



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

F.No NCST/SER-1744/AP/76/2024-RO-BHUV-(RU-III)

14.10.2025

1. The Director,
Tribal Welfare Department,
Mogalrajapuram, Sidhartha Nagar, Labbipet,
Vijayawada (Andhra Pradesh)-520010
2. The Project Officer
Integrated Tribal Development Agency,
Sectampet,
District-Parvathipuram Manyam,
(Andhra Pradesh)-532443
3. The Principal Secretary
PR & RD.
Govt. of Andhra Pradesh,
Block-III, 1st Floor, A.P. Secretariat,
Velagapudi, Amaravathi
(Andhra Pradesh)-522503

Sub: Representation dated 14.09.2024 received from Sri Jainivalasa Vasudeva Rao working as Technical Assistant on Outsourcing basis in Engineering Department of ITDA, Sectampeta regarding payment of pending salary.

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of the sitting held on 17.6.2025 under the chairmanship of Shri Jathothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes (NCST) at New Delhi on the above mentioned subject.

It is requested that the action taken/ to be taken in the matter may be submitted to NCST within stipulated time from receipt of the letter, for placing it before Hon'ble Commission.

Yours faithfully,


(Dr. P. Kalyan Reddy)
Director
Ph No. 011-20819841

Copy for information:-

1. Sri Jainivalasa Vasudeva Rao,
Pathapatnam, Distt. Srikakulam,
Andhra Pradesh (Mobile No. 9490386621).
2. PS to Hon'ble member (Shri Jathothu Hussain), NCST.
- ✓ 3. NIC, NCST for uploading on the website of the Commission.

NATIONAL COMMISSION FOR SCHEDULED TRIBES

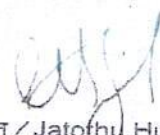
NCST/SBR-1744/AP/76/2024-RO (Blue banner)

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi in the case of Shri Jainivalasa Vasudeva Rao, Technical Assistant in the Engineering Department, ITDA, Seethampeta regarding non-disbursal of salary and regularization of service.

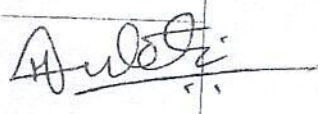
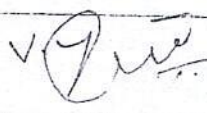
Date of the Sitting: 17/06/2025, 04:20 PM
Participants in the Sitting: As per Annexure

The petitioner, Shri Jainivalasa Vasudeva Rao, Technical Assistant in the Engineering Department, ITDA, Seethampeta, vide his petition dated 14.09.2024, has stated that he has been working on an outsourcing basis for the past 15 years and has been performing his duties satisfactorily. However, he has not received his salary since November 2021, causing severe financial distress to his family, including elderly parents and children. He has requested the Commission to intervene and instruct the Government to sanction his pending salary and also regularize his services as a Technical Assistant in the department.

2. NCST vide notice dated 21.01.2025 sought facts and comments from Director, Tribal Welfare Department, Govt of Andhra Pradesh and Project Officer, ITDA, Seethampeta, Andhra Pradesh within 30 days of receipt of notice.
3. In the sitting held on 27.03.2025, the Commission recommended –
"After discussion with the Executive Engineer, TW Seethampeta and petitioner, the following recommendations were made and action taken thereon may be submitted to NCST within 30 days from receipt of the minutes.
 - The Commissioner, Panchayat Raj and Rural Development Department may immediately release the budget as proposed by the Executive Engineer, ITDA Seethampeta and the Secretary, Tribal Welfare Department may pursue the matter for immediate payment of the salaries/wages to the petitioner and others.
 - Technical Assistants of MGNREGS working in ITDAs may be treated on par with the Technical Assistants of MGNREGS OF PR&RD Department as many of them are STs and they have no other source of livelihood.
 - The Travel Allowance and Special Leave may be reimbursed/granted in favour of the petitioner, as per their entitlement of the petitioner by the Tribal Welfare Department, Seethampeta or the concerned department.
 - The Secretary, PR&RD and Secretary, Tribal welfare, Andhra Pradesh may attend the next scheduled date of hearing with compliance."
4. The Commission again decided to discuss the issue with the authorities and petitioner on 17.6.2025. Accordingly, a sitting notice was sent on 9.6.2025.
5. In the sitting, the Member Secretary, PR&RD Department, Govt of Andhra Pradesh was present on behalf of Principal Secretary, PR&RD Department, Govt of Andhra Pradesh. The Executive Engineer, ITDA was present on behalf of Project Officer, ITDA, Seethampeta, AP. The representative of the petitioner was also present.
6. The petitioner informed that the salaries were pending for the period of November 2021 to May 2025. The Authority informed that the Principal Secretary has already addressed a memo for the Commissioner PR&RD and the issue is under active perusasion.
7. After discussion with the officials of PR&RD Department, Govt of Andhra Pradesh and ITDA, Seethampeta and the petitioner, the following recommendations were made and action taken report may be submitted to NCST within 30 days of receipt of minutes.
 - The pending salaries of Sri Jaminivalasa Vasudevarao and others working as technical assistants on outsourcing basis for the period 43 months ie, from November 2021 to May 2025 may be released immediately.
 - Sri Jaminivalasa Vasudevarao and others working as Technical Assistants in Engineering Department of ITDA Seethampet on outsourcing basis may be appointed on contract basis following GO MS NO 12 finance (HR -I-& policy) department dated -28-01-2019
 - The petitioner may be granted Travelling allowance and Special leave on 27/03/2025 and 17/06/2025 as per the entitlement for attending the hearing at NCST.


जाटोतु हुसैन / Jatothu Hussain
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

List of participants of the sitting held on 17.06.2025 at 04:20 PM under the Chairmanship of Shri Jatothu, Hussain, Hon'ble Member, NCST

Sl. No.	Name and Designation	Address & Phone No.	Signature
I	<u>National Commission for Scheduled Tribes</u>		
1.	NCST Officials		
II	<u>Director, Tribal Welfare, Govt. of Andhra Pradesh</u>		
Sl. No.	Name and Designation	Address & Phone No.	Signature
III	<u>Project Officer, ITDA, Seethampeta, A.P.</u>		
	17/6/2025	7440912836 Executive Engineer Tribal Welfare, ITDA, P.O.	
IV	<u>Pr. Secretary, PR&RD, Govt. of A.P.</u>		
	M. C. Madduleti MS, SADS	O/o CPR&RD Guntur 7702225836	
V	<u>Petitioner</u>		
	V. Vasudeva Raman (VASUDEVA Rao)		8333935666