



राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

F.No . NCST/SER-2322/AP/25/2025-RU-III

04.11.2025

The Vice Chancellor And Chairperson

Dr B.R. Ambedkar University,
Etcherla, Srikakulam, Andhra Pradesh 532484
Email Id: remirajanau@gmail.com
Tel. No: 08912844399


**Sub: Non-implementation of Rule of Reservation in Dr. B.R. Ambedkar University, Srikakulam-
representation dated 6.5.2025 of Kangali Sai Kiran, Srikakulam**

Mam/Sir,

I am directed to enclose herewith a copy of the minutes of the sitting held under the Chairmanship of Shri Jathothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes (NCST) on 17.10.2025 at NCST, New Delhi on the above mentioned subject.

It is requested that the action taken/ to be taken in the matter may be submitted to NCST within stipulated time from receipt of the letter, for placing it before Hon'ble Commission.

Yours faithfully,


(Dr. P. Kalyan Reddy)
Director

E-mail:- kalyanreddy.p@ncst.nic.in Ph No. 011-20819841

Copy to:-

1. Shri Kangali Sai Kiran,
Sodha Village, Peddascedhi Post & Mandal,
Srikakulam, Andhra Pradesh - 532214
Mobile No: 9490390539
2. PS to Hon'ble Member (Shri Jathothu Hussain), NCST.
- ✓ 3. NIC, NCST for uploading on the website of the Commission.

NATIONAL COMMISSION FOR SCHEDULED TRIBES

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi in the case of Kangali Sai Kiran, Srikakulam regarding non-implementation of Rule of Reservation in Dr. B.R. Ambedkar University, Srikakulam.

F. No. NCST/SER-2322/AP/25/2025-RU-III

Date of the Sitting: 17.10.2025 at 3:00 PM

Participants in the Sitting: As per Annexure

Shri Kangali Sai Kiran, S/o Late Gowrinaidu, R/o Sodha village, Srikakulam district, Andhra Pradesh, vide his petition dated 06.05.2025, has submitted that despite being a Scheduled Tribe (Kapu Savara) candidate with M.Tech from IIT and relevant teaching experience, he was not considered for the post of Assistant Professor (Contractual) in Dr. B.R. Ambedkar University, Etcherla, Srikakulam. He alleges that the University has not followed the 6% reservation norm for STs, allotting only 1% of the 253 total posts to ST candidates, and that recruitment was carried out without notification, violating constitutional provisions and reservation guidelines. He has requested the Commission's intervention for the allotment of the said post and a detailed enquiry into the university's recruitment process.

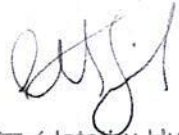
2. In this matter, a sitting was convened on 11.07.2025. In the sitting, the following recommendations were made and minutes were circulated to all concerned on 6.8.2025.

- It is recommended that the concerned authorities may consider for appointment of Shri Kangali Sai Kiran Kumar as an Assistant Professor in Department of Mechanical Engineering on the contract basis in Dr.B.R.Ambedkar University, Etcherla, Srikakulam by taking into consideration his relevant experience and in accordance with Rule of Reservation.
- The authorities may furnish the details of current working staff (Teaching and Non teaching) along with their category and community details, and also furnish the full particulars of previously conducted recruitments with details of rule of reservation followed to NCST.
- The authorities may furnish the details of roster register, the procedure opted for appointments in previous notifications, etc as it is found that the applicants who were considered belong to a single BC Kalinga community.

3. The petitioner vide his letter dated 05.09.2025 has stated that despite the Hon'ble Commission's recommendations dated 17.07.2025, the Registrar, Dr. B.R. Ambedkar University, Etcherla, Srikakulam, has not complied with the recommendations regarding his appointment as Assistant Professor (Mechanical Engineering) on a contract basis as per the Rule of Reservation (6% for STs). The petitioner has alleged that upon his approach to the Registrar with a request for compliance, she verbally abused and threatened him, stating that the NCST has no authority over the university and subsequently issued Letter No. BRAU/Academic Section/2025-26 dated 20.08.2025 offering him only a temporary faculty position instead of the recommended Assistant Professor post. He claims that the University allotted only 1% of posts to STs instead of 6%, violating constitutional provisions and DOPT guidelines and that most appointments were made irregularly without proper notification or adherence to reservation norms, favoring candidates of the BC (Kalinga) community. He requests the Commission to allot him the Assistant Professor post and initiate an enquiry into the irregular recruitment practices of the university.

4. Therefore, NCST has decided to discuss the issue with the authority and the petitioner on 17.10.2025. Accordingly, a Sitting Notice was sent on 06.10.2025. Meanwhile, the letter no. BRAU/Estt./Sec-I/2025-26 dated 30.8.2025 of Registrar, Dr. B. R AU received in NCST. In this letter, the University has furnished the details of current working staff (Teaching and Non Teaching- along with their category and community). It has also been mentioned that the AP State ST Commission has conducted a review meeting on 15.7.2025 in which the Roster Register were verified. Further, the University has not conducted recruitment procedure for the past several years.

5. In response to sitting notice dated 6.10.2025, the Secretary, AP State Council of Higher Education vide letter no. APSCH-UMS-NCST-Notice to CM-Dr.BRAOU-ROR/2025 dated 9.10.2025 has pointed out that the AP State Council has no role in the above matter. Hence, Chairman of AP State Council may be exempted to present in the sitting. The Vice Chancellor, Dr. B. R. Ambedkar University- Srikakulam vide letter no. Nil dated 16.10.2025 has sought exemption and deputed Special Officer to attend the sitting.


जाटोतु हुसैन / Jatothu Hussain
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

6. In the sitting, the Spl. officer from Dr. B. R. Ambedkar University- Srikakulam, the Secretary, AP State Council of Higher Education and petitioner were present. The petitioner has reiterated his issues raised in the letter dated 5.9.2025. The Spl. Officer, BRAU has also reiterated the comments of BRAU vide letter dated 30.8.2025. The Secretary, AP State Council of Higher Education has pointed out that AP State Council has no role in the above matter. Hence, the Council may be exempted from the array of the authorities.

7. It was observed that there is no role of AP State Council of Higher Education in the matter. Hence, the Council is removed from the list of authorities.

8. After discussion with the above authorities and petitioner, the following recommendations are made and ATR may be submitted in 30 days from the receipt of the minutes.

- a. The Registrar may furnish a detailed report on the existing vacancies and filled positions, Department wise and post wise for both teaching and non teaching positions in regular, contract and outsourcing positions and also the Roster points so as to examine if the constitutional safeguards for STs are complied.
- The Roster points may be furnished to examine the constitutional safeguards for STs are complied.
- The case of the petitioner may be placed before the Executive Council of the University for Appointment to the post of Asstt. Professor.
- NCST may convene a sitting to discuss the issue with the Secretary, Higher Education Department, Government of AP and the Registrar, BRAU, Etcherla to resolve the issue.
- The NCST may schedule a visit shortly to the University.

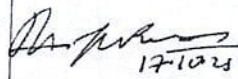


(Jatothu Hussain)

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सदस्य / Member
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List of participants of the sitting held on 17.10.2025 at 3:00.... under the chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST at New Delhi.

Sr. No.	Name and Designation	Address & Phone No.	Signature
I	<u>National Commission for Scheduled Tribes</u>		
1.	Dr. P.Kalyan Reddy Director		
2.	NCST Officials		
II	<u>Dr. B. R. Ambedkar University</u>		
Sr. No.	Name, Designation and Address	Phone No.	Signature
	Prof. B. TIRUPATI Rao Secy. AP Hghe Education Council	944040848	 17/10/25
	Dr. K. Samrajyalekshmi Special Officer Ambedkar University	8826459881	
III	<u>Petitioner</u>		
	k. Sailasan Kumar,	9490390539	k. S. Kumar