



राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

F.No. NCST/SER-2457/TS/595/2025-RO-BHUV/RU-III

Dated: 07.11.2025

To,

The Principal Chief Conservator,
Forest and Environment Department,
Government of Telangana,
Aranya Bhawan, Saifabad,
Hyderabad, (Telangana)-500044
Email: prlccf_hf_tsdf@telangana.gov.in

Sub: Representation received from Shri J. Naveen Kumar, Advocate, Flat No.102, Lake Front Apartment, Prasant Nagar, Hanumkonda District of Telangana regarding irregularities in promotion of Forest Range Officers to the post of Assistant Conservator of Forests for the year 2024-25 causing harassment to ST women candidate in getting promotion.

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of the sitting held on 17.10.2025 at 11:50 AM under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes, Lok Nayak Bhawan, Khan Market, New Delhi 110003 on the above mentioned subject.

2. It is requested that the action taken/to be taken in the matter may be intimated to NCST within stipulated time from receipt of the letter for placing it before the Commission.

Yours faithfully,

(डॉ. पी. कल्याण रेड्डी/Dr. P. Kalyan Reddy)

निदेशक/Director

Telephone No. : 011-20819841

Copy for information:-

1. Shri J. Naveen Kumar Advocate,
Flat No.102, Lake Front Apartment Prashant Nagar,
Hanumakonda, (Telangana)
Mobile No: 6301329848
2. PS to Hon'ble Member (JH), NCST.
3. NIC, NCST for uploading on the website of the Commission.

NATIONAL COMMISSION FOR SCHEDULED TRIBES

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi in the case of Shri J.Naveen Kumar, Advocate, Flat No.102, Lake Front Apartment, Prasant Nagar, Hanumkonda District of Telangana regarding irregularities in promotion of Forest Range Officers to the post of Assistant Conservator of Forests for the year 2024-25 causing harassment to ST women candidate in getting promotion.

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Date of the Sitting: 17.10.2025 at 11:50 AM

Participants in the Sitting: As per Annexure

Shri J. Naveen Kumar, Advocate, Hyderabad, vide his representation dated 27.06.2025 has submitted that serious irregularities occurred in the promotion of Forest Range Officers to Assistant Conservator of Forests for 2024-2025 in Telangana, wherein eligible ST woman candidate Smt. J. Shirisha, though approved by the DPC on 28-03-2025 and PCCF on 13-06-2025, was unjustly differed from promotion without valid reasons, while several juniors were promoted. He states that an Article of Charge was issued to her only on 29-05-2025 and acknowledged on 09-06-2025, i.e., after the DPC, thereby depriving her of rightful promotion. He contends that under GO Ms. No. 257, Dt. 10-06-1999, disciplinary proceedings initiated after the DPC should not affect eligibility, yet the officers misused GO Ms. No. 104, Dt. 16-12-1990, with malafide intent. He alleges deliberate conspiracy, misuse of rules, political influence, and corruption in PCCF's office, resulting in violation of Articles 14, 16, and 21 of the Constitution and causing harassment, mental agony, and character assassination to the ST candidate. He has sought judicial enquiry, strict disciplinary and legal action against the concerned officers, and restoration of justice to the genuine candidates who were unfairly denied promotion.

2. NCST vides Notice dated 21.7.2025 has referred the matter to the Principal Chief Conservator, Forest and Environment Department, Hyderabad, (Telangana) for seeking facts and comments within 15 days. A sitting was scheduled on 09.09.2025 at NCST, New Delhi which was postponed as the authority was not present. Therefore, NCST decided to discuss the issue with the authority and the petitioner on 17.10.2025. Accordingly, a Sitting Notice was sent on 06.10.2025.

3. In the sitting, the officer from Forest and Environment Department, Govt. of Hyderabad and victim were present. The victim has informed that an Article of Charge was issued to her only on 29-05-2025 and acknowledged on 09-06-2025, i.e., after the DPC, thereby depriving her of rightful promotion. It is further contended that under GO Ms. No. 257, Dt. 10-06-1999, disciplinary proceedings initiated after the DPC should not affect eligibility, yet the officers misused GO Ms. No. 104, Dt. 16-12-1990, with malafide intent. It is further informed that the charges are arbitrary and no preliminary enquiry is made. The authority has informed as per para (3) of G.O.Ms.No.104 GA (Ser.C) Dept., dt.16.12.1990 Smt. Jetti Shirisha who was empanelled in the panel year 2024-25 was deferred from promotional posting orders on account of AoC dt.29.05.2025 issued and the posts of the deferred candidates including Smt.Jetti Shirisha are kept un-filled and not filled with any other juniors in place of the deferred candidates till date. It was also informed that the petitioner has filed a W.P No. 17408 of 2025 to issue promotion order. The Department has filed a Counter Affidavit against the Interim Order dated 2.7.2025. Meanwhile, the petitioner has also filed C.C. No. 2005 of 2025 in W.P. No. 17408 of 2025, which is pending with the Hon'ble Court of Telangana.

4. After discussion with the above officer of Forest and Environment Department, Govt. of Hyderabad and petitioner, the following recommendations were made and action taken there on may be submitted to NCST within 30 days from receipt of the minutes.

- The exact date of communication of the show cause notice and charge memo may be furnished to the NCST to examine if there is any malafide intent. Necessary records at the CCF may be obtained and communicated to NCST.
- The detailed enquiry report on the petitioners involvement in the alleged misappropriation of Government funds may be furnished to NCST.
- It is observed that the delay in disbursement of accrued bonus amounts to beedi leaf collectors for years has caused the confusion among the beedi leaf collectors and the officers also. Hence necessary steps may be taken to disburse the same on saturation basis as forest dwelling STs and MFP collector's livelihood is affected due to the delay.
- TA and Special Leave may be reimbursed / granted in favor of the petitioner, as per her entitlement and rules.


जाटोतु हुसैन / Jatothu Hussain
(Member)

भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

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List of participants of the sitting held on 17.10.2025 at 11.50.... under the chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST at New Delhi.

Sr. No.	Name and Designation	Address & Phone No.	Signature
I	<u>National Commission for Scheduled Tribes</u>		
1.	Dr. P.Kalyan Reddy Director		
2.	NCST Officials		
II	<u>Forest & Environment Department, Hyderabad</u>		
Sr. No.	Name, Designation and Address	Phone No.	Signature
1.	Swrita M. Bhagavat IFS	9440815594	Swrita 17/10/25
III	<u>Petitioner</u>		
	J. shirsha	9989823114	J. shirsha