



राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

F.No. NCST/SER-2615/MCST/3/2025-RU-III

04.11.2025

The Director General
Council Of Scientific & Industrial Research,,
Anusandhan Bhawan, 2, Rafi Marg,,
New Delhi, Delhi 110001
Email Id: dg.csir@csir.res.in
Tel. No: 01123710472

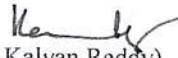
Sub: Non-implementation of Court order regarding appointment of ST employee as Scientist in CSIR-CLRI, Chennai – a representation dated 13.08.2025 of Shri Jageshwar R. Khapekar, Senior Technical Officer, CSIR-CSIO, Chaudigarh.

Mam/Sir,

I am directed to enclose herewith a copy of the minutes of the sitting held under the Chairmanship of Shri Jathothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes (NCST) on 17.10.2025 at NCST, New Delhi on the above mentioned subject.

It is requested that the action taken/ to be taken in the matter may be submitted to NCST within stipulated time from receipt of the letter, for placing it before Hon'ble Commission.

Yours faithfully,


(Dr. P. Kalyan Reddy)
Director

E-mail:- kalyanreddy.p@ncst.nic.in Ph No. 011-20819841

Copy to:-

1. Shri Jageshwar R Khapekar,
Senior Technical Officer, CSIR-CSIO,
1443, Khapekar Bhawan, Vaishali Nagar, Opposite Dr. Ambedkar Garden,
Nagpur, Maharashtra - 440017
Email - mahesh.khapekar@gmail.com Mobile No: 7814047750
2. PS to Hon'ble Member (Shri Jathothu Hussain), NCST.
- ✓ 3. NIC, NCST for uploading on the website of the Commission.

NATIONAL COMMISSION FOR SCHEDULED TRIBES

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi in the case of Shri Jageshwar R. Khapekar, Senior Technical Officer, CSIR-CSIO, Chandigarh regarding non-implementation of Court order regarding appointment of ST employee as Scientist in CSIR-CLRI, Chennai.

F. No. NCST/SER-2615/MCST/3/2025-RU-III

Date of the Sitting: 17.10.2025 at 3:40 PM

Participants in the Sitting: As per Annexure

Shri Jageshwar R. Khapekar, Senior Technical Officer, CSIR-Central Scientific Instruments Organisation, Chandigarh, vide his representation dated 13.08.2025 has stated that he was selected for the post of Scientist at CSIR-Central Leather Research Institute (CLRI), Chennai as per selection notification No. 5(530)/2014-EI dated 25th May 2016, but his appointment was later cancelled without valid reasons despite fulfilling all eligibility criteria. He approached the Central Administrative Tribunal, Chandigarh, which vide judgment dated 14th May 2025, upheld his selection and directed implementation of his appointment. However, even after multiple reminders dated 21st May 2025, 16th July 2025, and 30th July 2025, CSIR-CLRI has not issued his appointment order, causing him professional and mental distress. He contends that the prolonged delay and non-implementation of the court's order constitute discrimination against him as an ST employee and seeks the Commission's intervention to ensure immediate implementation of the CAT's order and protection against further bias.

2. NCST vide notice dated 08.09.2025 sought facts and comments from the Director General, Council of Scientific & Industrial Research, New Delhi within 30 days from receipt of the Notice. The reply was not received, hence, the Commission decided to discuss the issue with the authority and the petitioner on 16.10.2025. Accordingly, a Sitting Notice was sent on 06.10.2025.

3. In the sitting held on 16.10.2025, the officers from CSIR and petitioner were present. The officers of CSIR were unable to supply/inform the requisite information. Hence, the sitting was postponed for 17.10.2025.

4. In the sitting held on 17.10.2025, the Joint Secretary, CSIR alongwith other officer of CSIR, Director, CSIR- CLRI, Chennai and petitioner were present. The petitioner has reiterated the issues and requested for justice. The officers of CSIR provided a letter no. 27(610/2024-E.I dated 7.10.2025 of CSIR-CLRI, Chennai. In the letter, the chronological details of the case has been described. The background of the case was also attached with the letter. In the letter, it has also been stated that the petitioner has filed a W.P No. 22438/2018 before the Hon'ble High Court of Chandigarh against the CAT order dated 2016. The Hon'ble Court has remitted to CAT for re-consideration his case on 13.15.2022. The CAT vide order dated 14.5.2025 has passed an order in favor of the applicant. The CSIR has now challenged the order before the Hon'ble High Court of Punjab and Haryana by filing CWP on 16.10.2025.

5. During discussion with the officers of CSIR and Director, CSIR-CLRI, Chennai, it was observed that the management of CSIR has challenged the CAT order on 16.10.2025, where as NCST is also examining the case. The officers of CSIR has also informed that they have not consulted the M/o Science and Technology, which is the administrative ministry of CSIR. Hence, such an action by CSIR is appears to be discrimination of ST candidate.

6. After discussion with the above officer of CSIR and petitioner, the following recommendations were made and action taken there on may be submitted to NCST within 15 days from receipt of the minutes.


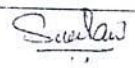
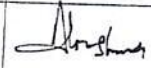
The CSIR is advised that petitioner's case may be re-examined in consultation with the M/o Science and Technology on the orders of Hon'ble CAT in favor of the petitioner.

Thereafter, the CWP filed before Hon'ble High Court Punjab and Haryana may also be reviewed.


जाटोतु हुसैन / Jatothu Hussain
सदस्य / Member

भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जाति आयोग
(Jatothu Hussain)
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

List of participants of the sitting held on ^{17.10.2025} ~~16.10.2025~~ at ³²⁴⁰ ~~3240~~ under the chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST at New Delhi.

Sr. No.	Name and Designation	Address & Phone No.	Signature
I	<u>National Commission for Scheduled Tribes</u>		
1.	Dr. P.Kalyan Reddy Director		
2.	NCST Officials		
II	<u>Council of Scientific & Industrial Research, New Delhi</u>		
Sr. No.	Name, Designation and Address	Phone No.	Signature
	M. K. Gupta JS, CSIR	96508 00361	
	K. J. Sreenivas Director CSIR-CLRI CHENNAI	984012526	
	ALOK SHARMA Deputy Secretary CSIR HQS	9412929013	
III	<u>Petitioner</u>		
	Jageshwar R. Khapekar	7814047750	