetary benefits, allegedly citing further inquiries. He requests Commission's intervention for early settlement of his dues.

2. The Commission issued notice to the Deputy Chief Executive (A & A), Nuclear Fuel Complex vide NCST letter dated 18.03.2025 seeking facts and comments within 15 days.

3. The Chief Administrative Officer, Nuclear Fuel Complex (NFC) vide his letter dated 03.06.2025 has informed the Commission that Shri B. Laxman Naik, Ex-Draughtsman/E, EC No. 4833, joined NFC on 19.11.1990 and was promoted up to Draughtsman/E on 01.07.2017. He was due for retirement on 31.01.2024, but was detained in judicial custody on 29.01.2019 for alleged criminal misconduct and was accordingly placed under suspension, which was later revoked on 28.07.2019. A departmental inquiry was initiated against him on 04.12.2019 under CCS (CCA) Rules, 1965. The Assistant Sessions Judge, Medchal-Malkajgiri, acquitted him on 29.01.2024, and a certified copy of the judgment was received on 09.02.2024. During pendency of the case, he retired on 31.01.2024 and was granted provisional pension on 20.01.2024. Following confirmation from the Police on 07.05.2024 that no appeal was filed against his acquittal, the Department of Atomic Energy dropped the disciplinary charges vide order dated 28.06.2024. Upon receiving vigilance clearance on 19.07.2024, all his retirement benefits were released on the same date and paid on 22.07.2024. The authority stated that no delay occurred in settlement of his dues and that his representation dated 06.04.2023 was premature. It has therefore requested the Commission to close the matter. This was sent to the petitioner vide NCST letter dated 14.10.2025.

4. The Commission has decided to discuss the issue with the authority and the petitioner on 06.11.2025. Accordingly, a Sitting Notice was sent on 28.10.2025.

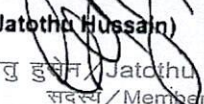
5. The petitioner has attended the hearing. The DCE, NFC and AO-III have attended the hearing.

6. The petitioner has reiterated his plea he was humiliated during his retirement and was not even given an appreciation letter for his service in NFC. Besides he was denied the incentive which is his rightful claim due to which he has lost about Rs.15 lakhs.

7. The authority has informed that Upon receiving vigilance clearance on 19.07.2024, all his retirement benefits were released on the same date and paid on 22.07.2024. Further it is informed that earlier it was a production linked incentive and since 2010 it is Performance relative incentive scheme (PRIS) in place and as part of the Departmental enquiry as he is a Group-A Category employee, the matter was referred to DAE and soon after its clearance, the action is taken. The authority stated that no delay occurred in settlement of his dues.

8. After hearing to the petitioner and authority the following recommendations were made and the Action taken report may be submitted in 30 days from the receipt of Minutes.

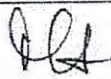
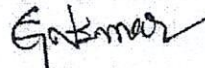
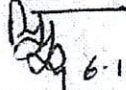
- a. The appreciation letter may be issued to the petitioner respectfully as he is acquitted from all the allegations.
- b. The claim for the Performance related incentive may be re-examined as per the guidelines and cleared.
- c. The pending gratuity and leave encashment if any may be processed and released.


(Jatothu Hussain)
जाटोतु हुसैन / Jatothu Hussain
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

(15)

F. No. NCST/SER-2064/TS/278/2025-RO-BHUV-RU-III

List of participants of the sitting held on 6.11.2025 at under the chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST at Hyderabad

Sr. No.	Name and Designation	Address & Phone No.	Signature
I	<u>National Commission for Scheduled Tribes</u>		
1.	Dr. P.Kalyan Reddy Director		
2.	NCST Officials		
3.			
II	<u>NFC</u>		
Sr. No.	Name, Designation and Address	Phone No.	Signature
1.	M. Shiva Kumar DCE	9247816650	
2.	G. Naveen Kumar	9492542064	
3.	Dama Krishna A-III	8879856990	 6.11.25
III	<u>Petitioner</u>		
1.	P. Lakshmanan	8826865752	