



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

F.No. NCST/SER-1890/AP/161/2025-RO-BHUV/RU-III

15.10.2025

To

The Collector & District Magistrate,
District – Sri Alluri Sitharamaraju Paderu,
Collectorate Office, Paderu,
Andhra Pradesh – 530013
Email: collector-alluri@ap.gov.in

Sub: Representation dated 29.11.2024 received from Smt. Penumala Jayaprada, W/o Kondababu Naidu, Hukumpeta Mandal, Alluri Seetarmraju District regdring harassment in service in the mattf of payment of arrear salary etc.

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of the sittings held on 26.09.2025 at 04:40 PM under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Dilkusha Guest House, near Raj Bhavan, Hyderabad on the above mentioned subject.

It is requested that the action taken/to be taken in the matter may be intimated to NCST within stipulated time from receipt of the letter for placing it before the Commission.

Yours faithfully,

(डॉ. पी. कल्याण रेड्डी/Dr. P. Kalyan Reddy)

निदेशक/Director

Telephone No. : 011-20819841

Copy for information:-

1. Smt Penumala Jayaprada,
Uppabhairodialasa Village
Matsyapuram Panchayat, Hukumpeta Mandal,
District- Alluri Seetaramaraju, Andhra Pradesh
Mobile No:8309453320
2. PS to Hon'ble Member (JH), NCST
3. NIC, NCST for uploading on the website of the Commission.

NATIONAL COMMISSION FOR SCHEDULED TRIBES

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, and National Commission for Scheduled Tribes at Dilkhusha Guest House, Hyderabad in the case of Smt. Penumala Jayaprada, W/o Kondababu Naidu regarding caste abuse and harassment.

Date of the Sitting: 26/09/2025, 04:40 PM
Participants in the Sitting: As per Annexure
NCST/SER-1890/AP/161/2025-RO-BHUV/RU-III

Smt. Penumala Jayaprada, W/o Kondababu Naidu, resident of Uppa Bhairodialasa Village, Matsyapuram Panchayat, Hukumpeta Mandal, Alluri Seetaramaraju District, Andhra Pradesh, vide her complaint dated 20.11.2024, has alleged that while working as Field Assistant VRP in MGNREGS during 2008–2009, she was illegally suspended twice and had to approach the Hon'ble High Court of Andhra Pradesh, Amaravathi, which ordered her reinstatement both times. However, despite the orders, her name was not properly recorded, and in 2022, she was again warned and denied duties on grounds of caste discrimination. She has accused Sri Satyasai Srinivasu (PD, MGNREGS, DWMA), Sri G.V. Chitti Raju (MPDO, Hukumpeta) and Sri Karthikeya Misra (Sub-Collector, Paderu Division) of abusing her in the name of caste and subjecting her to continuous harassment. She stated that despite repeated complaints to ITDA, District and State authorities, and police officials since 2012, no action has been taken and police have colluded with the accused, causing further harassment. She fears for her family's safety and has requested strict legal action under SC/ST Atrocities Act against the accused and payment of her arrears of salary from 2014 till date as per the High Court orders.

2. NCST vide notice dated 19.01.2025 sought facts and comments from the Collector & District Magistrate District-Sri Alluri Sitharamaraju within 30 days. A reminder letter was sent on 14.06.2025.

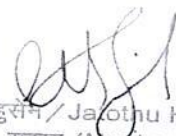
3. The Collector & District Magistrate, Alluri Sitharama Raju District, vide his letter dated 09.06.2025, has informed the Commission that in response to the representation of Smt. Penumala Jayaprada, W/o Kondababu Naidu, Hukumpeta Mandal, the Project Director, DWMA, ASR District reported that she worked as MGNREGS Field Assistant in 2008 but was dismissed in 2009 on charges of misappropriation of funds of ₹11,794/-. She later filed W.P. No.23524/2011, whereupon the Hon'ble High Court directed her reinstatement, and she was assigned duties again in Matyapuram Gram Panchayat. However, since the Panchayat already had two Field Assistants as per G.O.Ms.No.471 dated 15.10.2007, her appointment as a 3rd Field Assistant could not be accommodated in the system, and she was not paid salary for the period of service due to the lack of registration in TCS software. The Member Secretary, SRDS, CPR & RD, Tadepalli, had also confirmed that continuation of a 3rd Field Assistant was not possible. In view of these facts, the Collector has requested that further action on the complaint may be dropped. This was sent to the petitioner vide NCST letter dated 11.07.2025.

4. The Commission decided to discuss the issue with the authority and the petitioner on 26.09.2025. Accordingly, a Sitting Notice was sent on 15.09.2025.

5. The petitioner has attended the Hearing. The Project Director, DWMA represented on behalf of the District Collector in the hearing.

6. The petitioner has informed that the Court in its order dated 10.12.2018 has clearly stated to "consider the case of the petitioner for engaging her as a field assistant on contract basis as being done in respect of other field assistants who were engaged along with the petitioner. Further, the respondents are directed to treat the petitioner and other field assistants who were appointed along with the petitioner, equally and extend the same benefits as it was done in respect of other field assistants". However the same is not complied by the authorities. Further the authorities have not paid her salary from 2019 to 2022 though she is assigned the duty as per the Muster.

7. The authority has informed that as it is a contractual job, during the period of her absence, another field assistant is engaged to avoid any disruption of the activities of MGNREGS.


जाटोतु हुसैन / Jatothu Hussain
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

8. After hearing to the petitioner and authority, the following recommendations are made and the Action Taken report may be submitted in 30 days.

a. The Salary for the period on duty from 2019-2022 may immediately is settled.

b. The orders pertaining to the admittance to duties in 2019 and disengagement in 2022 may be furnished to NCST for further examination.

c. Proper enquiry may be caused on the alleged harassment met by the petitioner and the enquiry report may be submitted to NCST.

d. The possibility of re-accommodating the petitioner as field assistant in other places may be explored.



(Jatothu Hussain)

जाटोतु हुसेन / Jatothu Hussain

सदस्य / Member

भारत सरकार / Government of India

राष्ट्रीय अनुसूचित जनजाति आयोग

National Commission for Scheduled Tribes

नई दिल्ली / New Delhi

F. No NCST/SER-1890/AP/161/2025-RO-BHUV/RU-III

List of participants of the sitting held on 26.09.2025 at under the chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST at Dilkusha Guest House, Hyderabad.

Sr. No.	Name and Designation	Address & Phone No.	Signature
I	<u>National Commission for Scheduled Tribes</u>		
1.	Dr. P.K Reddy Director		
2.	NCST Officials		
II	<u>Collector & District Magistrate, District – Sri Alluri Sitharamaraju Paderu</u>		
Sr. No.	Name and Designation	Address & Phone No.	Signature
	DR. D. V. VISWA 3/10/2025 KOTU JAC M. U.	9311948688	
III	<u>Petitioner</u>		
	P. Jayapradha		