



**राष्ट्रीय अनुसूचित जनजाति आयोग**  
**National Commission for Scheduled Tribes**

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)  
(A constitutional body under Article 338A of the Constitution of India)

F.No. NCST/SER-2375/MFIN/5/2025-RU-III

04.11.2025

**General Manager**

Indian Bank,  
Corporate Office, 245-260,  
Avvai Shanmugam Salai, Royapettah,  
Chennai, Tamil Nadu - 600014  
Email Id: [chandrasekaran.v@indianbank.co.in](mailto:chandrasekaran.v@indianbank.co.in)


**Sub: Complaint against Indian Bank for removal from service of ST employee – Representation dated 06.03.2025 by Shri Seikhomang Manlun, Kangpokpi, Manipur.**

Mam/Sir,

I am directed to enclose herewith a copy of the minutes of the sitting held under the Chairmanship of Shri Jathothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes (NCST) on 17.10.2025 at NCST, New Delhi on the above mentioned subject.

It is requested that the action taken/ to be taken in the matter may be submitted to NCST within stipulated time from receipt of the letter, for placing it before Hon'ble Commission.

Yours faithfully,

  
(Dr. P. Kalyan Reddy)  
Director

E-mail:- [kalyanreddy.p@ncst.nic.in](mailto:kalyanreddy.p@ncst.nic.in) Ph No. 011-20819841

Copy to:-

1. Shri Seikhomang Manlun,  
Vill.-Bolkot, P.O.-Motbung,  
Kangpokpi, Manipur - 795107  
Mobile No:8119895372
2. PS to Hon'ble Member (Shri Jathothu Hussain), NCST.
- ✓ 3. NIC, NCST for uploading on the website of the Commission.



**NATIONAL COMMISSION FOR SCHEDULED TRIBES**

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi in the case of Shri Seikhomang Manlun, Kangpokpi, Manipur regarding complaint against Indian Bank for removal from service of ST employee.

**F. No. NCST/SER-2375/MFIN/5/2025-RU-III**  
**Date of the Sitting: 17.10.2025 at 5:35 PM**  
**Participants in the Sitting: As per Annexure**

Shri Seikhomang Manlun (Asstt. Manager, Indian Bank, Dismissed), Vill.-Bolkot, P.O.-Motbung, Dist.-Kangpokpi, Manipur, vide his petition dated 06.03.2025 has submitted that he was promoted from Clerk to Officer in Indian Bank in 2019 but was later removed from service. He contends that the Bank held him accountable for tasks performed under the directions of his superior without proper training, including handling debit authority letters and vouchers, some of which were later removed to allegedly victimize him. Despite his efforts to provide copies of the required documents, the Bank did not accept them. He requested for reinstatement in services. Hence, do the justice.

2. NCST vide notice dated 16.06.2025 has sought facts and comments from the General Manager Indian Bank within 30 days from receipt of the Notice. Indian Bank, vide letter no. SR: 84212 dated 04.07.2025 has informed that Shri Seikhomang Manlun joined the Bank as a Clerk on 08.08.2016 and was promoted to Assistant Manager on 08.07.2019. During his tenure, he was found involved in multiple unauthorized debit and transfer transactions, including debits to relatives' accounts without proper mandates and misappropriation of insurance premiums, totaling Rs. 40.00 lacs. A charge sheet dated 11.12.2023 was issued and following a departmental enquiry. The Disciplinary Authority imposed the major penalty of removal from service under regulation 4(i) of the Indian Bank Officers' Employees (Discipline & Appeal) Regulation 1976, upheld by the Appellate Authority on 21.01.2025, as the petitioner did not provide any new material to refute the charges. The Bank stated that no caste-based discrimination occurred and requested that the matter be considered closed. This was sent to the petitioner for information vide NCST letter dated 10.09.2025.

3. NCST was not satisfied with the reply, hence, NCST decided to discuss the issue with the authority and the petitioner on 17.10.2025. Accordingly, a Sitting Notice was sent on 06.10.2025.

4. In the sitting, the General Manager (HRM, HRDE-HR Strategy) along with other officer of Indian Bank, Chennai and petitioner were present. The petitioner has reiterated his earlier submission and requested for justice. The officers from Indian Bank has drawn the attention of their letter dated 4.7.2025 and stated that a departmental enquiry was convened in which the petitioner did not provide any new material to refute the charges. Hence, no caste-based discrimination occurred and requested that the matter be considered closed.

5. After discussion with the officers of Indian Bank and petitioner, the following recommendations were made and action taken there on may be submitted to NCST within 15 days from receipt of the Minutes.

- The Indian Bank is advised that the case of the petitioner may be re-examined and a detailed reply may be furnished to NCST.
- The petitioner is advised to file a Review Appeal with supporting documents to concerned authority of the bank. The bank is also advised to nominate an ST Officer to assist the petitioner for filing the review appeal.





**(Jatothu Hussain)**

जाटोतु हुसैन / Jatothu Hussain  
सदस्य / Member  
भारत सरकार / Government of India  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
नई दिल्ली / New Delhi

F. No. NCST/SER-2375/MFIN/5/2025-RU-III

List of participants of the sitting held on 17.10.2025 at ...~~5.35~~ under the chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST at New Delhi.

Sr. No.	Name and Designation	Address & Phone No.	Signature
I	<u>National Commission for Scheduled Tribes</u>		
1.	Dr. P.Kalyan Reddy Director		
2.	NCST Officials		
II	<u>Indian Bank</u>		
Sr. No.	Name, Designation and Address	Phone No.	Signature
1	Mang Kumar Das GM (HRM, HRDE-HR Strategy) Indian Bank, Chennai	9413339996	
2	Sowmya K Bera Asst. (HRM) Indian Bank	9646932150	
III	<u>Petitioner</u>		
	Sukhomang Manjun	8119895372	