

राष्ट्रीय अनुसूचित जनजाति आयोग National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय) (A constitutional body under Article 338A of the Constitution of India)

File No NCST/ATY-882/JH/9/2023-APCR- RU-IV

Dated:-01.05.2025

To,

Sri Kishore Kaushal
Sr. Superintendent of Police
District - East Singhbhum
East Singhbhum -831001
(Jharkhand)
Email: ssp-jsr@jhpolice.gov.in

Sub:- Representation received from Shri Rajesh Kumar Gond, Flat No. 302, Narayanguda, Hyderabad, Telangana regarding harassment at workplace and abetment to suicide.

Sir,

I am directed to enclose herewith a copy of the Minutes of the sitting held on 17.04.2025 under the Chairmanship of Dr. Asha Lakra, Hon'ble Member, National Commission for Scheduled Tribes on the above mentioned subject for information.

Yours faithfully

(एच.आर .मीना/H.R.Meena) अनुसंधान अधिकारी/Research Officer Email ID : rahul.1424@ncst.nic.in

Copy to:

Shri Rajesh Kumar Gond, Flat No. 302, Narayanguda, Hyderabad, Telangana - 500028

PS to Hon'ble Member (Dr. Asha Lakra) NJC for uploading



राष्ट्रीय अनुसूचित जनजाति आयोग National Commission for Scheduled Tribes

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NCST/ATY-882/JH/9/2023-APCR

Minutes of the Hearing held under the Chairmanship of Dr Asha Lakra, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi, In the case of Mr Rajesh Kumar Gond, Flat No. 302, Narayanguda, Hyderabad, Telangana, regarding harassment at workplace and abetment to suicide.

Date of the hearing: 17/04/2025

Participants in the hearing - As per Annexure

सदस्य/Member of India कार/Government of India कार/Government आयोग कार/Government अस्योग व्याप्त अनुसूचित अन्योगित अस्योग व्याप्त अनुसूचित अस्योगित अस्योगित व्याप्त अनुसूचित अस्योगित अस्योगित

A complaint dated 29.12.2022 was received from Shri Rajesh Kumar Gond. In the complaint, it was stated that his relative, Shri Bablu Gond, who worked as a Junior Hindi Translator at the National Metallurgical Laboratory, was subjected to mental harassment by the accused, Mr. Aditya Maina, Administrative Officer, National Metallurgical Laboratory. It was alleged that Shri Bablu Gond had reported the matter to higher authorities several times. He subsequently attempted to commit suicide and is currently admitted to Tata Main Hospital, Jamshedpur, Jharkhand. The petitioner is seeking appropriate action against the accused.

- 2. In this regard, the Commission issued a notice dated 18.01.2023, seeking a report from Shri Prabhat Kumar, Superintendent of Police, District East Singhbhum, Jharkhand.
- 3. The Senior Superintendent of Police was present during the hearing and submitted that the matter has been withdrawn by the petitioner; hence, no action is required by the police.

After hearing the Senior Superintendent of Police, the Commission recommends the following:

1. The matter may be closed in the Commission.

(Dr. Ashar Lakra) or Scheduled Tribe

National Commission for Scheduled Tribes

New Delhi

NATIONAL COMMISSION FOR SCHEDULED TRIBES (File No. NCST/ATY-882/JH/9/2023-APCR/RU-IV)

ATTENDANCE SHEET

Sitting to be held on 17.04.2025 at 04:40 P.M. in the case of Shri Rajesh Kumar Gond, Hyderabad, Telangana-500028 regarding harassment at workplace and abetment to suicide.

Sr. No.	Department	Contact details	Signature
I	National Commission for Scheduled Tribes		
1.	Dr. Asha Lakra, Hon'ble Member		In Chair
2.	Shri H. R. Meena, Research Officer		
3.	Shri Rahul, Investigator		
4.	Shri Jatinder Pal Singh, Consultant		
5.	Shri Rahul Yadav, Consultant (Legal)		
II	Sr. Superintendent of P Jharkhand	olice, DistEast	Singhbhum,
1.	KIGHOR KAUSHAL BSP, East Singlish	9199334300	12/04/2
	U.		(77)
2.			(77)
2. III	Petitioner		(Y)
			(Y)
III			(YY)



राष्ट्रीय अनुसूचित जनजाति आयोग National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय) (A constitutional body under Article 338A of the Constitution of India)

File No NCST/ATY-882/JH/9/2023-APCR- RU-IV

Dated:- 09.04.2025

To.

Sri Kishore Kaushal Sr. Superintendent of Police District - East Singhbhum East Singhbhum -831001 (Jharkhand) Email: ssp-jsr@ihpolice.gov.in

- Sub:- Representation received from Shri Rajesh Kumar Gond, Flat No. 302, Narayanguda, Hyderabad, Telangana regarding harassment at workplace and abetment to suicide.
- Ref:- Sr. Superintendent of Police, District East Singhbhum vide letter dated 795/सा०शा० dated 10.03.2025 .

Sir,

Whereas the National Commission for Scheduled Tribes, as per the Constitutional mandate conferred upon it under Article 338A of the Constitution of India has decided to investigate into the aforementioned matter.

- Dr. Asha Lakra, Hon'ble Member, National Commission for Scheduled Tribes has fixed a Sitting in the Commission on 17.04.2025 at 04.40 P.M. in the Court Room of NCST, 6th Floor, 'B' Wing, Lok Nayak Bhawan, Khan Market, New Delhi for investigation/inquiry/action to be taken in the matter.
- Accordingly, you are requested to appear in person for examination before the Hon'ble Member on the above scheduled date and time along with full facts and all relevant original records/documents pertaining to the case.
- Please take notice that in case you fail to attend the Sitting, the Commission is at liberty to exercise the powers of Civil Court under Clause (8) of Article 338A of the Constitution of India for enforcing your attendance before the Commission.

S.Mo 5676-5677 0 (

(एच.आर .मीना/H.R.Meena) अन्संधान अधिकारी/Research Officer

Email ID: rahul.1424@ncst.nic.in

Yours faithfully

Copy, For information regarding attending the sitting:

Shri Rajesh Kumar Gond, 3-5-1002/1003

Flat No. 302, Narayanguda.

Telangana - 500028 - Tkgond 1970 @gmail.com

PS to Hon'ble Member (Dr. Asha Lakra) NIC for uploading