



सत्यमेव जयते

**राष्ट्रीय अनुसूचित जनजाति आयोग**  
**National Commission for Scheduled Tribes**

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)  
(A constitutional body under Article 338A of the Constitution of India)

फा.सं. NCST/SER-882/JH/14/2023-SSW-RU-IV

दिनांक : 01.05.2025

सेवा मे,

1 **उपायुक्त,**  
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2 **उपायुक्त,**  
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विषय: अनुसूचित जनजाति के कर्मियों को पदोन्नति न देने के संबंध में श्री नीरज कुमार -, महासचिव झारखंड प्रदेश,  
जिला हजारीबाग-का अभ्यावेदन।

महोदय,

उपरोक्त विषय पर आयोग की माननीय सदस्य डॉ आशा लकड़ा की अध्यक्षता में दिनांक 17.04.2025 को आयोग में हुई सिटिंग के कार्यवृत्त की प्रति संलग्न कर आपको प्रेषित है।

आपसे अनुरोध है कि सिटिंग के कार्यवृत्त में की गई अनुशंसाओं पर अनुपालन रिपोर्ट / की गई कार्रवाई की रिपोर्ट 30 दिनों के भीतर आयोग को प्रस्तुत करने का कष्ट करें।

भवदीय

(एच.आर.मीना/H.R.Meena)  
अनुसंधान अधिकारी/Research Officer  
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प्रति सूचनार्थ:

**श्री नीरज कुमार,**

General Secretary,

All India SCs & STs Backward Classes Employees' Co-ordination Council,  
लालबंगला पोस्ट चरही,  
जिला-हजारीबाग-825336  
(Mobile No: 9430780195)

(ii) PS to Humble Member (Dr. Asha Lakra)

(iii) NIC for uploading





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## राष्ट्रीय अनुसूचित जनजाति आयोग National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)  
(A constitutional body under Article 338A of the Constitution of India)

NCST/SER-882/JH/14/2023-SSW

Minutes of the Hearing held under the Chairmanship of Dr Asha Lakra, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi, In the case of Shri Neeraj Kumar, General Secretary, Jharkhand Pradesh Lalbangla, Post-Charhi, District Hazaribagh, Jharkhand, regarding Regarding non-promotion of Scheduled Tribe employees.

Date of the hearing: 26/03/2025, 04:45 PM

Participants in the hearing - As per Annexure

Shri Neeraj Kumar, General Secretary, Jharkhand Pradesh Lalbangla, Post-Charhi, District Hazaribagh vide his letter dated 07.03.2022 has alleged that the Scheduled Tribe employees working in Hazaribagh and Koderma districts were given promotion in the year 2019, but the same order was passed on 23.09.2020 and it was rejected as the promotion was not as per the rules. Therefore, it was requested to modify the order passed by the then Deputy Commissioner on 03.09.2020 and post these employees in the light of the promotion given unanimously in the District Establishment Committee meeting on 28.06.2019.

2. The Commission, in its notice dated 25.05.2023 (page 59/c) had referred the matter to Deputy Commissioner, Distt. Koderma, (Jharkhand) and Deputy Commissioner, Distt. Hazaribagh, (Jharkhand) for furnishing the facts and comments. Against the notice of the Commission, reply dated received vide letter dt. 05.06.2024 from Deputy Commissioner, Koderma, Jharkhand.
3. This reply was forwarded to the petitioner, who submitted a rejoinder stating their dissatisfaction.
4. Given the gravity of the matter, the Commission decided to hear the case and accordingly hearing notice issued to Deputy Commissioner, Distt. Koderma, (Jharkhand) and Deputy Commissioner, Distt. Hazaribagh, (Jharkhand).
5. A letter dated 25.03.2025 was received from to Deputy Commissioner, Distt. Koderma, (Jharkhand), requesting exemption from personal appearance at the hearing due urgent work. The Commission has duly considered the request of Deputy Commissioner, Distt. Koderma, (Jharkhand).
6. During the hearing, DDC , Koderma appeared before the Commission on behalf of Deputy Commissioner, Distt. Koderma, (Jharkhand). The petitioner was also present during the hearing.

After hearing both parties, the Commission recommends the following:-

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डॉ. अशा लक्रा / Dr. Asha Lakra  
सदस्य / Member  
भारत सरकार / Government of India  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
नई दिल्ली / New Delhi

- I. The order passed by the Deputy Commissioner in 2020 should be reviewed to ascertain which provisions of the applicable departmental guidelines and rules in force at that time were violated or not properly followed, leading to the rejection of the direct promotion of the concerned personnel to the post of Head Clerk after it was initially granted.

मा.आ.लकड़ा  
22/04/2025

(Dr. Asha Lakra)

Member

Govt. of India

National Commission for Scheduled Tribes

New Delhi

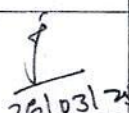
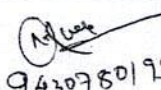
डॉ. आशा लकड़ा / Dr. Asha Lakra  
सदस्य / Member  
भारत सरकार / Government of India  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
नई दिल्ली / New Delhi



Attendance Sheet  
National Commission for Scheduled Tribes

NCST/SER-882/JH/14/2023-SSW-RU-IV

Sitting to be held on **26.03.2025 at 04:45 P.M** - अनुसूचित जनजाति के कर्मियों को पदोन्नति न देने के संबंध में - श्री नीरज कुमार, महासचिव झारखंड प्रदेश, जिला-हजारीबाग झारखंड का अभ्यावेदन।

Sl. No.	Name and Designation	Address & Phone No.	Signature
<b>I National Commission for Scheduled Tribes</b>			
1.	Dr. Asha Lakra Hon'ble Member	In Chair	
2.			
3.	H.R. Meena Research Officer		
4.	Shri Rahul Investigator		
5.	Shri Rahul Yadav Legal Consultant		
6.			
7.			
8.			
<b>II Officers from O/o Deputy Commissioner, Hazaribagh</b>			
1.			
2.			
3.			
<b>III Officers from O/o Deputy Commissioner, Koderma</b>			
1.	RITURAJ	DDC Koderma 8130781304	 26/03/25
2.			
3.			
<b>III Petitioners</b>			
1.	Neeraj K. Bera	General Secretary All India SC/ST Emp. Co. Council	 9430780195
2.			