



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

F.No NCST/SER-1359/MFIN/92/2024-SSW-RU-III

10.11.2025

The Managing Director & CEO,
Indian Bank,
Avvai Shanmugan Salai, Royapettah
District- Chennai (Tamil Nadu)-600014

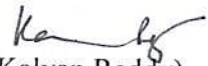
Sub: Re-instate into Service by the Indian Bank - a representation dated 02.05.2024 of Shri D. Poornachandar (Sr. Manager (Dismissed), Indian Bank, Gudur Mandal, District Mahabubabad.

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of the sitting held on 17.10.2025 under the chairmanship of Shri Jathothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes (NCST) at New Delhi on the above mentioned subject.

It is requested that the action taken/ to be taken in the matter may be submitted to NCST within stipulated time from receipt of the letter, for placing it before Hon'ble Commission.

Yours faithfully,


(Dr. P. Kalyan Reddy)
Director
Ph No. 011-20819841

Copy for information:-

- 1 Shri D. Poornachandar,
House No. 24-70, Hamu Thanda Village,
Brahmanapally Gram Panchayat, Gudur Mandal,
District Mahabubabad (Telangana) (Mobile No. 08074446984)
2. PS to Hon'ble Member (JH), NCST.
3. NIC, NCST for uploading on the website of the Commission.

NATIONAL COMMISSION FOR SCHEDULED TRIBES

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi, in the case of Shri D. Poornachandar, Brahmanapally Gram, Gudur Mandal, Mahabubabad regarding reinstatement in Service.

F. No. NCST/SER-1359/MFIN/92/2024-SSW

Date of the Sitting: 17.10.2025 at 5:30 PM

Participants in the Sitting: As per Annexure

Shri D. Poornachandar (Sr. Manager, Indian Bank (Dismissed)) R/o at Gudur Mandal, District-Mahabubabad vide representation dated 02.05.2024 has alleged that he was wrongly dismissed from the post of Sr. Manager by the Management of Indian Bank. He mentioned that a false complaint was lodged by the influential persons of the upper caste, that he had misused the position of Branch Manager and customer funds were diverted. Due to that he was immediately suspended by the bank and disciplinary proceedings were initiated against him. He was dismissed from the service on 27.09.2023. Thereafter, he filed an appeal before the management, but the management has not given any reply. He requested the bank management may consider his appeal and reinstate him into the service NCST vide Notice dated 07.05.2024 had referred the matter to MD and CEO, Indian Bank for facts and comments.

2. In this matter, sittings were convened on 22.8.2024 and 6.1.2025. In the last sitting held on 06.01.2025, the commission recommended the following and minutes were circulated to all concerned on 21.1.2025.

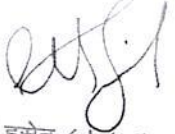
- It is recommended that as all the recoveries are made from the petitioner and as he had been under suspension from last two years, the petitioner may be reinstated on humanitarian grounds after the disposal of the case pending in the Hon'ble High Court.

3. There was no reply received from the Bank, hence, NCST has again decided to discuss the matter with the MD & CEO, Indian Bank, Chennai and petitioner on 17.10.2025. Hence, a sitting notice was issued to MD & CEO, Indian Bank, Chennai and petitioner on 06.10.2025.

4. In the sitting, the GM (HRM) and AGM (HRM), HQ, Indian Bank, Chennai and petitioner were present. The petitioner reiterated his earlier submission and requested for reinstatement in service. The officers of Indian Bank informed that the Hon'ble High Court has disposed the case. However, the proceedings are under consideration.

5. After discussion with the officers of Indian Bank and petitioner, the following recommendations were made and action taken there on may be submitted to NCST within 30 days from receipt of the Minutes.

- As the Hon'ble court has quashed the case and as there are no pending complaints on him and no loss is reported to have been incurred by the bank, the Indian Bank is advised to re-examine the case of the petitioner and re-instate him into services on humanitarian grounds considering his vulnerable status.


जाटोतु हुसैन / Jatothu Hussain
(Jatothu Hussain)
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

F. No. NCST/SER-1359/MFIN/92/2024-SSW

List of participants of the sitting held on 17.10.2025 at 5:30... under the chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST at New Delhi.

Sr. No.	Name and Designation	Address & Phone No.	Signature
I	<u>National Commission for Scheduled Tribes</u>		
1.	Dr. P.Kalyan Reddy Director		
2.	NCST Officials		
II	<u>Indian Bank</u>		
Sr. No.	Name, Designation and Address	Phone No.	Signature
1	Mangj Kuna Das GM (HRM, HRDE-HR Strategy) Indian Bank, Chennai	9413339996	A
2.	Sowjanya Bora AGM HRM Indian Bank	9646932150	
III	<u>Petitioner</u>		
1)	Poomachandras Dasareddy	8074446964	D. Dasareddy
2)	Mangj Kumar Das		