



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

F.No. NCST/SER-1572/TS/35/2024-RO-BHUV

02.09.2025

1. The Surveyor General Of India,
Surveyor Generals Office,
Hathibarkala Estate, New Cantt Road,
Dehradun, Uttarakhand 248001
Email Id: sgi.soi@gov.in

2. The Director,
Office Of The Director,
Southern Printing Group Uppal
Hyderabad, Telangana 500039
Email Id: spg.hyd.soi@gov.in

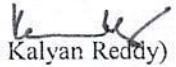
Sub: Representation dated 21.09.2024 received from Shri B.Pavan, Junior Reprographer, Office of the Director, Southern Printing Group, Survey of India, Uppal, Hyderabad-500039 regarding harassment in the matter of promotion to the post of Senior Reprographer.

Mam/Sir,

I am directed to enclose herewith a copy of the minutes of the sitting held under the Chairmanship of Shri Jathothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes (NCST) on 07.08.2025 at NCST, New Delhi on the above mentioned subject.

It is requested that the action taken/ to be taken in the matter may be submitted to NCST within stipulated time from receipt of the letter, for placing it before Hon'ble Commission.

Yours faithfully,


(Dr. P. Kalyan Reddy)
Director

E-mail:- kalyanreddy.p@ncst.nic.in Ph No. 011-20819841

Copy to:-

1. Shri B. Pavan,
Junior Reprographer,
Office of the Director Southern Printing Group
Uppal, Hyderabad, Telangana - 500039
2. PS to Hon'ble Member (Shri Jathothu Hussain), NCST.
3. NIC, NCST for uploading on the website of the Commission.

NATIONAL COMMISSION FOR SCHEDULED TRIBES

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi in the case of Shri B.Pavan, Junior Reprographer, Office of the Director, Southern Printing Group, Survey of India, Uppal, Hyderabad regarding harassment in the matter of promotion to the post of Senior Reprographer.

NCST/SER-1572/TS/35/2024-RO-BHUV

Date of the Sitting: 7/08/2025, 7:15 PM

Participants in the Sitting: As per Annexure

Shri B. Pavan, Junior Reprographer, AP&TGD, Survey of India, Hyderabad, vide his petition dated 21-09-2024 has stated that despite being the only eligible Scheduled Tribe candidate he has not been considered for promotion to the post of Senior Reprographer even though six vacancies have been available since 2020. He had earlier submitted a representation along with all relevant documents including reservation vacancy roster and DoPT O.M. to the Surveyor General of India, but no action has been taken so far. He has requested the Commission to intervene and issue appropriate instructions to the concerned authorities for consideration of his promotion.


2. NCST issued notice to the Surveyor General of India, Dehradun and Director, Southern Printing Group, Uppal on 22.10.2024 for seeking facts and comments within 30 days from receipt of the Notice.

3. Surveyor General of India vide letter no. 340/577-AP &T(GD)(Coll-01) dated 07.11.2024 has informed that Shri B. Pavan was appointed initially as contingent Khalasi on compassionate grounds in 1999 and after various designations and promotions, he was promoted as LMP Grade-IV in 2017 through LDCE. His plea for seniority from 2008 has been repeatedly rejected by the Department, CAT Hyderabad, and later by the Hon'ble High Court, Hyderabad in February 2024. He was classified as LMP Grade-III in January 2021 and later promoted to LMP Grade-II in January 2023. After cadre restructuring, his post was re-designated as Junior Reprographer w.e.f. 07.08.2023. The Department has clarified that as per the relevant notification, he will be eligible for promotion to the post of Senior Reprographer only after completing two years of residency period, i.e., from 01.01.2025, subject to other conditions. Hence, no injustice has been caused and his promotion will be considered in due course. This letter was sent to the petitioner vide NCST letter of even no. dated 25.11.2024.

4. The petitioner vide his letter dated 25.06.2025 has requested for a sitting, hence, NCST has decided to discuss the issue with the authority and the petitioner on 07.08.2025. Accordingly, a Sitting Notice was sent on 29.07.2025.

5. In the sitting, the Addl. Surveyor General, Dehradun, the Director, Southern Printing Group, Hyderabad and petitioner were also present. The petitioner has reiterated his earlier submission and requested for justice. The officer from Surveyor General of India has informed that the petitioner has been promoted to the post of Sr. Reprographer and posted to NIGST, Hyderabad vide order dated 01.01.2025. They have furnished the copy of the order dated 1.1.2025 regarding regular promotion and transfer alongwith undertaking of the petitioner for accepting his promotion and transfer. The officer of SGI has also informed that none of the candidate has been promoted by the Department as alleged by the petitioner.

6. After discussion with above officers and petitioner, it was observed that no action is warranted on part NCST at present. However, the petitioner is advised to submit the names of employees, who got promoted through LDCE to NCST, for deciding further course of action in the matter. The SGI is advised; the TA & Special Leave may be reimbursed / granted in favor of the petitioner, as per his entitlement.



(Jatothu Hussain)

जादोतु हुसैन / Jatothu Hussain
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

List of participants of the sitting held on 7.8.2025 at 7.8.25, under the chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST at New Delhi.

Sr. No.	Name and Designation	Address & Phone No.	Signature
I	<u>National Commission for Scheduled Tribes</u>		
1.	Dr. P.K Reddy Director		
2.	NCST Officials		
II	<u>Surveyor General of India,</u>		
Sr. No.	Name and Designation	Address & Phone No.	Signature
1.	Sh. S.V. Singh Addl. SG.	Surveyor General Office Dehradun.	<i>Shy</i>
2.	Sh. B.C. PARIDA DIRECTOR	AP & T G.D. Hyderabad	<i>Sh</i>
III	<u>Southern Printing Group</u>		
IV	<u>Petitioner</u>		
	B. PANAN	9849741906	<i>B. Panan</i>