



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

File No. NCST/SER-2070/AP/208/2025- RO-BHUV-RU-III

Date: 22/10/2025

The General Manager,
South Central Railway,
3rd Floor, Rail Nilayam Secunderabad,
(Telangana)-500025
Email: gm@scr.railnet.gov.in

Sub: Reservation dated 01.03.2025 received from Shri D. Radhaiah, Chief Ticket Inspector, Tirupati Railway Station, Guntakal Division, South Central Railway, regarding Caste-based discrimination and unfair employment practices and harassment in service.

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of the sittings held on 26.09.2025 under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Dilkhusha Guest House, Near Raj Bhavan, Hyderabad on the above mentioned subject.

2. It is requested that the action taken/to be taken in the matter may be intimated to NCST within stipulated time from receipt of the letter for placing it before the Commission.

Yours faithfully,


(Dr. P. Kalyan Reddy)

Director

E-mail:- kalyanreddy.p@ncst.nic.in Ph No. 011-20819841

Copy to:

1. Shri D. Radhaiah, Chief Ticket Inspector, Tirupati Railway Station, Guntakal Division, South Central Railway, District- Tirupati, (Andhra Pradesh), Mobile No: 9440475445, Email: drdevarakonda@gmail.com

2. PS to Hon'ble Member (JH), NCST.

3. NIC, NCST for uploading on the website of the Commission.

NATIONAL COMMISSION FOR SCHEDULED TRIBES

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Dilkhusha Guest House, Hyderabad in the case of Shri D. Radhaiah, Chief Ticket Inspector, Tirupati Railway Station, Guntakal Division, South Central Railway regarding caste-based discrimination, harassment, and denial of rightful duties despite being the senior-most CTTI in the Division.

Date of the Sitting: 26/09/2025, 11:40 AM

**Participants in the Sitting: As per Annexure
NCST/SER-2070/AP/208/2025-RO-BHUV/RU-III**

Shri D. Radhaiah, Chief Ticket Inspector, Tirupati Railway Station, Guntakal Division, South Central Railway, vide his representation dated 01.03.2025, has stated that he has been subjected to persistent caste-based discrimination, harassment, and denial of rightful duties despite being the senior-most CTTI in the Division. He alleged that his in-charge responsibilities at the Sleeper Depot were wrongfully assigned to a junior officer, Shri P. Jay Kumar, relegating him to clerical and coach-checking duties, which undermined his seniority. He further stated that he was issued a baseless show-cause notice on 24.02.2024 regarding low targets despite being deliberately excluded from sleeper-related responsibilities. He contended that his forced transfer to Raichur in December 2022, subsequent marginalization in Tirupati, and the malicious notices reflect caste-based harassment, which has also caused severe psychological distress and health issues. He requested the Commission to investigate the discriminatory practices of South Central Railway officials, take disciplinary action against those responsible, restore his rightful position as In-charge Sleeper Depot, and provide redress for professional and mental harassment.

2. NCST vide notice dated 12.03.2025 sought facts and comments from the General Manager, South Central Railway within 30 days.

3. The O/o General Manager, South Central Railway, vide its letter dated 01.05.2025, has furnished para-wise remarks and stated that Shri Radhaiah was posted to the Sleeper Depot on his request in August 2023, but was not assigned in-charge duties considering his past record involving irregularities and vigilance charges. The denial of sleeper duties and assignment to coach duties was justified as per administrative requirements and suitability, not seniority, and was not intended as humiliation. A show cause notice dated 24.02.2025 was issued for poor earnings performance compared to other TTEs. The allegation of caste-based bias was denied, citing that several ST/SC employees are holding supervisory and in-charge posts in the division. It was further clarified that his 2022 transfer from Renigunta to Raichur was due to poor supervisory performance, and health facilities are adequately available for employees and their families. The Railway authorities concluded that no caste-based discrimination occurred and requested the Commission to close the case. This was sent to the petitioner vide NCST letter dated 16.05.2025.

4. Shri D. Radhaiah, Chief Ticket Inspector, Tirupati Railway Station, Guntakal Division, vide his rejoinder dated 27.05.2025, has refuted the remarks of the South Central Railway conveyed through their letter dated 01.05.2025. He has reiterated that despite being the senior-most CTI, he was deliberately denied in-charge responsibilities at the Sleeper Depot and relegated to clerical and coach duties, which amounts to humiliation and professional harassment. He has denied the justification of poor performance, asserting that the show cause notice dated 24.02.2025 was mala fide as his duties were curtailed, making it impossible to achieve targets. He has strongly contended that the denial of duties, undermining of seniority, issuance of false charges, and repeated transfers form a pattern of caste-based discrimination against him, contrary to the Railways' claim of administrative reasons. He has urged the Commission to intervene and provide relief against the continuing harassment. This was sent to the authority vide NCST letter dated 03.06.2025.

5. The Commission decided to discuss the issue with the authority and the petitioner on 26.09.2025. Accordingly, a Sitting Notice was sent on 15.09.2025.

जटोतु हुसैन / Jatothu Hussain
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

6. The authority General Manager, South Central Railways has attended the hearing. The petitioner has also attended the hearing.

7. The petitioner has reiterated his plea that he was targeted by the authorities. The authority has mentioned that the petitioner is involved in many irregularities in the past and was given penalties and Charge sheets. His performance was also weak.

8. After hearing to the petitioner and authority the following observations/recommendations are made and the action taken report may be submitted in 15 days from the receipt of the minutes.

a. The previous cases may have been concluded in the past. Hence the Railway Department may consider canceling the charge sheet in the present instance.

b. The petitioner's plea for transfer back to Tirupathi may be considered on Humanitarian grounds.

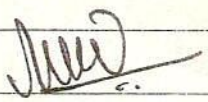
c. The TA/DA as per the entitlement may be provided to the petitioner for attending the hearing at NCST.

(Jatothu Hussain)

जाटोतु हुसेन / Jatothu Hussain
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

F. No. NCST/SER-2070/AP/208/2025-RO-BHUV/RU-III

List of participants of the sitting held on 26.09.2025 at under the chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST at Dilkusha Guest House, Hyderabad.

Sr. No.	Name and Designation	Address & Phone No.	Signature
I	<u>National Commission for Scheduled Tribes</u>		
1.	Dr. P.Kalyan Reddy Director		
2.	NCST Officials		
II	<u>South Central Railway</u>		
Sr. No.	Name, Designation and Address	Phone No.	Signature
1	SANJAY KUMAR SRIVASTAVA, GM/SCR	9701370000	Sanjay
2	G. R. S. RAO CPO/Karim	9701360701	
3	C S Gayle , DRM/HTL	9701374000	
IV	D. RADHA IAH	<u>Petitioner</u>	
	9440475445	9440475445	