



राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

F.No NCST/SER-2339/TS/496/2025-RO-BHUV/RU-III

10.11.2025

The Managing Director
Union Bank of India
Union Bank Bhavan, 239, Vidhan Bhavan Marg Nariman Point,
Mumbai -400 021 (Maharashtra)


Sub: Institutional victimisation and harassment in service- a representation of Shri Y Rama Mohan, Senior Manager (CRS, Emp.No.416780, Union Bank of India), Hyderabad, R.R. District (Telangana)

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of the sitting held on 16.10.2025 under the chairmanship of Shri Jathothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes (NCST) at New Delhi on the above mentioned subject.

It is requested that the action taken/ to be taken in the matter may be submitted to NCST within stipulated time from receipt of the letter, for placing it before Hon'ble Commission.

Yours faithfully,


(Dr. P. Kalyan Reddy)
Director
Ph No. 011-20819841

Copy for information:-

1. Shri Y Rama Mohan,
Kothapet Flat No 303, PO-Vamshi Saroornagar, Residency,
SBI Colony, Road No 4, Besides Gayatri Appartments,
Kothapet Po- Saroornagar, Hyderabad,
Ranga Reddy District -500035(Mobile No:8074052890)
2. PS to Hon'ble Member (JH), NCST.
3. NIC, NCST for uploading on the website of the Commission.

NATIONAL COMMISSION FOR SCHEDULED TRIBES

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi in the case of Shri Y Rama Mohan, Senior Manager (UNDER CRS), Emp.No.416780, Union Bank of India, Hyderabad, R.R. District (Telangana) regarding institutional victimization and harassment in service.

F. No. NCST/SER-2339/TS/496/2025-RO-BHUV/RU-III

Date of the Sitting: 16.10.2025 at 1:20 PM

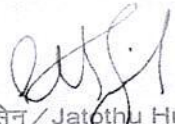
Participants in the Sitting: As per Annexure

Shri Y. Rama Mohan, Senior Manager, Union Bank of India, RO Ongole, Vijayawada Zone, vide his representation dated 15.03.2024 has alleged institutional victimization and harassment by the bank management leading to the imposition of a major penalty of Compulsory Retirement Scheme (CRS) despite no credible evidence against him. He states that the allegations of illegal gratification during his tenure as Branch Head at East Gangavaram Branch from 16.07.2021 to 09.06.2022 were baseless and not proved during the departmental inquiry held on 18.06.2024 to 20.06.2024, where due process, including examination of witnesses and cross-examination was allegedly denied. He highlights his exemplary performance and multiple awards received during his service and asserts that the inquiry and punishment were premeditated acts of discrimination against him as a Scheduled Tribe employee. He requests for justice.

2. In this matter, sitting was convened on 24.7.2025. In the last sitting held on 24.7.2025, the following recommendations were made and minutes were sent to all concerned on 6.8.2025.

- As there is neither any loss to the bank, nor any fraud involved in all of the alleged 27 loan accounts, the case may be reviewed and decision may be taken in favour of the petitioner especially when it is proved that none of these have become NPAs and many of these have been nearing closure.
- Further, it is noticed that the petitioner has already informed the bank about the wrong credits on 20.4.22 and 13.6.22 but the bank reversed the same on 7.7.22 with the narration of "Erroneous credit reversed to Pallepuru Ganganna SB Account". It proves that he has no intention of making any fraud.
- Hence after examination of the detailed transaction of his account in SBI Bank, it is recommended that the UBI may review this case of disproportionate and harsh punishment and reinstate the petitioner.

3. The Union Bank of India vide letter no. CO:ERD:9175:2025 dated 12.09.2025 has furnished the action taken report and stated that, the disciplinary proceedings established that he had violated the Bank's guidelines and procedures while sanctioning and disbursing 27 loans aggregating ₹229.30 lakh, failing to initiate proceedings established that he had violated the Bank's guidelines and procedures while sanctioning and disbursing 27 loans aggregating ₹229.30 lakh, failing to ensure end-use of funds and preparing inspection reports in a casual manner. The inquiry also revealed that a middleman, Shri Pallapu Ganganna, transferred ₹4.43 lakh from borrowers' accounts to the petitioner's undisclosed SBI account, which the petitioner had initially denied but later admitted. It was further found that the petitioner failed to report this account, which had deposits and transfers inconsistent with his known income. The Bank stated that his explanations regarding reversal of credits and involvement of his brother-in-law were unsubstantiated. Considering the grave misuse of funds and preparing inspection reports in a casual manner. The inquiry also revealed that a middleman, Shri Pallapu Ganganna, transferred ₹4.43 lakh from borrowers' accounts to the petitioner's undisclosed SBI account, which the petitioner had initially denied but later admitted. It was further found that the petitioner failed to report this account, which had deposits and transfers inconsistent with his known income. The Bank stated that his explanations regarding reversal of credits and involvement of his brother-in-law were unsubstantiated. Considering the gravity of proven charges and lack of new evidence, the Reviewing Authority upheld the penalty of "Compulsory Retirement", imposed on 30.10.2024 and confirmed by the Appellate Authority on 05.03.2025, and accordingly rejected his review petitions dated 16.03.2025 and 18.06.2025.


जाटोतु हुसैन / Jatothu Hussain
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

4. NCST was not satisfied with the action taken report of UBI. Hence, NCST decided to discuss the issue with the authority and the petitioner on 16.10.2025. Accordingly, a summon was sent to Managing Director, UBI, Mumbai on 09.10.2025 for personal appearance on 16.10.2025 and the petitioner was also informed vide NCST letter of even no. dated 9.10.2025.

5. The MD & CEO vide letter no. MD&CEO: 325:2025-26 dated 15.10.2025 has sought exemption and deputed Chief General Manager (HR), UBI, Mumbai to attend the sitting.

6. In the sitting, the above officer of UBI, Mumbai and petitioner were present. The petitioner has reiterated his earlier submission and requested for sitting. The Chief General Manager, UBI, Mumbai has reiterated the facts submitted by the UBI vide letter no. CO: ERD: 9175:2025 dated 12.9.2025. In the letter, it has been mentioned that the reviewing Authority has not found any merit to reconsider the case of the petitioner as the imposed penalty was in proportion to the proven allegations/ charges and not harsh considering the gravity of the matter, therefore his review petition dated 16.3.2025 and 18.6.2025 was rejected.

7. After discussion with the concerned authority and petitioner, the following recommendations were made and action taken there on may be submitted to NCST within 07 days from receipt of the minutes.

a. The case of the petitioner may be re-examined to ensure all facts were properly examined. The petitioner may also be informed in advance for inquiry, so that he could gather the supporting documents in respect of his claim.


b. The NCST is of the strong opinion that the punishment imposed on the petitioner is disproportionate for the mistake out of ignorance and recommends for the reinstatement of the petitioner on humanitarian grounds.



जाटोतु हुसैन (Jatothu Hussain)
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जगजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

F. No. NCST/SER-2339/TS/496/2025-RO-BIIUV/RU-III

List of participants of the sitting held on 16.10.2025 at 12.20... under the chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST at New Delhi.

Sr. No.	Name and Designation	Address & Phone No.	Signature
I	<u>National Commission for Scheduled Tribes</u>		
1.	Dr. P.Kalyan Reddy Director		
2.	NCST Officials		
II	<u>UBI</u>		
Sr. No.	Name, Designation and Address	Phone No.	Signature
1	Suresh chandra Tej cam (HR) Union Bank of India C.O. Mumbai	90040 48338	
III	<u>Petitioner</u>		
	y. Ram Mohan	8074052890	